

## Carolina Mills Landmark Comes Down

The cone-shaped water tank located at the J.W. Abernethy Plant in Maiden was constructed in 1966, the same time the plant was.

In 1966, Mr. Leonard Moretz was President and Mr. Ed Schrum was Senior Vice President of Carolina Mills. The plant the leadership of the company proposed was to be designed as one of the most modern, innovative plants ever. To enhance the plant, particular attention was paid to the surrounding grounds.

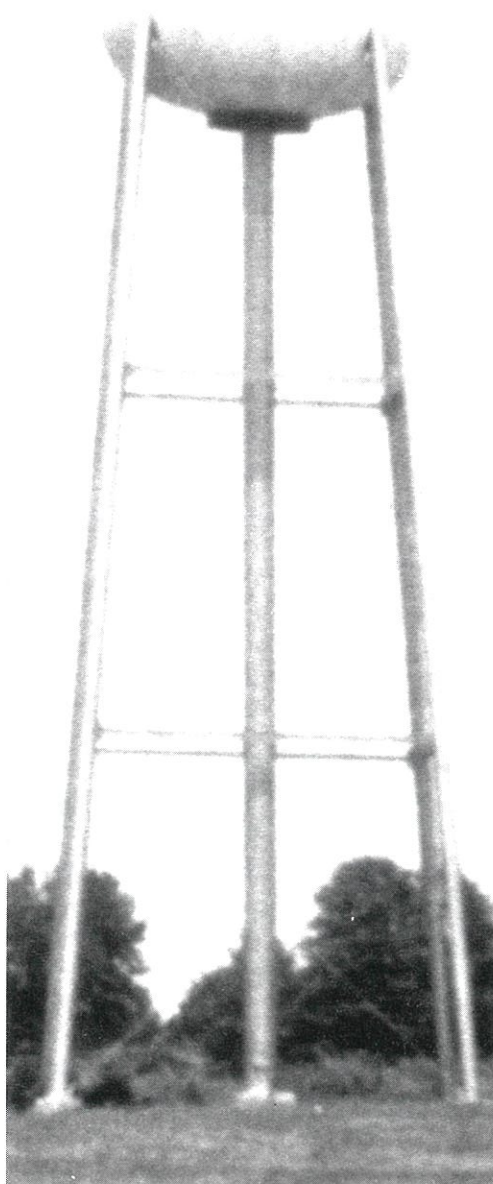
When fire protection for the facility was discussed, Mr. Schrum suggested that since Carolina Mills was in the business of yarn manufacturing, why not emphasize this fact by constructing the elevated water tank in the shape of a cone of yarn? His idea was well-received; soon afterwards, Brown Tank Company in Newnan, Georgia was given the approval to begin work on the project.

For 25 years, the tank provided 100,000 gallons of

water ready to protect the plant in the event of a fire.

Because of expanded water system in the county, the decision was made in 1990 to connect the J.W. Abernethy plant's fire protection to the county water system. Now there was no longer a need for the elevated tank. In the Fall of 1990, McClain Tank Company was contacted to see if there was any interest on their part to purchase the tank for scrap metal or for reuse. They indicated that they had a client in the market for a tank and they would see what they could do about selling our tank to them.

In June, 1991, the job of dismantling the tank began. By the end of August, each numbered piece of the tank was taken down, cleaned, repainted, and transported to Lawndale Mills in Lawndale, NC. It will be re-assembled and used to protect that plant.



—Fred Harman, Maintenance Engineer, contributed this article.





## CORPORATE NEWS

### Cover Story:

# Carolina Mills Landmark Comes Down



Going...



Going...



Gone!

J.W Abernethy water tank comes down in preparation to go to it's new home, Lawndale Mills

## *New Crafted With Pride Commercials*

The new Crafted With Pride commercials highlight American pride and products. Buying "Made in U.S.A." apparel and home fashions is more than just a patriotic act — it provides real support for the U.S. and its workers.

