

# CaroLines



NEWS From Carolina Mills, Inc.

June/July, 1992







## Honorary Doctor of Law Degree Presented



Edward Schrum

Ed Schrum, President of Carolina Mills received an honorary doctor of laws degree during commencement ceremonies May 9 at Catawba College in Salisbury.

Mr. Schrum is a graduate of North Carolina State University and also serves as CEO and treasurer of Carolina Mills and is a member of the Board of Directors. In addition, he serves as chairman of the board of Carolina Maiden Corp. and CM Furniture, Inc.

Dr. Jesse McCartney, Vice President for Academic Affairs and Dean of the college, called Schrum "a man of varied interests and talents who sees and takes opportunities to serve, both within his profession and without."

"Schrum has made a difference over the years through good deeds of positive influence, generous assistance and clear direction for a number of organizations and institutions," McCartney said.

"The relationship between Carolina Mills, Edward Schrum, and Catawba College goes back many years and has been characterized by outstanding corporate support through the recognition of the importance of values-centered private higher education."

Schrum told the graduates that "the years between where you are today and where I am are so exciting and interesting and challenging."

"There are families with whom you can share good times and from whom to gain strength," he said. "There are commitments to make. There are opportunities for public service."

Schrum told the graduates that there will no doubt be some in the class who will aspire to greatness. "If so, I wish you well," he said, "as long as you don't forget where you came from and those who helped you along the way."

He quoted Oliver Goldsmith: "... let us try to be honest men and to have common sense."

Schrum received the Silver Beaver Award from the Piedmont Council of Boy Scouts of America in 1988; was named Man of the Year in Textiles in 1985 by Kappa Tau Beta Leadership Fraternity at the N.C. State University School of Textiles; received the 1985 Vocational Service Award from Newton-Conover Rotary Club; and was named CEO of the Year in Textiles in 1990 by "Financial World."

## With "Time" Comes Change

At the beginning of 1992, a decision was made to change the award given for the 20 year service award.

The award chosen to be the new 20 year service award is a Bedford clock. A classic solid brass presentation clock, hexagonal with five mineral glass sides and mirrored back panel. German quartz Anniversary movement, with rotating ball pendulum. An engraved plate with Carolina Mills inscription, the employee's name, and 20 years of service is placed on top.

Employees who have 20 years of service prior to 1992 are able to purchase the new 20 year service award for \$100.00. If interested, you can contact the Human Resources Department.



Jerry Harbinson, Vice-President of Administration, presented John Truesdale, Director of Industrial Engineering, with his 20 year service award.



JoAnn Hefner, Plant No. 1, was presented her 20 year service award by Gary Hefner, Plant No. 1 Manager.



Gary Hefner, Plant No. 1 Manager, presented Ronnie Corpening, Plant No. 1, the new 20 year service award.

## What Participation!

Birthday gifts mean a lot to those that work at Carolina Mills.

As a special benefit at Carolina Mills, everyone is presented a birthday gift on their birthday by their supervisor. Usually the gifts are chosen from suggestions that are given to the Human Resource Department. But this year, the gifts were chosen in a different manner. Two different gifts were shown on the video monitors in all the plants. Ballots were put in everyone pay checks and everyone was asked to vote for the gift that they would like to receive for their birthday. The gift that received the most votes would be the gift for 1992-1993.

The response was tremendous. Over 71% of Carolina Mills employees voted. One plant had 92% participation.

The gift that won will be revealed in the August edition of the CaroLines and it will be announced on video.





## And That Makes How Many?

It makes 49 dedicated years of serving Carolina Mills. The person behind the 49 years as of May 11, 1992, is Clyde Hawn. This gives Mr. Hawn the most seniority by number of years employed of any employee currently employed at Carolina Mills.



*Clyde Hawn, Director of Purchasing*

Mr. Hawn is the Director of Purchasing and has held this position since 1977. He originally came to Carolina Mills on May 11, 1943. Mr. Hawn worked part-time while attending high school and was drafted in 1945. After the war, he was placed in a training program. Since then he has worked as a supervisor and Assistant Purchasing Agent before assuming his current position.

## Carolina Mills Quarter Century Plus Club Banquet a Success



*Willie Wentz, President of Quarter Century Plus Club, addresses the Club members*

The First United Methodist Church fellowship hall in Newton was the site for the annual Quarter Century Plus Club banquet held on May 16.

Willie Wentz, President of the Quarter Century Plus Club welcomed everyone.

Ed Schrum, President of Carolina Mills, presented the following people with their gold watches: Reanus Bryant, Plant No. 1; Annie, Hart, Plant No. 1; Betty Smith, Plant No. 1; Billy Michael, Plant No. 2; Kermit Goodson, Plant No. 3; Patsy Smith, Plant No. 3; Faye Brooks, Plant No. 4; Deanna Courtney, Plant No. 4; Amelia England, Plant No. 4; Ted Carpenter, Plant No. 6 Retired; Ruby Cook, Plant No. 6 Retired; Charles Young, Plant No. 8; Gerald Blanton, Plant No. 9; Claudean Allison, Plant No. 12; Emma Feimster, Plant No. 12; Pauline Fox, Plant No. 12; Pauline Jones, Plant No. 12; Sallie Witt, Plant No. 12; Martha Wright, Plant No. 14; Wayne Rink, Office; Rita Black, Purchasing; Kenneth Bennett, Trucking; Robert Reel, Trucking; and Scottie Abernethy, Carolina Maiden Corporation.

Each member present received a gift. The ladies received a casserole dish produced by the Carolina Mills Junior Achievement Company, Carolina Creations. The casserole dish displayed a metal plate with the Quarter Century Plus Club inscription. The gentlemen received a fire extinguisher with the Quarter Century Plus Club decal. Everyone attending the banquet received a Carolina Mills pen as a memento of the evening.

Board members elected for terms to expire in 1995 were: Frank Cloninger, retiree; Virginia McAlister, Plant No. 5; Pansy Morrison, Plant No. 6; Charles Young, Plant No. 8; and Gerald Blanton, Plant No. 9.

The fall trip for the club members was announced. The members will travel to Dillsboro to take a train ride through the Great Smokey Mountains. Full details will be mailed to the members at a later date.

Approximately 310 people attended the banquet.



## National Employee Health & Fitness Day

Approximately 50 employees from the corporate office participated in the National Employee Health & Fitness Day on May 13.

The morning began at 8:00 am with a one mile walk parading the t-shirts purchased especially for the day. The first 25 to cross the finish line received a blue ribbon. Muffins and orange juice were provided to encourage everyone to eat healthy meals.



