



TEXTILE WEEK EDITION



EMPLOYMENT

- U.S. textile industry - 2 million
- Carolina Mills - 2,500



SALES

- U.S. textile industry - \$55 billion
- Carolina Mills - \$200 million



EDUCATION

- U.S. textile industry - 55 million employees enrolled in classes
- Carolina Mills encourages continuing education; pays half of the expenses of tuition, books, and mileage

TEXTILES KEEP
AMERICA WORKING



FACILITIES

- U.S. textile industry - 6,065 plants
- Carolina Mills - 15 plants and corporate complex



INVESTMENT IN EQUIPMENT

- U.S. textile industry - \$2 billion
- Carolina Mills - \$10 million



ENVIRONMENT

- U.S. textile industry - \$1.3 billion over 10 years
- Carolina Mills actively participates in and complies with environmental programs

TEXTILE WEEK CELEBRATIONS

Throughout the company, Textile Week was a week of activity, appreciation, and food! As each location prepared for the celebration, words like “make your own sundae,” “hot dogs,” “hamburgers,” “apples,” “pastries,” “barbecue,” “homemade cobbles,” and “cookout” were fairly common. Some locations even had contests to determine which employee is the “master at his or her craft” or to guess how many “widgets” were in a jar.

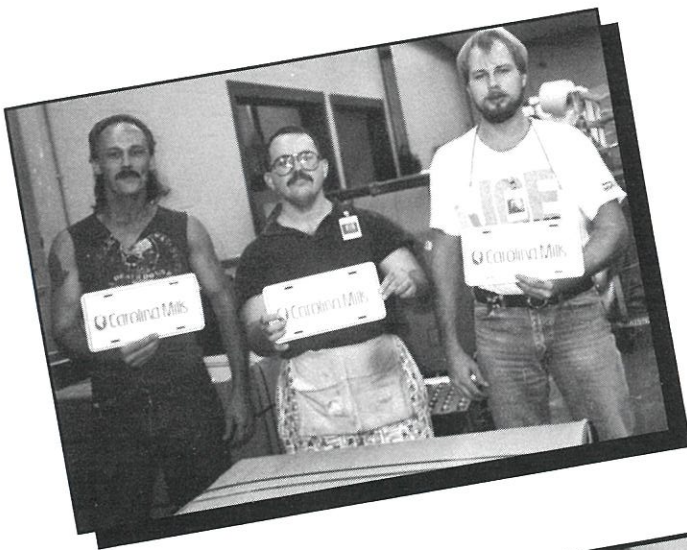
All employees enjoyed a different treat each day and on Wednesday, October 21, designated as Employee Appreciation Day, received the company’s Textile Week gift — a Carolina Mills car tag.

Pictured throughout this issue are scenes from the week.



A Carolina Mills car tag was presented to each employee on Employee Appreciation Day, October 21. Each year, the company presents a different gift to employees in recognition of the hard work and dedication displayed throughout the previous year.

Carolina Mills employs the 2,500 best people in the textile industry and takes the opportunity during Textile Week to say ‘Thanks.’



Plant No. 1 - L to R: **Bobby Helms, Mike Shook** and **Billy Dellinger** proudly display their Textile Week gifts.



Plant No. 2 employees enjoy what they called “Good food and plenty of it” during Textile Week. “It really was like a big family every day,” said **Willie Wentz**, personnel administrator.



OCTOBER 18-24

ATMI ANNOUNCES NATIONAL TEXTILE CITIZEN OF THE YEAR

As Carolina Mills introduced its Textile Citizens of the Year in the September issue of the *CaroLines* and company management paid special tribute to them at plant meetings, the American Textile Manufacturers Institute was busy preparing for and introducing the National Textile Citizen of the Year.

Robert Henry, a machine operator for Oneita Industries in Fayette, Ala., was given the distinct honor in Washington, D.C., September 24.

One of 10 finalists, Henry, 32, was selected on the basis of his activities as a community youth leader who promotes drug abuse prevention and counseling.