That is the message of the new Crafted With Pride in U.S.A. Council commercials. The commercials urge consumers to extend their expressions of national pride beyond symbolism. It explains they can provide real support of the U.S. and its workers by looking for and buying textile and apparel products with a "Made in U.S.A." label.

Robert Smith, executive director of the Crafted With Pride in U.S.A. Council, noted that the U.S. fiber, textile, apparel and home fashions manufacturing sector has been particularly hard-hit by job losses, which totaled more than 500,000 in the last 10 years. Approximately 90,000 jobs were lost in the last year alone, and many industry officials point to the rising textile and apparel imports as the primary cause.

Consumers can make a difference in stemming textile industry job losses. It is estimated that if every American would switch just \$25 of their apparel and home fashions purchases from imported to U.S.-made products, 100,000 U.S. jobs could be saved.

## *Many Thanks*

Upon receiving a donation of carpet, Brian Phelps, Executive Director of Sipe's Orchard Home in Conover, NC, sent Carolina Mills a thank-you note, which contained some of the boy's comments.

Richard informed Mr. Phelps that he "now is not ashamed to invite friends into the cottage to visit, even girls." Allen said he had never seen "such a pile of carpet." Carolina Mills' gift has also inspired the fellows to work a 'little' harder on picking up and cleaning their rooms.

Sipe's Orchard Home exists and continues to thrive because of the support and help of people like Carolina Mills. Their mission is to provide a home for boys unable to grow up with their own families. Gifts such as the carpet assist the home's efforts to give the boys a more home-like environment.





## Sheila Simmons Selected As A State Finalist



**Sheila Simmons**

Twelve employees representing nine companies have been named finalists in the 1991 Textile Citizen of the Year program.

Carolina Mills' employee Sheila Simmons, from Plant No. 5 in Lincolnton, was named as one of the state finalists. Ms. Simmons is a Girls in Action leader in her church. As a Girl Scout leader for six years, Sheila has led two troops and worked with adult, senior, and junior Girl Scouts. One of her Girl Scout troops won a community service award for its nursing home project. She also organized a Brownie Troop.

Sheila is a Certified Nurse's Aid certified in cardiopulmonary resuscitation and first aid and is

responsible for 13 girls being certified in CPR and first aid. She teaches Sunday School and Vacation Bible School and is a Special Olympics volunteer. She has also won a community service award for a recycling project which provided financial assistance to the needy. Sheila is active in PTA and is also responsible for four nursing home residents being "adopted" by local families.

The Textile Citizen of the Year program recognizes textile employees with excellent work records and who participate in volunteer civic, charitable and church activities in their communities. The North Carolina winner will compete in the industry's national program.

Lieutenant Governor James C. Gardner will present awards to the finalists and announce the North Carolina Textile Citizen of the Year in Raleigh on September 12. The employees will be honored at a luncheon hosted by the North Carolina Textile Association.

North Carolina finalists are: Robin Bivins of Doran Textiles,

Shelby; Phillip Crowder of Shuford Mills, Hickory; Donald M. Friday and John Hunsucker of Dixie Yarns, Gastonia; Betty Getgen of Tultex Corp., Dobson; Donald Hemingway and Louise W. Pinkelton of Cone Mills, Greensboro; Paul Thomas Keith of Burlington Industries, Wake Forest; James Albert Kinney of Cone Mills, Forest City; Gloria Jean Martin of Macfield Inc., Madison; Jeanette M. Oates of SCT Yarns, Cherryville; and Sheila Simmons of Carolina Mills, Maiden.

Working independently, a panel of judges from outside the industry selected the finalists from among 75 nominees representing 21 NCTMA member companies.

The national winner will be announced October 2 at a Washington, D.C. luncheon attended by winners from 12 states.

The winner of the 1990 Textile Citizen of the Year award in North Carolina was Linwood Ivey of The Bibb Company in Roanoke Rapids.