*Employees await the signal to start the one mile walk.*





## Corporate News

# Passing of the Gavel



*Frances Garris passed the PSI President's gavel to Frances Ervin.*

At the May 18th meeting of the Hickory Chapter Professional Secretaries International, the 1992-1993 officers and board of directors were inducted.

Frances Ervin, Secretary to the President of Carolina Mills officially took her seat as President of the Hickory Chapter PSI. Ms. Ervin served as President-Elect for the 1991-1992 year.

Preceding Ms. Ervin as President of the Hickory Chapter PSI was Frances Garris, Secretary to the President of CM Furniture. Stepping down as President, Ms. Garris will take a seat on the board of directors for the chapter. Ms. Garris had a fulfilling year as President. She received the SOTY Award (Secretary of the Year Award) at the PSI Secretaries luncheon held at the Holiday Inn in Hickory on April 22. The Outstanding Member of the Year Award was also presented to Ms. Garris at the luncheon.

Other members of the club are:

Donna Davis, Secretary to the Vice President of Sales and Yarn Manufacturing, was inducted as Vice President of the Chapter. Ms. Davis will be serving as committee chairperson to the Civic/Social

committee and co-chairperson to the Seminar and the Ways and Means committees. She will also be serving on the Photographer, Publicity/Scrapbook, and the Cookbook Project committees.

Frances Garris will serve as chairperson to the Secretaries Week/SOTY and Yearbook committees and co-chairperson to the Seminar and the Ways and Means committees. Ms. Garris will serve on the Advisory, Photographer, and Cookbook Project committees also.

Lynn Triplett, Secretary to the Vice-President - Administration of CM Furniture, will serve as chairperson to the Employment and Photographers. In addition, Ms. Triplett will serve on the Civic/Social, Membership, and Seminar committees.

Karen Pruitt, Secretary - Fabric, will serve on the Executive's/CPS Recognition, Ways and Means, and the Cookbook Project committees.

Waynette Ingle, Secretary to the Director of Human Resources, will serve on the Photographer, Secretaries Week/SOTY, and the Seminar committees.

The upcoming year for the Hickory Chapter Professional Secretaries International promises to be a year of achievement, accomplishments, and fulfillment for all members.

# Nurses Celebrated Their Day May 6



*(l-r) Joan Triplette, Nurse Plant No. 9; Harold Lineberger, Corporate Safety Director; Betty Pruette, Nurse Plant No. 3; Carol Wilson, Nurse Main Office, Service Areas, Plant No. 1, and Plant No. 8; Betty Warren, Nurse CM Furniture; Robin Beal, Plant No. 4; Ann Groce, Nurse Plant No. 2 and Plant No. 12; and Nancy Holloway, Nurse Plant Nos. 5 & 6. (Not pictured) Dot Gittens, Nurse Plant Nos. 21, 22, 24, & 29.*

May 6 was recognized as National Nurses Day to honor the tireless efforts of nurses everywhere in caring for the sick and injured and to promote wellness.

Carolina Mills recognized the company nurses with a special bud vase and flowers. They were also treated to a special luncheon on May 6.

## Carolina Mills Preferred Hospital

Effective May 1, 1992, Catawba Memorial Hospital was named Carolina Mills preferred hospital in Catawba County.

During the months of May and June, Catawba Memorial and Glenn R. Frye will be considered a preferred hospital. Employees will receive the benefits of a preferred hospital at both hospitals for those 2 months.





## Congratulations 1992 Graduates!

Carolina Mills would like to congratulate each of our employees graduating students and those that are employed that are graduating this spring. This includes graduation from high school, community college, or a college.

Each graduate received Carolina Mills key ring as a symbol that each graduate is the "key" to America's future.