The national winner serves as a volunteer anti-drug awareness education coordinator for Fayette and surrounding counties, as a member of the Community College Advisory Board, and as a volunteer varsity basketball coach. Henry has appeared on television stations in Tuscaloosa, Ala., and Columbus, Miss., promoting drug awareness. He serves on the executive board of the Fayette Cooperative Extension office and as a "Teen to Teen" Juvenile Counseling Program Adult Advisor.

Henry was presented a \$1,000 check by M.L. Cates, ATMI president, who said: "Without a doubt, the primary menace facing our youth today is drug abuse. Most of us wring our hands and lament the anguish of lives touched by drug abuse. But it takes special strength and courage to do something about it. That is what our Textile Citizen of the Year has done."

"WITHOUT A DOUBT, THE PRIMARY MENACE FACING OUR YOUTH TODAY IS DRUG ABUSE. MOST OF US WRING OUR HANDS AND LAMENT THE ANGUISH OF LIVES TOUCHED BY DRUG ABUSE. BUT IT TAKES SPECIAL STRENGTH AND COURAGE TO DO SOMETHING ABOUT IT. THAT IS WHAT OUR TEXTILE CITIZEN OF THE YEAR HAS DONE."

Henry and nine other state representatives enjoyed meeting with the ATMI Board of Directors and toured many Washington landmarks during their visit.

OTHER FINALISTS INCLUDE:

California -

Danny Webb, Dixie Yarns, Inc.

Florida -

Toni Jo Brahier, Russell Corporation

Georgia -

Nita Clary, Milliken and Company

New Hampshire -

Jose Pinto, Malden Mills

North Carolina -

Mildred Wray, Doran Textiles

Pennsylvania -

Steven Stroup,
Sunbury Textile Mills, Inc.

South Carolina -

George Marshall, Clinton Mills, Inc

Tennessee -

Talmadge Hairston, Dixie Yarns, Inc

Virginia -

Creci Mabry,
Russell Corporation
(Cross Creek Division)

CAROLINA MILLS' TEXTILE CITIZENS OF THE YEAR INCLUDED:

Mary Ramseur - Plant No. 1

Sandra Linebarger - Plant No. 2

Jerry Sigmon - Plant No. 3

JoAnn Isenhour - Plant No. 4C

Greg Withers - Plant No. 4N

Ethel Carter - Plant No. 5

Charlsie Carpenter - Plant No. 6

Mildred Campbell - Plant No. 8

Mark Young - Plant No. 9

Jim Clower - Plant No. 12

Patricia Spann - Plant No. 14

Jeff Roberts - Plant No. 21

Patti Norris - Plant No. 22

Lillie Brown - Plant No. 24

Edgar Walton - CM Furniture



Plant No. 1 - L to R: David Jarrell, Keith McCaslin and Paul Helms reap the rewards of doing a great job.

TEXTILE WEEK CELEBRATIONS

COMMUNITY DISPLAY

Dewayne Moore, personnel administrator for the Lincolnton plants, created a display which sat in Harris Teeter in Lincolnton throughout Textile Week.

The display shows the steps from raw material to finished product with photographs as well as the actual material.



The textile process



Plant No. 3 - L to R: Loyd Thomas, Dwight Maples, Ralph Wolfe, Jesse Hamlett, and Stuart Sigmon enjoy a break and a doughnut.



Plant No. 3 - L to R: Monica Linebarger, Elizabeth Rikard, Pat Ramseur, and Phyllis Staton fix barbeque sandwiches.

TEXTILE ATHLETES

Employees from Plants No. 21, 22, and 24 recently competed in the Gaston County Textile Tennis and Horseshoe Tournaments. **Tony Conner** and **Allen Mann** won first-round matches in tennis and **Conner** and **Berry Cauble** teamed up for the doubles matches. They came out finalists for the second consecutive year.

Larry Beaver and **Lonnie Ensley** teamed up and participated in the horseshoe tournament.

Plant No. 4 employees have hot dogs and all the trimmings.



OCTOBER 18-24

CONSUMERS WANT “MADE IN THE USA”

Recent public attitude surveys show a preference for textiles and clothing with a “Made in U.S.A.” label and strong support for quotas limiting the amount of imports permitted to enter this country.