## Junior Achievement Advisors

Five Carolina Mills employees have been selected as advisors for Carolina Creations, the Junior Achievement Company sponsored by Carolina Mills. They are William Adair, Plant No. 8 and Main Office, Executive Advisor; and Nathan Keener, Plant No. 1; Stephen Bumgarner, Plant No. 3; Keith Ball, Plant No. 4; and Kathy Caldwell, CM Furniture, Inc, advisors.

Junior Achievement (JA) is a non-profit organization designed to give high school students the opportunity to gain corporate experience. Area high school students are recruited and placed in a JA company sponsored by corporations such as Carolina Mills. The students — referred to as achievers — are responsible for the selection, production, and selling of a product. Throughout the year the company and achievers compete against area Catawba County JA companies for Company of the Year and individual scholarships.

### Carolina Creations Advisors:



(l-r) Seated: William Adair, and Nathan Keener. Standing: Keith Ball, Kathy Caldwell, and Stephen Bumgarner.





## HEALTH

### *Eye Care Month*

September has been designated "Eye Care Month." Most people are fortunate to have good eyesight or have access to good vision care. To help those not fortunate enough to be able to receive good eye care, Carolina Mills is asking all employees to bring their old prescription eyeglasses to their Personnel Administrator. The eyeglasses collected will be donated to the Lions Club, which distributes used eyeglasses to those who need them.

Eyeglasses to be given to the Lions Club should be turned in by September 30.

### *Working At Home? Wear Safety Glasses*

The American Optometric Association says many home projects expose the eyes to flying particles and caustic chemicals. Some of the offenders are sawdust, tacks, staples, metal and wood fragments, nails, paint, varnish, turpentine, and solvents.

People who wouldn't think of going without protection at work hardly think about it at all for home projects. Those who don't wear safety glasses at work often think their regular eyeglasses will protect them.

Some prescription eyeglasses are impact-resistant, but these are NOT

safety glasses, and they are no match for flying pieces of wood, metal or rock thrown off by power tools. And contact lenses offer no protection at all.

If you don't have safety glasses at home, check the hardware store. Many carry inexpensive safety goggles, including the type that fit over prescription eyeglasses, as well as face shields.

Be sure the safety glasses or goggles meet the American National Standards Institute (ANSI) Z87 standards. Check for a "Z87" marked on the front or temple of the eye wear.

**COMING UP . . .**     **October is Family Health Month!**

During October, the Medical Department will promote family wellness and home safety.

## SAFETY

### *One Million Safe Work Hours*

The employees at Plant No. 21 in Ranlo have worked 1,001,873 hours without a lost time accident. They began April 18, 1988 and achieved their goal July 27, 1991. Now they are looking for that 2 million number.

The plant will celebrate with a special dinner. A gift will be presented to each employee in recognition of this honor.

### *Hours Worked Without A Lost-Time Injury*

**Working Toward An Accident-Free Workplace  
As of 08/10/91**

|           |                    |
|-----------|--------------------|
| 1,784,127 | Plant No. 12       |
| 1,013,177 | Plant No. 21       |
| 702,624   | Plant No. 1        |
| 580,578   | Plant No. 2        |
| 406,871   | Plant No. 8        |
| 287,080   | Plant No. 24       |
| 188,900   | Plant No. 14       |
| 161,998   | Plant No. 3        |
| 136,294   | Plant No. 6        |
| 117,659   | CM Furniture, Inc. |
| 108,938   | Plant No. 4        |
| 45,734    | Plant No. 5        |
| 41,996    | Plant No. 22       |
| 10,382    | Plant No. 9        |





## CREDIT UNION

# Payroll Deductions

*If it seems as if it's just impossible to save, payroll deduction can help make the impossible a reality.*

### Finally. . .A savings plan that works!

We all need to save money for one purpose or another. In fact, with rising living costs, the need to save is greater than it used to be . . . and we need to save more.

But when payday comes, the money just seems to go here, there and everywhere.

On the payroll deduction plan, you put saving first. Decide what you can afford to save regularly. Then ask your credit union to arrange to deduct that amount from each paycheck to add to your savings account here.

### What you never see you never miss . . .

That's the secret of saving by payroll deduction. You'll get a little less on payday, but with planning, you can make it do.