**Monica Flynn**  
Lincolnton High School  
Daughter of Norma Flynn  
Plant No. 1

**Michael Lee Martin**  
Maiden High School  
Son of Patty Martin  
Plant No. 1

**Travis McClain**  
East Lincoln High School  
Son of Denise McClain  
Plant No. 1

**Johnny Smith**  
Maiden High School  
Son of Mildred Hallman  
Plant No. 1

**Brenda Hicks**  
West Lincoln High School  
Daughter of Ray Hicks  
Plant No. 2

**Donnie Martin**  
Bunker Hill High School  
Son of Donnie Martin  
Plant No. 2

**Darcy Taylor**  
Brushon Moira  
Daughter of Kathy Jay  
Plant No. 2

**Lisa Taylor**  
Brushon Moira  
Daughter of Kathy Jay  
Plant No. 2

**Wendy Taylor**  
CVCC  
Employee  
Plant No. 2

**Billy Fox, Jr.**  
Alexander Central High  
Employee  
Plant No. 3

**Jimmie Trull**  
Bandys High School  
Employee  
Plant No. 3

**Shane Alexander**  
Bandys High School  
Son of Jim Bolick  
Plant No. 4

**Vikki Bristow**  
NCSU  
Daughter of Robert Bristow  
Plant No. 4

**Jermaine Farley**  
Newton-Conover High  
Son of Johnny Farley  
Plant No. 4

**Crystall Grindstaff**  
Bandys High School  
Daughter of Janet Scruggs  
Plant No. 4

**Chad Helms**  
Maiden High School  
Son of Ralph & Pauline Helms  
Plant No. 4

**Sean Holcomb**  
Fred T. Foard  
Son of Dale Wescott  
Plant No. 4

**Tarji Lackey**  
Newton Conover High  
Daughter of Steve Henry  
Plant No. 4

**Harold Hunter**  
UNC  
Son of Ernestine Hunter  
Plant No. 5

**Kim Lephard**  
Cherryville High School  
Daughter of Loyce Lephard  
Plant No. 5

**Kevin Neal**  
West Lincoln High School  
Son of Wesley Neal  
Plant No. 5

**Angie Simmons**  
West Lincoln High School  
Daughter of Sheila Simmons  
Plant No. 5

**Shane Johnson**  
Lincolnton High School  
Son of Kathy Johnson  
Plant No. 6

**Michael Sain**  
West Lincoln High School  
Son of Betty Sain  
Plant No. 6

**Conswella Wilson**  
East Lincoln High School  
Son of Virginia Cornwell  
Plant No. 6

**Dewey Grant**  
NC Center of Applied Textiles  
Employee  
Plant No. 8

**Adrienne Hooper**  
Maiden High School  
Daughter of Allen Hooper  
Plant No. 8

**Valerie Hooper**  
UNC  
Daughter of Allen Hooper  
Plant No. 8

**Chad Jackson**  
West Lincoln High School  
Son of Randy Jackson  
Plant No. 8

**Sherron Cook**  
North Iredell High School  
Daughter of Bob Cook  
Plant No. 12

**Daniel Davis**  
West Iredell High School  
Son of Daniel Davis  
Plant No. 12

**Jeff Feimster**  
West Iredell High School  
Employee  
Plant No. 12

**Danny Holzworth**  
Statesville High School  
Son of Linda Holzworth  
Plant No. 12

**Dewayne Preece**  
West Iredell High School  
Employee  
Plant No. 12

**Keisa Stevenson**  
North Iredell High School  
Daughter of Cynthia Campbell  
Plant No. 12

**Travis White**  
West Iredell High School  
Employee  
Plant No. 12

**Demetro Wilson**  
South Iredell High School  
Daughter of Mary Wilson  
Plant No. 12

**Machelle Gaines**  
Hickory High School  
Employee  
Plant No. 14

**Andy Lewis**  
East Gaston High School  
Son of Dean Lewis  
Plant No. 21

**Jeffrey Messer**  
Hunter Huss High School  
Son of Marie Messer  
Plant No. 21

**Angela Carrigan**  
Kings Mtn. High School  
Daughter of Brenda Carrigan  
Plant No. 22

**Cynthia Grice**  
Hunter Huss High School  
Daughter of Pat Grice  
Plant No. 22

**Brian Dee**  
Ashbrook High School  
Son of Althia Kithcart  
Plant No. 24

**Stephanie Lipscomb**  
Hunter Huss High School  
Daughter of Emma Lipscomb  
Plant No. 24

**Stacey Saunders**  
Gaston College  
Daughter of Faye Hulcey  
Plant No. 24

**Rayvon Tyler**  
North Gaston High School  
Daughter of Deb Tyler  
Plant No. 24

**Alisa Henry**  
Maiden High School  
Daughter of Dennis Henry  
CM Furniture

**Kristin Henry**  
Maiden High School  
Daughter of Dennis Henry  
CM Furniture

**Kenneth Johnson**  
Maiden High School  
Son of Beatrice Johnson  
CM Furniture

**Chastity Painter**  
Bandys High School  
Daughter of Ida Glenn  
CM Furniture

**Michael Ramseur**  
Maiden High School  
Son of Willie Mae Ramseur  
CM Furniture

**Thomas Riley**  
West Lincoln High School  
Son of Nancy Riley  
CM Furniture

**Kristina Sigmon**  
Bandys High School  
Daughter of Judy Sipe  
CM Furniture

**Carol Harwell**  
CVCC  
Employee  
Credit Union

**Chris Edwards**  
Fred T. Foard  
Son of Marie Messer  
Industrial Engineering

**Jennifer Fox**  
Fred T. Foard  
Daughter of David Fox  
Industrial Engineering

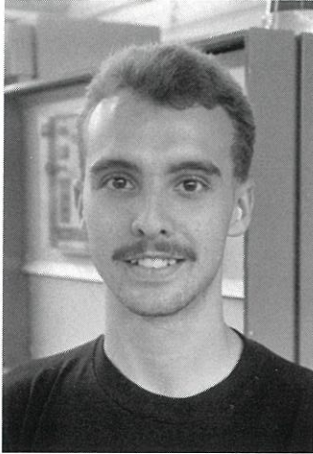
**Aaron Williams**  
Maiden High School  
Son of Steve Williams  
Overhauler





# Plant News

## Hard Work and No Play, Does Pay



Dwayne Preece, Plant No. 12

Dwayne Preece is one of us, an employee on 3rd shift winding, a graduating senior at West Iredell High School, a senior fire fighter at Trinity Fire Department and now a certified Emergency Medical Technician. He has also maintained an overall grade average of 90 during his last year in high school.

Dwayne attended classes from 7 to 9:30 at night to learn first aid and CPR, because he knew that eventually he wanted to become a paramedic. For six months, he worked at night to receive his EMT Certification and made the highest score in his class on the written test which included childbirth procedures.

We salute you, Dwayne, for the hard work and many hours that you have invested to help your fellowman. It is indeed an asset and honor to have you as an employee at Carolina Mills, Plant No. 12.

## Newspaper Reporters Eat, Drink and Write



Newspaper reporters from CM Furniture seated counter clock wise are Nancy Riley, Teresa Scronce, Rena Stamey, Penny Black, Jennie Linebarger, Willie Mae Ramseur, Barbara Chislom, Betty Warren, Lynn Triplette, Connie Yarbrough, and Ida Glenn.

The newspaper reporters at CM Furniture enjoyed a Pizza-Hut luncheon and discussed things they can do to make the news more interesting. They would like to thank Carolina Mills and CM Furniture for this lunch. We work for a great company!



Newspaper reporters from Plant No. 12 from left to right are Lynne Souther, Lynda Moten, Callie Leach, Bristol Cheek, Roger Haithcox, Jim Speaks, Bob Cook, and Juanita Stikeleather. Not pictured are Judy Brown and Carolyn Bassey.

The newspaper reporters from Plant No. 12 were recognized with a lunch at the Lotus Pier Chinese Restaurant for their hard work this past year. Bob Cook, Plant Manager, commented that its good to have employees who take on the volunteer work of reporting news in their department and we appreciate their consistant, timely and seldom appreciated hard work.

In recognition of the hard work and the effort put forth to generate and produce the

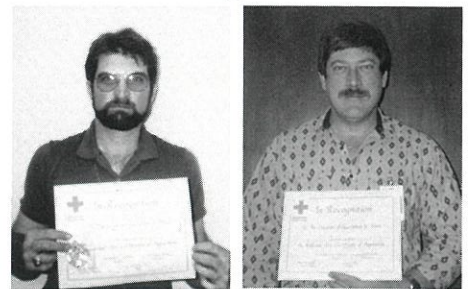
plant newspapers, Carolina Mills presented each reporter with a junior desk folder with "Carolina Mills Plant Newspaper Reporter" inscribed on the inside.

## Blood Pressure Checked



Betty Warren, Plant Nurse at CM Furniture, checked blood pressure on May 7th. There was almost 100% participation. Huck Walton, upholsterer, received a good blood pressure report.