Better quality and preserving American jobs seem to be the motivations for buying American.

A June 1991 survey conducted by the Crafted with Pride in U.S.A. Council showed that by a margin of three to one, consumers believe American-made textiles and clothing are of

better quality than imports. Another survey conducted in April 1992 by the Gallup organization showed strong public support for quotas on import-sensitive products in order to safeguard American jobs.

Sixty-seven percent of those surveyed said they would favor quotas on the amount of products that can be imported into the United States. Six in ten adults are in favor of increasing import tariffs even if that would make imported products more expensive relative to domestic products.

The public has confidence in the quality of American-made products and their ability to successfully compete with the quality of imported products.



Plant No. 5/6 - Nona Lingerfelt helps herself to popcorn.



Plant No. 4 - L to R: Dean Link, John Wallace and Mike Pearson show off their Textile Week gifts.



Plant No. 5/6 - James Lingerfelt begins his “journey” down the table piled high with hot dogs and hamburgers.

TEXTILE WEEK CELEBRATIONS

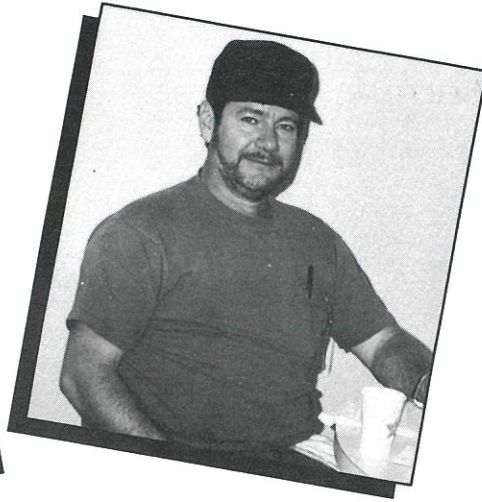


Plant No. 9 employees build colossal hot dogs and enjoy many treats throughout the week.



Plant No. 12 - Employees doing what they do best as they participated in Doffing and Winder Tender contests. Winners (L to R) were: David Chapman, Judy Brown, Linda Moten, and Rodney Bass.

OCTOBER 18-24

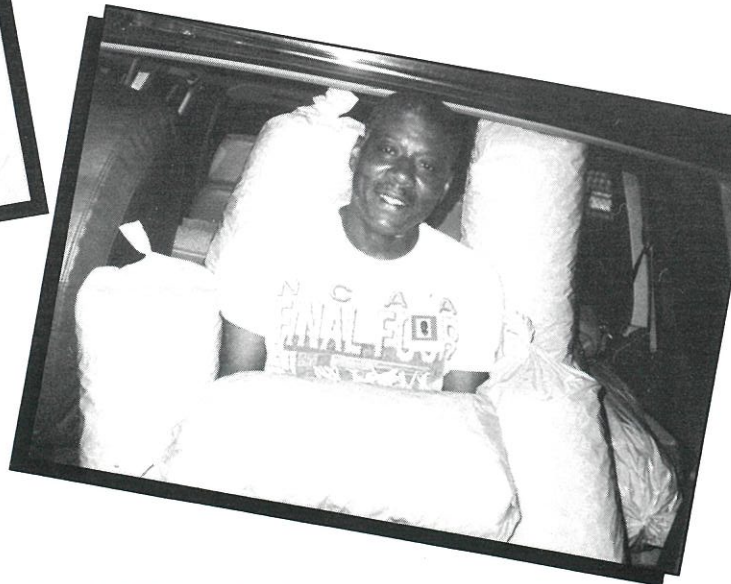


Plant No. 14 - **Juanita Hayes and Jerry Hunt** take a minute to enjoy popcorn and sodas.

Plant No. 14 - **Earl Watson** takes pride in his new car tag from Carolina Mills.



Plant No. 12 - L to R: **Carolyn Bassey, Grady Fox, Cindy Weber, Travis White, Daniel Davis, and Gail Davis** "pig out" on ice cream sundaes.