That's what saving is - spending a little less now for some greater enjoyment in the future. Payroll deduction makes saving automatic.

The key to successful saving is regularity. Save a little at a time, over a period of time — and let compounded dividends help build your savings.

### Saving at your credit union makes sense because . . .

- Your savings are safe — fully insured up to \$100,000
- You earn better-than-average dividends
- It's convenient

**This schedule, showing how weekly savings accumulate, is projected at 6 percent a year, compounded quarterly.**

| How Savings Grow | \$5 Weekly | \$10 Weekly | \$20 Weekly |
|------------------|------------|-------------|-------------|
| 6 mos.           | 131.94     | 263.86      | 527.73      |
| 1 yr.            | 267.87     | 535.70      | 1071.41     |
| 5 yrs.           | 1514.14    | 3028.04     | 6056.09     |
| 10 yrs.          | 3553.46    | 7106.38     | 14212.76    |
| 15 yrs.          | 6300.14    | 12599.31    | 25198.62    |

*We Offer Variable Rates 5% - 8%*

## EMPLOYEES ON THE MOVE

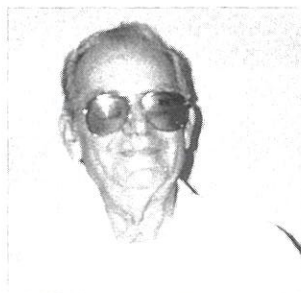


**Willard Leatherman**  
*Retiree*

Willard Leatherman retired from Plant No. 3, where he was a Warper Tender, after 21 continuous years of service.

Willard lives in Vale with his wife, Hester; they have six children.

Now that he has retired, Willard plans to catch up on work around his home. Willard said, "I'll always remember my retirement dinner and the clock I received from my fellow employees; I just wish I could have worked for 25 years."



**D.C. Ball**  
*Retiree*

D.C. Ball retired from Plant No. 4 with 27 continuous years of service. He was a Maintenance Engineer. D.C. said, "I'm amazed how the department has grown from a one-man operation."

D.C. lives in Newton with his wife of 42 years, Mattie. They have five children.

Now that he has retired, D.C. plans to spend his time fishing, golfing, and working around his house.



**Laura Eurey**  
*New Employee*

Laura Eurey has joined the office staff at Carolina Mills Plant No. 1 in Maiden as Receptionist/Secretary.

Laura is a 1989 graduate of CVCC, where she earned a Business Administration degree. She resides in Lincolnton with her parents.

In her spare time, Laura enjoys swimming and reading.





## NEWS

### *Employees At The Races*

Saturday August 3 was Carolina Mills Employee Appreciation Night at the Hickory Motor Speedway. Each employee received four tickets so their entire family could share in the excitement.

Carolina Mills had a total of 4,690 tickets redeemed, an increase from 1990 of 4,462 tickets.

The crowd enjoyed amateur racing and had the opportunity to win door prizes. At the end of the night, names were drawn for the chance to win either a chair or table from CM Furniture or tote bags filled with goodies from Carolina Mills. Carolina Mills presented the Winston Cup Track Officials and all winners of each race with a Carolina Mills green ballcap.



(l-r): Evelyn Lail, Plant No. 4C; Cindy Yount, Main Office; David Burke, Plant No. 1; Alex Suarez, Plant No. 3; and Tammy Smith, Plant No. 14.

### *Employees and families as they enjoyed a night at the race.*







*Employees and their families at the race*







## PLANT NEWS

### *BloodHound Arrived!*

The BloodHound unit collected 74 pints of blood at Plant No. 4 in Conover on July 18. Eighty people signed up to donate blood. Four of these employees were first-time donors.