## Plant No. 4 Employees Recognized



Charles Helms

Randy Pruitt

Employees from Plant No. 4 received recognition certificates for donating blood to the Red Cross. Charles Helms received a certificate for donating 5 gallons of blood. Randy Pruitt, Personnel Administrator, received a certificate for donating 3 gallons of blood.





## Secretaries Day Celebrated Throughout Carolina Mills

Office employees at all plants, the main office, and the service areas celebrated Secretaries Day on April 22nd.

The office employees were presented with alstroemerias which is a long living stem flower. The flowers were initially to be presented in a crystal cylinder bud vase with a platinum inscription of the Carolina maiden. Unfortunately, the bud vases received were manufactured in China. Immediately refusing the vases, calls were made to insure replacing the vases from China with vases "Made in the USA".

The "Made in the USA" vases have finally arrived and the office personnel throughout the company were able to celebrate Secretaries Day twice.



Dan Blair, Plant Nos. 21 and 22 (left), and Berry Cauble, Plant No. 24 (right) head out to deliver the flowers to the office employees at their plants.



The ladies in Accounting show off their flowers. (l-r) Jo Ann Shelton, Janice Robinson, Lynette Bridges, Danita Morrison, and Betty Isaac.



Plant No. 12 office employees receive secretaries gifts from Plant Manager, Bob Cook



Bob Harrison, Plant No. 24 Manager, presented gifts to secretaries. Seated (l-r) Debbie Newton, Lynda Estes, and Minnis Thomas. Standing (l-r) Bob Harrison, and Gail Auten.

## Plant No. 12 Employee Receives High School Diploma



Daniel Davis, Plant No. 12

Daniel Davis did something that is very rare among high school drop-outs. He returned after 2 year and 9 months, a marriage, and a new baby to receive his high school diploma. Daniel attended extended day school at West Iredell High School for two years going four nights a week from 4:00 pm to 7:30 pm. He had had almost perfect attendance with an average grade of 93. We congratulate Daniel.

## "8CIRCLE8" on a license plate?



Margaret Hartsell and Byron Hartsell

Why would anyone put "8CIRCLE8" on the front of their car? If you are Margaret Hartsell, Plant No. 21, and her husband, Byron, you would do it because it is a play on a square dance term - 8 CIRCULATE. This begins to make sense as they are very active in Wester Square Dancing.

A club, The Swinging Stars, was organized by the two in 1982 with only seven couples. The club has grown to 40 couples strong and one of the largest clubs in the Metrolina area.

Byron, now retired from Dixie Yarn, began teaching square dancing and organized the now defunct Harden Yellow Rockers in 1977. He's a very gifted caller and they have visited many other clubs in this and surrounding states.

Western square dancers meet at "the drop of a 10 gallon hat". Margaret and Byron have attended two national conventions in Oklahoma City and Memphis. There is one annual event attended by many states which is held in Myrtle Beach where the Swinging Stars won the attendance in 1990 and 1991.

They find this a very relaxing, rewarding form of entertainment. You, too, may be interested in western square dancing, two hours of fun, fellowship and learning for 30 weeks. Graduation brings a diploma, badge, the right to wear the attire of the club and the right to attend other clubs. Join Margaret and Byron as you all "8CIRCLE8".





## Credit Union

### Carolina Mills Employee Credit Union

Better rates. Better terms. Better call!

**Talk to us when you're looking for a loan.**

When you're in the market for a loan, better come talk to your credit union. Our rates and terms are very competitive. And even more important, you're not just a customer here — you're a member of a not-for-profit organization. We'll talk over your options, explain credit insurance, and offer payroll deduction to make payments easier. Call or stop in today.

<b>Credit Union Loans</b>	<b>Members Make the Difference</b>
New Vehicles	10%
Used Vehicles	14%
Share Secured	10%
Line of Credit	14%



### Catawba Science Center

Summer is here, and the Science Center is gearing up for another 10 weeks of exciting and educational Summer Fun! If you or your children like hands-on science, CSC is the place to be!

New membership cards were distributed to all Carolina Mills employees as part of the company's sponsorship of the Center. Your membership card provides you with the following benefits:

Big discounts on "Summer Fun" classes for your children or grandchildren - as well as educational programs and fieldtrips all year round, for all ages.

Free admission for your entire family to Discovery Place in Charlotte, Nature Science Center in Winston-Salem, SciTrek in Atlanta, and 113 other science museums.

10% Discount on purchases in the Science Emporium

Free admission to special "member only" events.

The option of celebrating a child's birthday at CSC with a special science program

The CSC Member's Newsletter to keep you informed.

## Articles of Interest

### A Message for Grads Everywhere: "Things" Don't Mean Happiness

Addressing the graduating class at Harvard Business School, billionaire H. Ross Perot warned the prospective business grads:

"Guys, just remember, if you get real lucky, if you make a lot of money, if you go out and buy a lot of stuff — it's gonna break.

"Or go to a yacht basin any place in the world. Nobody is smiling, and I'll tell you why: Something broke that morning. The generator's out, the microwave oven doesn't work, or the cook's quit. Things just don't mean happiness.

Perot should know whether money and things make people happy. He's one of the richest men in the world.

For most people, says Perot, happiness means work. Most millionaires still ply the trades that made them rich, some working longer hours than any of the people who work for them. That makes them happy.

Enjoying work is a well-known path to a rewarding life. Whatever job is yours to do, doing it well and enjoying what you do is one of the most important aspects of overall happiness.

Good luck to you as you face the bright future ahead!

### If you want race fans, Carolina Mills has race fans

For the past three years, Carolina Mills has set records for attendance at the Hickory Motor Speedway.

Each year, Carolina Mills, in conjunction with the Hickory Motor Speedway, sponsors a night for Carolina Mills employees. Following is a list of top ten attendance records set at the speedway:

<u>Rank</u>	<u>Date</u>	<u>Event</u>	<u>Attendance</u>
1	02/28/88	7th Mtn Dew 500	14,500
2	03/24/90	9th Mtn Dew 500	13,250
3	03/25/89	8th Mtn Dew 500	12,550
4	03/31/91	10th Mtn Dew 500	10,600
5	08/17/91	Best of Beers/MDA	10,200
6	08/03/91	Carolina Mills Night	8,225
7	08/04/90	Carolina Mills Night	7,850
8	08/10/91	Galaxy Food Night	6,220
9	08/05/89	Carolina Mills Night	5,950
10	06/29/91	Galaxy Fireworks Night	5,800

Carolina Mills will again sponsor a night at the Hickory Motor Speedway on August 1, 1992. Let's make it four attendance records in four years.