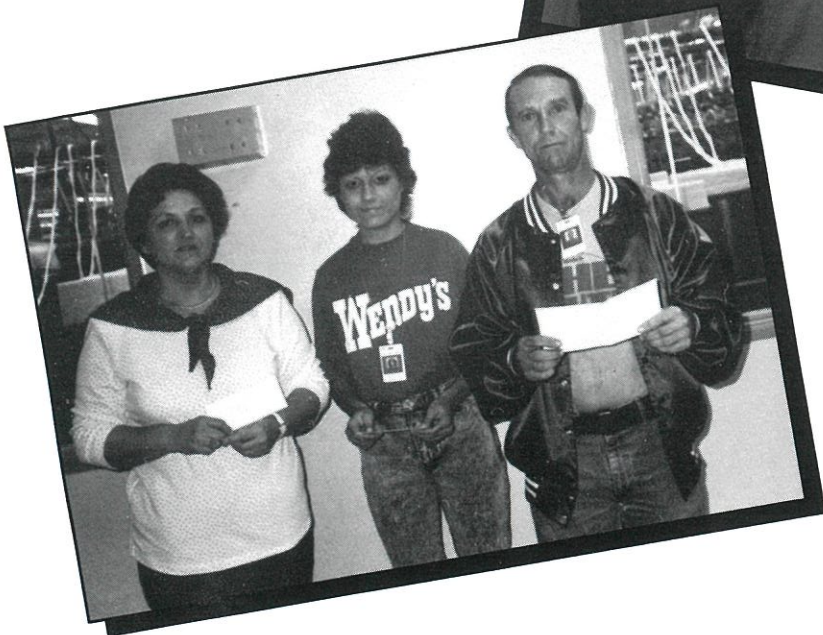
Plant No. 21, 22, and 29 - **Carroll Boulware** "gets into" the popcorn for Textile Week.

TEXTILE WEEK CELEBRATIONS



Plant No. 21, 22, and 29 - L to R: **Shorty Smart, Bucky Russell, and Dean Gardner** prepare to "dig into" their ice cream sandwiches.

Plant No. 24 - L to R: **Minnis Thomas, Elaine Thomas, Debbie Newton and Lynda Estes** admire their new Textile Week gifts.