Joe Verbos



Gerald Wilkes

### *Carpenters Hard at Work*



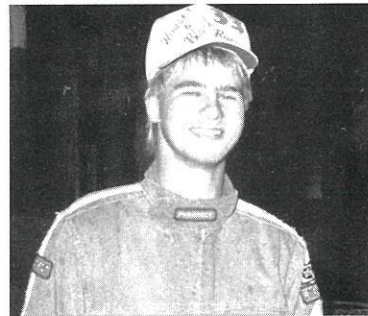
(l-r) Carpenters Richard Barkley, Nathan Haynes, Roger Helms, Gary Kanipe, and J.D. Newell, Supervisor, install vinyl siding on the a building at Ranlo's Yarn Plant. The entire job has not been completed, but the improvement is great.

### *Getting The Job Done*



Grover Laye from Plant No. 22 is shown fixing a Zinser Roving Frame.

### *Furniture And Stock Car Racing Can Mix*



Dewayne Black

Dewayne Black works at CM Furniture in the Assembly Department repairing and inspecting unfinished table tops. His job is very important to the quality of our finished tables. He takes his work very seriously and does a

terrific job; however, when he leaves the plant at 3 p.m. his heart and mind shifts to stock car racing.

Dewayne has been interested in racing ever since his grandparents begin taking him to races at age four. For the past two seasons, he has been driving a Ford Pinto No. 33 at Lincolnton Speedway, Carolina Speedway in Gastonia, Taylorsville Speedway, Harris Speedway in Shelby, and East Lincoln Speedway, and has driven in approximately 60 to 70 races.

Dewayne has been leading in points in the Super Stock Class this year. He hopes he can stay in the lead for the remainder of the year. Dewayne's sponsor, Houser's Garage, builds all of his engines. "I'm building a car now, a Pontiac Grand Prix, with hopes of entering the Hickory Motor Speedway or Concord Speedway. Houser's Garage lets me use their facilities to do my work. I just love it. My ambition is to drive in the Nascar Winston Cup Series."





*Crafted With Pride Days  
At*

# CAROWINDS

Crafted With Pride Days will be held at Carowinds on October 5 and 6. During this weekend, all textile related companies and their employees are invited to enjoy a day of fun at Carowinds while observing National Textile Week, October 20-26.

Tickets for Crafted With Pride Days will be available at the Main Office and through your Personnel Administrators. These tickets will not be available at Carowinds admission gates. You simply purchase (1) Good Any Day Adult ticket and two will be admitted for the price of one.

When you purchase your tickets ask for a FREE parking pass. You will receive a sticker which supports products "Made in the USA" or "Crafted With Pride". To receive FREE parking at Carowinds you need to display the sticker in your car window.

## *Award Presented*



Dan Blair, Personnel Administrator at Plants No. 21 and 22 in Ranlo, displays a plaque he received for his outstanding year of service as President of the Gaston County Personnel Association.

## *Textile Bowlers Victorious*



Bowlers from Carolina Mills Plants No. 21 and 24 scored an 18-pin victory in the recent Gaston County Textile Olympic Bowling Tournament.

The team included Sandra Lee, Plant No. 21; John Pressley, Plant No. 21; J.R. Morrison, Plant No. 24; and Roger Jenkins, Plant No. 24. They posted a score of 2,106, beating the 1,998 score of another team.





## SERVICE AWARDS

### September Service Anniversaries:

#### 25-Year Award

Ted Carpenter 09/26/66 Plant No. 6

#### 20-Year Award

Betty Cody 09/23/71 Plant No. 6  
Judy Johnson 09/15/71 Plant No. 6  
Bonnie Poovey 09/13/71 Plant No. 5

#### 15-Year Award

Margaret Goodson 09/30/76 CM Furniture, Inc.  
Bernice Harvey 09/30/76 CM Furniture, Inc.  
Joyce Hatley 09/30/76 CM Furniture, Inc.  
Paul Hendricks 09/30/76 CM Furniture, Inc.  
Lester Huffman 09/28/76 Plant No. 3  
Helen Kee 09/30/76 CM Furniture, Inc.  
Sherrie Lyda 09/09/76 Plant No. 4  
Lawrence Mahala 09/30/76 CM Furniture, Inc.  
Eugene Proctor 09/30/76 CM Furniture, Inc.  
Janice Robinson 09/30/76 Main Office  
Billy Shuford 09/23/76 Plant No. 4  
Jean Thompson 09/30/76 CM Furniture, Inc.  
Alice Yancey 09/30/76 CM Furniture, Inc.  
Hugh Yount 09/30/76 CM Furniture, Inc.