## Summer's Day Word Search

What to do for fun on a beautiful summer day ... go to the beach ... have a picnic ... visit a saw mill? Hidden in the grid are words that remind you of what you could see, and what to take along on your summer-day outing.

B A E B C I N C I P E A R  
 C A S B O E N I H S N U S  
 W P T S O F T D R I N K S  
 W A O H K R I Y E N O M E  
 A R V D I Y K S E U L B R  
 T K E E E N S U B H I L T  
 C L O G S E G N F C T A T  
 H C I W D N A S E U T N A  
 R E L O O C G C U O L K M  
 B L U N C H R R W I E E R  
 O H B L A E H E B S T T I  
 A S O U A E L E A L W S A  
 R U A M I S B N L R O I E  
 D R T B N E R D L I H C M  
 S F S E L K C I P G S K I  
 T F I R D R A U G E F I L

- |               |              |
|---------------|--------------|
| Air mattress  | Lumber       |
| Ball          | Money        |
| Bathing suits | Ouch!        |
| Bean (bag)    | Park         |
| Beer          | Pear         |
| Blankets      | Pickles      |
| Blue sky      | Picnic       |
| Boards (surf) | Robe (beach) |
| Boats         | Rush         |
| Bus           | Sandwich     |
| Cheese        | Show         |
| Children      | (Sea) Sick   |
| Clogs         | Ski          |
| Cloud         | Skit         |
| Cooler        | Stove (camp) |
| Cookies       | Soft drinks  |
| Drift (wood)  | Sunscreen    |
| Girls         | Sunshine     |
| Ice cream     | Surf         |
| Lifeguard     | Swim         |
| Lime (drinks) | Towels       |
| Little (kids) | Watch        |
| Lunch         | Waves        |



# Monthly Highlights

## June Events Crossword

1	2	3	4	5	6	7	8
9				10			
11				12			
			13				
		14	15				
	16						
17				18	19	20	21
22				23			
24				25			

### ACROSS

- Gifts for 5 Across
- June honorees
- Canary's home
- Flightless birds
- "Father — —" (2 wds.)
- Pursue game
- June 14th items
- Told tales
- Newlywed's vacation
- Finished
- Israeli Statesman, Abba —
- Ties the knot
- Marriage ceremony, e.g.

### DOWN

- An exclamation
- Author Fleming
- Conceit
- Stitch
- Remove insects
- Expressions of assent
- Fine powder

- Fast plane: abbr.
- Underhanded
- Penalized
- Ogles
- Adore
- Reporter's question
- Sea: French
- Kimono sash
- Morsel for Mr. Ed
- Opposite of SSW

## Thought for the Month

One does not "find oneself" by pursuing one's self, but by pursuing something else and learning through discipline or routine... who one is and wants to be.

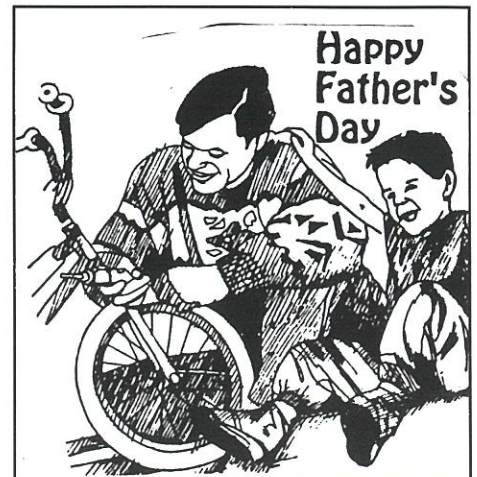
May Sarton

## Father's Day: June 21

This holiday, originated by Mrs. John Dadd, has been celebrated since 1910. Take the time today to let Dad know how much you love him and how important he is to your life.

## "Happy Birthday, "Happy Birthday" June 27

Mrs. Mildred Hill, schoolteacher, penned this tune on this day in 1859. Little did she know that 133 years later, it would be one of the most popular, best-loved songs of all time.







## Comparing Candies

Trying to watch your fat grams or calories? The following will show you how you can “eat your allotment” for one day by just eating one piece of candy!

A look at the top-selling chocolate candies:

<u>Rank</u>		<u>Calories</u>	<u>Fat</u>
1	- M&Ms (plain)	230	10g
	(peanut)	250	13g
2	- Snickers	280	13g
3	- Reese's Peanut Butter Cups	250	15g
4	- Hershey's Kisses (6)	150	9g
5	- Milky Way	280	11g
6	- Hershey's Milk Chocolate (Plain)	240	14g
	(with almonds)	230	14g
7	- Kit Kat	230	12g
8	- Twix	280	7g
9	- 3 Musketeers	260	9g
10	- (tie) Nestle's Crunch	210	10g
	Butterfinger	280	11g

## How to have a healthy holiday picnic

Here is the advice of the U.S. Department of Agriculture on preventing foodborne illness at picnics:

\* Prepare. Perishable foods should be thoroughly chilled before placing them in a cooler. When making salads, be sure preparation areas, utensils and hands are just-washed; be sure utensils are washed after handling raw meat and poultry. And take soap and water along so hands and utensils can be washed.

\* Use a good cooler. It should be well-insulated and have lots of ice. Keep it in a cool place, and avoid repeated openings. Put pop cans in a separate cooler so food won't be exposed to frequent opening.

\* What to take. It's O.K. to take perishable foods like potato salad and hamburger, just remember to keep them cold. Pre-cooked, ready-to-eat meats are a good choice, as are canned meat and poultry.

\* Hot foods should be kept in a thermos. Serve right after opening, and remember that no perishable food should be kept more than two hours before serving. On a hot day, reduce that time to one hour.

\* Don't save the leftovers. Plan your picnic so there will be no leftover perishable foods. If there are leftovers, don't save them if they have been out of a cooler for more than one hour. Don't even save these if your cooler doesn't have plenty of ice left and isn't still cold.

## Rash Reactions: Poison Ivy, Oak and Sumac

If you're allergic to poison ivy, you're not alone. Annually, up to 50 million Americans develop a skin rash caused by contact with poison ivy, poison oak, or poison sumac. These plants grow in every state except Hawaii and Alaska, so it's very hard to avoid them. The following information should help protect you and your family however.

### Prevention

The best way to prevent a rash from poison plants is to recognize the plants and stay away from them. If you go walking or camping in an area where they grow, wear long pants, a long-sleeve shirt, socks and boots. Wear gloves when clearing brush or cutting trees.