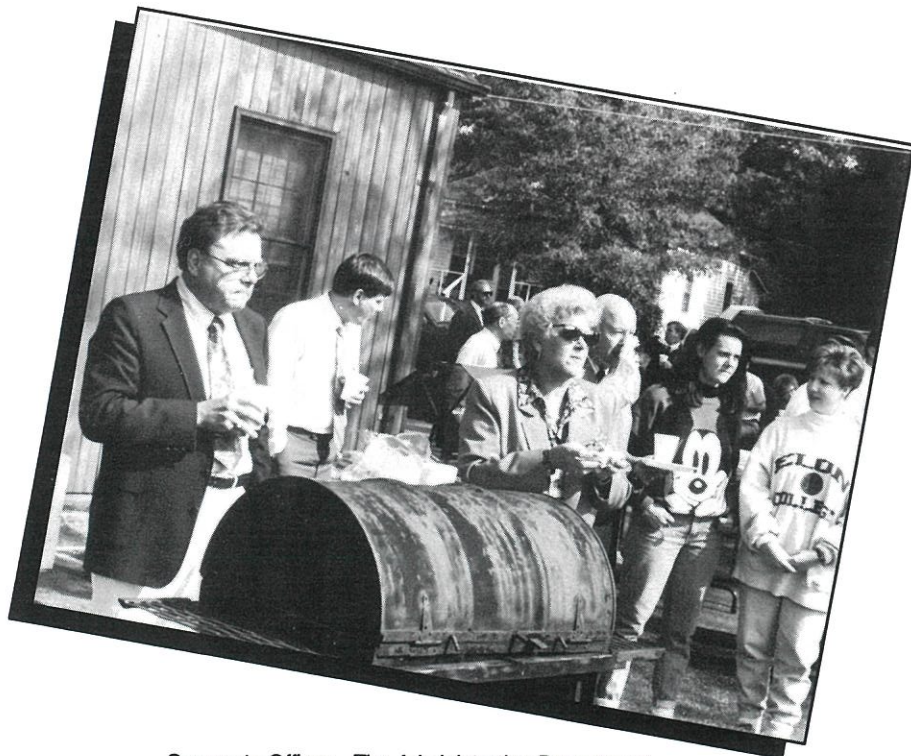


Plant No. 24 - L to R: **Faye Hulsey, Phyllis Wilson, and Larry Beaver** were the lucky winners of the "Guess the number of widgets in the jar" contest. Each won a \$15 gift certificate to Western Steer.

OCTOBER 18-24



Corporate Offices - Parks Lowman and Michelle Long of the Cost Department hosted 'Sundae Monday.'



Corporate Offices - The Administrative Department, Donna Davis, Pam Baucom and Francis Ervin, hosted our Friday afternoon cookout, complete with homemade cobbler as employees enjoyed a Maiden High School band performance.

TEXTILE WEEK CELEBRATIONS



Corporate Offices - Data Processing hosted the Wednesday morning breakfast. L to R: **Mark Midgett, Cathy Woodring, Paulette Spencer, Sharon Brafford, and Kim Genaway.** Not pictured are **Chuck Bradley, Barry Perryman, and Wayne Rink.**

JUST HOW IMPORTANT IS THE TEXTILE INDUSTRY TO OUR NATION?

The textile industry contributes over \$53 billion to our nation's economy each year purchasing goods and services, including :

Man-made fibers	\$12 billion
Chemicals	\$2.2 billion
Gas and electricity	\$2 billion
Wholesale and retail business services	\$3 billion
Gasoline and oil	\$1.3 billion
Transportation and warehousing	\$1 billion
Services ranging from janitors to computers	\$2.5 billion
Farm economy	\$2.5 billion
Investments in plant/equipment	\$2 billion

END USES:

Apparel	38%
Home Furnishings	27%
Floor Coverings	8%
Industrial and other uses	23%
Exports	13%

ANNUAL SALES, 1991:

.....\$5.67 billion



SERVICE ANNIVERSARIES

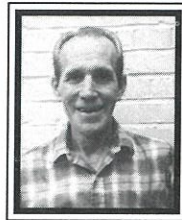
EMPLOYEES ON THE MOVE 20 YEARS 15 YEARS



**MILDRED
WHISNANT**

Mildred retired from Plant No. 1 October 2. She began in 1976 in the winding department and was most recently a spinning creeler.

She left us with this comment: "If I were young and starting out again, Carolina Mills is where I would be."
Mildred enjoys sewing and shopping. She plans to travel with her husband, William.



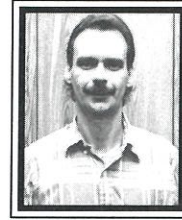
**DAVID
HONEYCUTT**

David spent 46 years with Carolina Mills at Plant No. 3. He retired October 1. He began as a doffer in 1947 and was most recently

a foreman in the spinning department. Fishing and taking it easy with his wife, Joleen, are in David's future retirement plans.