#### 5-Year Award

Scott Bolick 09/02/86 Plant No. 14  
Willie Erby 09/14/86 Plant No. 14  
Lloyd Fox 09/08/86 Plant No. 14  
Jimmy Heavener 09/22/86 Plant No. 21  
Robert Lowman 09/02/86 Plant No. 1  
Charles Morgan 09/02/86 Plant No. 22  
Joe Scronce 09/03/86 CM Furniture, Inc.

### Tenth Anniversary in Ranlo

September 30, 1991 is the 10th anniversary of Plants No. 21, 22, 24, and 29 in Ranlo being part of the Carolina Mills family. On this date, 150 Cross felt-tip pens will be presented to those employees with 10 years of continuous service with Carolina Mills.

Plant No. 21 - 29 10-year service awards  
Plant No. 22 - 55 10-year service awards  
Plant No. 24 - 57 10-year service awards  
Plant No. 29 - 9 10-year service awards

### Service Awards Presented:

#### 20 years



Betty Black  
Plant No. 1



Dorothy Leatherman  
Plant No. 3

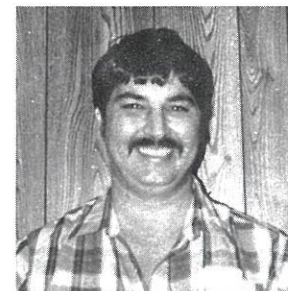
#### 15 years



Marshall Cansler  
Overhauler



Mildred Whisnant  
Plant No. 1



John Smith  
Plant No. 4

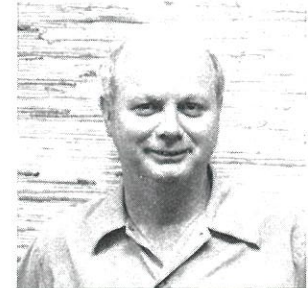


Ruby Grigg  
Plant No. 5

#### 10 years



Barbara Huffman  
Main Office



Richard Wright  
Overhauler





**SERVICE AWARDS**

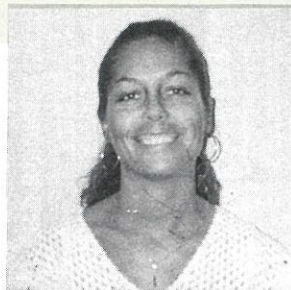
**10 years**



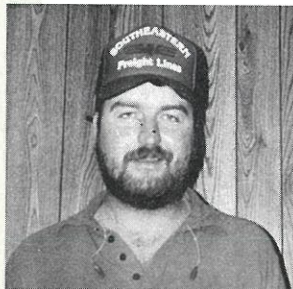
*Rosey Thomas  
Plant No. 1*



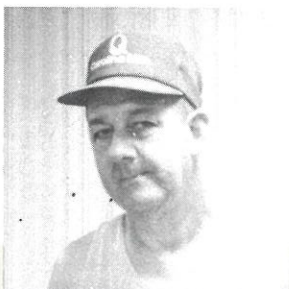
*Jeff Dellinger  
Plant No. 1*



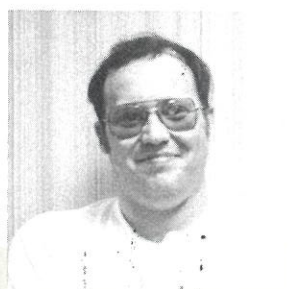
*Kathy Davis  
Plant No. 4*



*Mitch Harris  
Plant No. 4*



*Bobby Shull  
CM Furniture*



*Scot Rose  
CM Furniture*

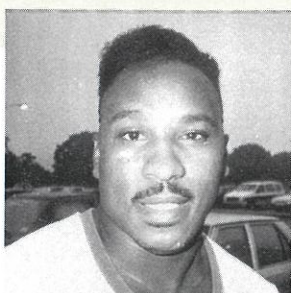


*Bob Harrison  
Plant No. 24*

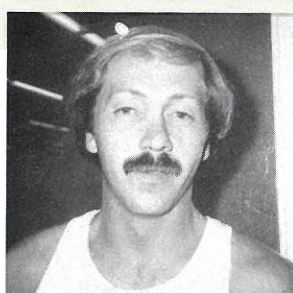
**5 years**



*Keith Long  
Trucking*



*Gary Henry  
Plant No. 1*



*Doug Morrison  
Plant No. 1*



*Dianne Gantt  
Plant No. 5*



*Frances Neal  
Plant No. 5*



*Marilyn Murriel  
Plant No. 21*



*Catherine Poole  
Plant No. 24*



*John Carpenter  
CM Furniture*





# ANNOUNCEMENTS

## Employee Discounts

- Beverage Bags .....\$5.00
  - Christmas Cookbook ...\$5.00
  - Windshield Covers .....\$4.00
  - Corduroy Ballcaps .....\$5.00
  - Mesh Ballcaps .....\$3.75
  - Health Book .....\$5.00
  - Quarter Century Plus Club Sweatsuits .....\$15.00
- Sizes available:  
Mens: L, XL, XXL  
Womens: L, XL