The common rule is, “leave of three, let them be.” but that's only partially correct. Poison ivy and poison oak have three leaves, but poison sumac has 7 to 13.

Allergic reactions to these plants are most prevalent in the spring or summer, when the plants are full of sap. But, reactions also can occur in fall or winter if the vines are touched or if the wood is burned.

If you do touch one of these plants, wash your skin with cold water within 5 to 10 minutes of exposure. Doing so may prevent or limit an allergic reaction. Also, clothes should be carefully washed with soap and hot water.

### Recognizing The Symptoms

A reaction most often will appear within 12 to 24 hours of exposure, although extremely sensitive individuals might experience symptoms within hours. The reaction begins with redness or swelling, followed by small bumps or blisters and intense itching. The rash usually reaches its peak in five days and generally disappears within 7 to 14 days.

It's true that most reactions are caused from direct contact with one of the plants. Still, the oil that causes the rash can be transmitted via pet fur, golf balls, shoes, clothing, garden tools, fishing or camping gear and smoke. As the oil can be active for months, hose down your recreational equipment after using it in a wooded or swampy area.

### Treatment

If a rash develops, control the itching by applying a paste made of baking soda and water or by using calamine lotion. Taking tepid baths with a handful of oatmeal or baking soda added to the water might provide relief as well.

See a doctor if your case is severe or affects your face, nose or eyes. He or she may prescribe steroids, a cortisone ointment or an antihistamine.





# Labor Department Presented 105 Safety Awards in Hickory



(l-r) Charles Jeffress, Assistant Labor Commissioner; John Hudler, Plant No. 14; Bill Brotherten, Plant No. 1; Willie Went, Plant No. 2; Gary Hefner, Plant No. 1; Mark Yarbrough, Plant No. 8; Larry Mosteller, Plant No. 3; Lori Beasley, Plant No. 4; and Harold Lineberger, Corporate Safety Director.

The N. C. Department of Labor presented 105 safety awards to businesses and governmental agencies in the Hickory area on May 14.

These awards recognized outstanding achievement in on-the-job safety during 1991.

Charles Jeffress, assistant labor commissioner, presented the awards at a dinner at the American Legion Post #48 in Hickory.

The awards ceremony is sponsored for the 22nd consecutive year by the Catawba County Chamber of Commerce and the N.C. Department of Labor. More than 150 attended the event.

Jeffress said, "The tragic death of 25 workers at Imperial Food Products in Hamlet reveals what occurs when management fails to emphasize good safety practices.

"These safety award winners are the flip side of that coin. They have good safety and health programs, they protect their workers, they work hard at promoting good safety and health practices on the job.

Their communities should be proud to have such good corporate citizens in their midst. North Carolina certainly is proud to have them," he said.

"I am happy to report that the State OSHA Program is stronger now than ever before. We have hired 30 new safety compliance officers in the past six months. They are in training and should be performing independent inspections by July.

Also, the State Fire Code has been revised to require annual fire inspections of industrial buildings, and a legislative committee is analyzing proposals to improve worker safety and health.

We believe all this will result in a stronger and better safety and health emphasis in North Carolina," Jeffress said.

"State-run health and safety programs are more effective than the federal OSHA program and are closer and more responsive to the needs of workers and businesses. We should do everything in our power to keep the North Carolina program," Jeffress said. "Please help us in this effort. It's your program, too."

Jeffress made special note of repeat award winners such as Stream Line Tools, Inc., Conover, which has received an award for 40 consecutive years. "That is an outstanding safety records," Jeffress said.

Among awards presented were two million hour awards.

Award recipients come from communities in Alexander, Alleghany, Burke, Caldwell, Catawba, and Wilkes counties.

Recipients include: Carolina Mills, Plant No. 4, for First Year Safety Award; Carolina Mills, Plant No. 14, for Second Year Safety Award; Carolina Mills, Plant No. 3, for Eighth Year Safety Award; Carolina Mills, Plant No. 2, for Thirteenth Year Safety Award; and Carolina Mills, Plant No. 1, for Seventeenth Year Safety Award.

The department presents annual safety awards each year to firms which have maintained either a perfect safety record for the year or recorded an occupational injury incidence rate for cases involving lost work days at least 50 percent below the statewide average for their particular industry group. In addition, the firms must have 10 or more employees and no on-the-job fatalities during a calendar year.

The Hickory dinner was the 20th of 30 Labor Department safety awards presentations scheduled across the state this spring. This program is coordinated through the Bureau of Consultative Services of the department's Division of Occupational Safety and Health (OSH).

## Hours Worked Without A Lost-Time Accident

As of May 9, 1992

Plant No. 21	1,221,584
Plant No. 1	871,865
Plant No. 2	721,338
Plant No. 8	551,472
Plant No. 3	375,690
Plant No. 14	258,951
Plant No. 6	231,335
Plant No. 24	163,496
Plant No. 22	160,969
CM Furniture	157,139
Plant No. 12	129,727
Plant No. 9	114,906
Plant No. 4	50,463
Plant No. 5	0





# Employees On The Move

**Tonya Watters**  
Promoted



Tonya Watters began her employment with Carolina Mills at Plant No. 4 as a part-time employee. She was recently promoted to full-time data entry.

Ms. Watters lives in Newton with her new husband, Marty. They attend Gospel Baptist Church in Newton. She enjoys spending time with her husband, family and friends.

**Eloise Acuff**  
Retired

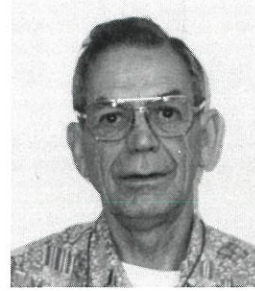


Eloise Acuff retired from Plant No. 24, Finishing Department, with 10 years of service.

Ms. Acuff lives in York, South Carolina, with her husband, Fred. She enjoys travelling. Her retirement plans include visiting Dollywood and spend some time in Tennessee at her husbands home town.

Ms. Acuff commented; "I will miss all my friends at Carolina Mills and especially those on 2nd shift.

**Eugene Proctor**  
Retired



Eugene Proctor retired from CM Furniture. He a was Foreman in the Sanding Department.

Mr. Proctor plans to travel some and work a lot in his garden.

**Ruby Cook**  
Retired



Ruby Cook retired after 25 years of service from Plant No. 6 Spinning Department.

Ms. Cook lives in Lincolnton. She enjoys dancing and camping in her spare time. Her retirement plans include more dancing and camping.

"I've enjoyed working for Carolina Mills and with all the people. I will miss them all," commented Ms. Cook.