- Sweatsuits will be sold as long as they are in inventory. Sweatsuits can only be purchased by members of the Quarter Century Plus Club

- Quarter Century Plus Club Jackets ..... \$20.00
- Sizes available:  
M, L, XL, and XXL
- Jackets will be sold as long as they are in inventory. Jackets can only be purchased by members of the Quarter Century Plus Club

**CM Furniture Videos:**  
Styles in Oak; Styles in Pine and Entertainment Centers; Styles in Cherry and Maple (catalogue accompanies each video).



### CHIMNEY ROCK PARK

- Adults .....\$5.00
- 6 to 15 years .....\$3.00
- under 6 years .....FREE

### CAROWINDS

- Ages 7 - 59 .....\$14.95
- Ages, 4, 5 and 6 and 60+ .....\$ 9.50
- Children three years and younger are admitted FREE.



- Adult tickets .....\$16.95
- Students .....\$11.95
- Children under 11 ...FREE



\$2.00 Discount Off Admission Tickets - FREE

### TWEETSIE RAILROAD

- Adults .....\$10.25
- Children .....\$ 8.25 (ages 4 - 12 and 60+)
- Under 4 .....FREE

## Quarter Century Plus Club Outing

The Quarter Century Plus Club will go to Carowinds on Sunday, September 29. Information will be mailed the first of September.

## Reminder

Now until the end of the Maiden High School football season, each employee will have an opportunity to win two free game passes and a parking pass to each home game. The deadline to submit your name is the Friday before the home game. The winners will be drawn on the following Monday. Be sure to get your name in the drawing!

| DEADLINE     | GAME DATE    | VISITING TEAM |
|--------------|--------------|---------------|
| September 6  | September 13 | Cherryvill    |
| September 20 | September 27 | Bunker Hill   |
| October 4    | October 11   | West Lincoln  |
| October 18   | October 25   | Chase         |

## Carolina Mills Inc

### Factory Outlet

Carpet and Furniture available at this location

Open  
Tuesday and Thursday  
10:00 am to 5:00 pm  
Saturday  
9:00 am to 1:00 pm  
Highway 7 in Ranlo, NC

### Furniture Outlet

Only Furniture available at this location

Open:  
Monday - Friday  
9:00 am to 4:30 pm  
CM Furniture on Highway 321 in Maiden

## Carolina Mills Inc

P.O. Box 157  
618 Carolina Avenue  
Maiden, N.C. 28650

Buy Textiles and Apparel  
Made in the USA

BULK RATE  
U.S. POSTAGE  
PAID  
PERMIT NO. 33  
Maiden, N.C. 28650  
RETURN POSTAGE  
GUARANTEED

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