**Vickie Byrd**  
New Employee



Vickie Byrd recently joined the office staff at Plant No. 4 as Data Entry/Receptionist.

Ms. Byrd lives in Maiden with her husband, Earnest. They are members of Antioch Baptist Church. She attends night classes at Gaston College. Ms. Byrd enjoys camping, crocheting, cross stitching, and tole painting.



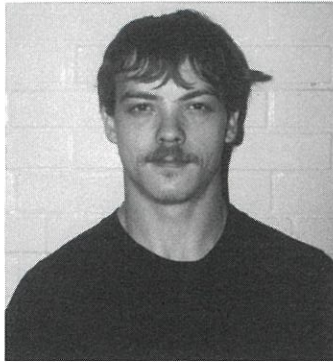


# Service Awards

## Service Awards Presented 5 Years



Vicki Flynn  
Plant No. 2 – May



Stacey Proctor  
Plant No. 3 – May



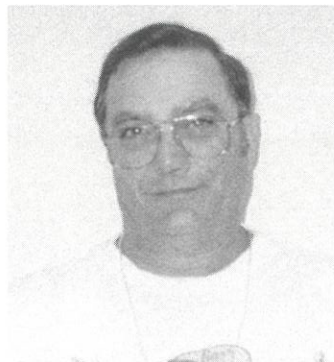
Roger Elmore  
Plant No. 5 – May



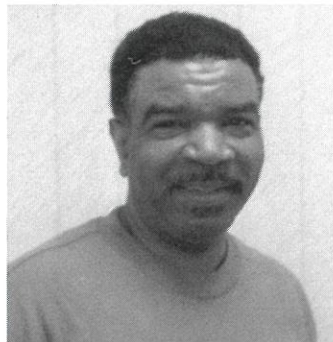
Nona Lingerfelt  
Plant No. 5 – April



Dianne Messer  
Plant No. 2 – April



Bobby Sipe  
Plant No. 4 – March



Ernest Herndon  
Plant No. 5 – April



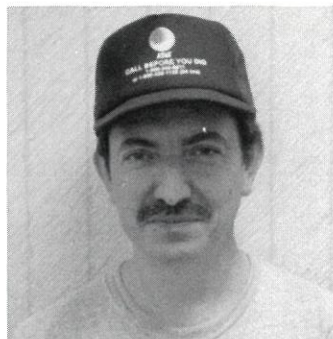
Bobbie Morrison  
Plant No. 5 – April



Lucille Jenkins  
Plant No. 3 – May



Doris Dorsey  
Plant No. 5 – May



Roger Kaylor  
Plant No. 5 – April



Susan Chavis  
Plant No. 24 – April



Robin Sipe  
CM Furniture – May



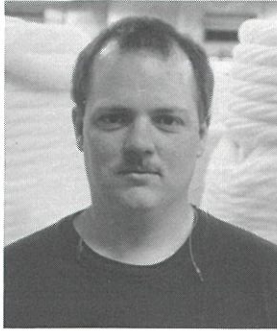
Danita Morrison  
Accounting – May





# Service Awards

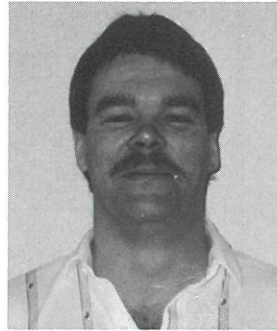
## 10 Years



Todd Combs  
Plant No. 12 – March



Gary Bowers  
Plant No. 14 – April



Joe Hardin  
Plant No. 24 – April



Rida Morgan  
Plant No. 24 – April



Roy Hartman  
CM Furniture – May



Denise Mitchem  
Fiber – April

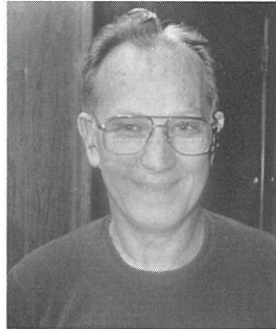


Diane Craig  
I.E. – May

## 15 Years



Betty Helms  
Plant No. 2 – May



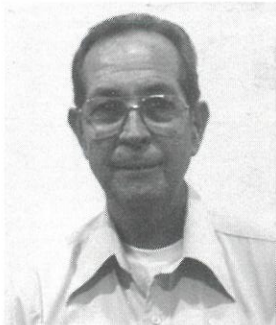
George Barnes  
Plant No. 12 – April



Sylvia Griffin  
Plant No. 12 – March



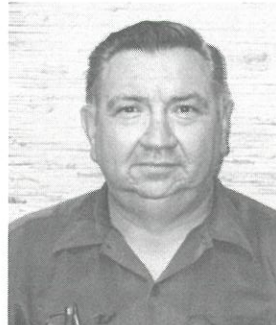
Charles Killian  
Plant No. 14 – May



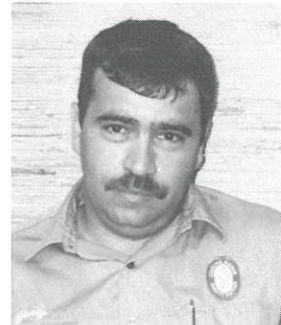
Edward Schronce  
CM Furniture – May



Cathy Woodring  
Data Processing – May



Jim Cook  
Trucking – April



Jerry Craig  
Trucking – April





# Service Awards

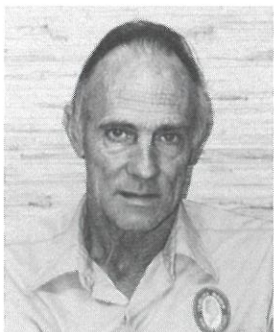
## 20 Years



John Truesdale  
I.E. – May



Raymond Clark  
Overhauler – May



Leonard Finger  
Trucking – April

## June Service Awards

### 25 Years

Sharon Causby 06/22/67 Production Planning

### 20 Years

JoAnn Isenhour 06/05/72 Plant No. 4  
Donna Jo Parham 06/13/72 Plant No. 4  
Mabelene Smith 06/05/72 Plant No. 4

### 15 Years

Billy Stallings 06/21/77 Plant No. 2  
Barbara Lail 06/13/77 Plant No. 3  
Eric Weaver 06/30/77 Plant No. 4  
Betty Broome 06/12/77 Plant No. 8  
Carolyn Muse 06/09/77 Plant No. 12  
Juanita Stikeleather 06/13/77 Plant No. 12  
Alice Tucker 06/01/77 Plant No. 12  
David Dotson 06/02/77 Plant No. 14

### 10 Years

Donald Sherrill 06/06/82 Plant No. 12  
Larry Beaver 06/04/82 Plant No. 24  
Bernard Reinhardt 06/01/82 CM Furniture  
Jeffery Burgess 06/07/82 Trucking

### 5 Years

Shelia Davis 06/01/87 Plant No. 2  
Monica Linebarger 06/22/87 Plant No. 3  
Linda Perkins 06/23/87 Plant No. 3  
Danny Bolick 06/08/87 Plant No. 4  
Charles Hamm 06/11/87 Plant No. 4  
Pauline Helms 06/18/87 Plant No. 4  
Cleatius Potter 06/10/87 Plant No. 4  
Randy Savacool 06/25/87 Plant No. 4  
Frances Lydie 06/23/87 Plant No. 5  
Janie Crider 06/15/87 Plant No. 8  
Houston McCoy 06/01/87 Plant No. 21  
Robert Woodruff 06/17/87 Plant No. 21  
Rick Hendricks 06/01/87 CM Furniture

## July Service Awards

### 25 Years

Yvonne Blackwood 07/10/67 Plant No. 14

### 20 Years

Floyd Icenhour 07/27/72 Plant No. 2  
Martha Davis 07/24/72 Plant No. 4  
Nancy Grier 07/24/72 Plant No. 4

### 15 Years

James Beal 07/18/77 Plant No. 4  
Leslie Gwaltney 07/11/77 Plant No. 4  
Pauline Clower 07/12/77 Plant No. 12  
David Lippard 07/18/77 Plant No. 12  
Harry Buchanan 07/22/77 CM Furniture

### 10 Years

Forrest Crouse 07/12/82 Plant No. 2  
Gary Blalock 07/28/82 Plant No. 4  
Macxie Gardner 07/14/82 Plant No. 24  
Joyce Blackburn 07/26/82 CM Furniture

### 5 Years

Ruby Beal 07/09/87 Plant No. 2  
Karen Letterman 07/20/87 Plant No. 2  
Judy Mauney 07/29/87 Plant No. 2  
Randy Speaks 07/20/87 Plant No. 2  
Frank Costello 07/27/87 Plant No. 3  
Billy Fox 07/23/87 Plant No. 3  
Marilyn Roseboro 07/08/87 Plant No. 3  
Titus Kiziah 07/06/87 Plant No. 4  
Steve Revis 07/21/87 Plant No. 4  
Ronald Reynolds 07/06/87 Plant No. 4  
Rhonda Beck 07/19/87 Plant No. 5  
Dale Gates 07/20/87 Plant No. 5  
Cynthia Lowrance 07/06/87 Plant No. 5  
Brenda Williams 07/26/87 Plant No. 5  
James Lingerfelt 07/13/87 Plant No. 6  
Betty Sain 07/06/87 Plant No. 6  
Wanda Kendrick 07/24/87 Plant No. 8  
Helen Ramsey 07/20/87 Plant No. 8  
Marshall Goodwin 07/13/87 Plant No. 12  
Mohomad Patel 07/31/87 Plant No. 21  
Carl Carter 07/13/87 Plant No. 22  
Paul Gaston 07/21/87 Plant No. 24  
Lynn Hardin 07/20/87 Plant No. 24  
Bonnie Ramsey 07/15/87 Plant No. 24  
Leonard Sanders 07/29/87 Plant No. 24  
Jeanne Linebarger 07/06/87 CM Furniture  
Paul Rinehardt 07/27/87 CM Furniture  
Timothy Harvell 07/20/87 Electrical





# Announcements

## Employee Discounts

Beverage Bags	\$5.00
Christmas Cookbook	\$5.00
Windshield Covers	\$4.00
Corduroy Ballcaps	\$5.00
Mesh Ballcaps	\$3.75
Health Book	\$5.00

## Quarter Century Plus Club

**Jackets** \$20.00  
 Sizes Available: M, L, XL, and XXL  
 Jackets will be sold as long as they are in inventory. Jackets can only be purchased by members of the Quarter Century Plus Club.

## Carpet Samples:

Samples of the carpet available at the outlet can be checked out from the Human Resource Department.

## CM Furniture:

Catalogues and videos can be checked out in the Human Resource Department.



Adult tickets	\$18.00
Students	\$13.00
Children under 9	FREE*

\*Children 9 and under are admitted free with a paying parent.



## Memberships Available

Walt Disney Magic World Kingdom memberships are now available. If you are interested, contact Kim Peeler in the Human Resource Department. Memberships are available free by request only. Members receive discounts on various types of services and activities at the Walt Disney Kingdom.



Open every day except Friday.

Adult tickets (Age 7-59)	\$15.95
Children (Age 4,5&6)	\$10.50
Senior Citizens (Age60+)	\$10.50



## CHIMNEY ROCK PARK

Adults	\$5.00
Children	\$3.00



## Now Open

Adults	\$10.25
Children (4-12)	\$ 8.25
Seniors (over 60)	\$ 8.25
Under 3	Free



\$2.00 Employee Discount  
 Tickets FREE

## Answers to Crossword Puzzle

T	I	E	S	D	A	D	S
C	A	G	E	E	M	U	S
K	N	O	W	S	B	E	S
				H	U	N	T
	F	L	A	G	S		
	L	I	E	D			
H	O	N	E	Y	M	O	O
O	V	E	R	E	B	A	N
W	E	D	S		R	I	T

## July 4th Vacation Schedule\*

Carolina Mills, Inc.  
 will close  
**June 26th**  
 and re-open  
**July 6th.**

## Have a Fun and Safe Vacation!

\* Schedule May Vary at Each Plant

## Carolina Mills Night

at  
**Hickory Motor Speedway**  
**Saturday, August 1st**  
 Employees admitted free

# Carolina Mills Inc. Factory Outlet

Carpet and Furniture available at this location

Open:  
**Tuesday - Thursday**  
**10:00 am to 5:00 pm**  
**Saturday**  
**9:00 am to 1:00 pm**  
 Highway 7 in Ranlo, NC

## Furniture Outlet

Only Furniture available at this location

Open:  
**Monday - Friday**  
**9:00 am to 4:30 pm**  
 CM Furniture on Highway 321 in Maiden

P.O. Box 157  
 618 Carolina Avenue  
 Maiden, NC 28650

Buy Textiles and Apparel  
 Made in the USA

Reporters: Personnel  
 Administrators



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