Annette Chapman
Plant No. 14

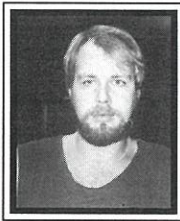


David Devine
Plant No. 4N

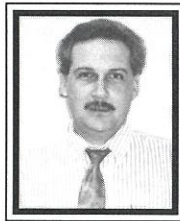


Roy Sharpe
Plant No. 5

10 YEARS



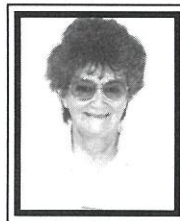
Billy Dellinger
Plant No. 1



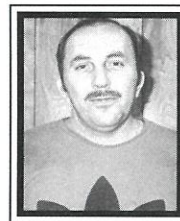
Michael Eaker
CM Furniture



Willie Mae
Ramsey
CM Furniture



Helen Schronce
CM Furniture

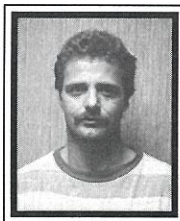


Roy Seagle
Plant No. 8

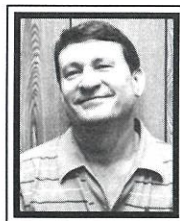


Gertha Surret
CM Furniture

5 YEARS



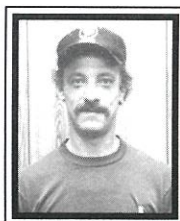
Danny Allison
Plant No. 3



Danny Bost
Plant No. 4N



Jerry Brown
Plant No. 22



Jeff Finger
Plant No. 4N



Franklin Hass
Plant No. 3



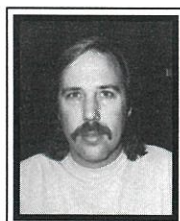
Kim Hass
Plant No. 3



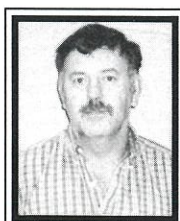
Sharon Rogers
Plant No. 22



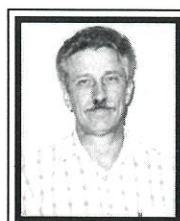
JoAnn Shook
Plant No. 3



Ronald Smith
Plant No. 1



Steve Whitley
CM Furniture



Buck Whitted
Plant No. 24



COMPANY NEWS

QUARTER CENTURY CLUB TAKES TO THE TRACKS

Recently, members of the Quarter Century Plus Club and their guests left the corporate offices in Maiden bound for Dillsboro, NC and a trip on the Great Smokey Mountains Railway.

While some enjoyed lunch at The Jarrett House upon arrival, others patronized the many shops that line the streets. Then it was off to Bryson City aboard the train.

Among the many sights along the way were farm houses, cattle resting in the pastures, tobacco farms, and tomato fields. All this, of course, was surrounded by the beautiful landscape along the river and through the majestic mountains.

Still more shops awaited in Bryson City — and this time they included ice cream and homemade candies. No one could pass that up!



An anxious group waits to board the train.

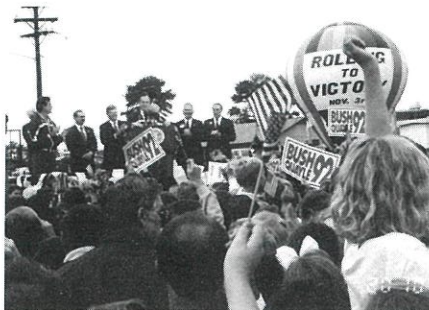


A beautiful sight as the train passes over the river.

Then the train whistle sounded and everyone boarded for the trip back to Dillsboro and the waiting buses.

As National Textile Week was celebrated, we remember it is our people, both retired and active, who have dedicated 25, 35, 40, and even 50 years of their lives to Carolina Mills to make the company successful and give meaning to the celebrations.

PRESIDENT BUSH VISITS RANLO



President Bush speaks to the crowd of about 20,000 in Ranlo.

On October 21, "The Spirit of America" came into the midst of the small, quiet town of Ranlo, carrying the President on a whistlestop tour of the Carolinas.

It had been more than 50 years since a president had come through Gaston

County. The plant newspaper reporters and 1992 Textile Citizens of the Year from the Ranlo plants attended from Carolina Mills. The reporters were responsible for reporting the events in their plant papers and contributing to the *CaroLines*. The Textile Citizens were chosen to recognize their honor of being Textile Citizen.

"You can imagine the pride we felt in having one of our own up on the stand with the President when he arrived," said Judy Ratchford of her opportunity to see Ranlo Mayor Joe Lawing with Mr. Bush.

As the train pulled away on its way to Raleigh and thousands of red, white, and blue balloons were released to the air, the train passed by the plants and "the President was standing on the back of the train waving to us as he passed," said one employee.

In observance of the Thanksgiving Holidays, Carolina Mills Corporate Offices will close Wednesday, November 25 at 5 p.m. and re-open Monday, November 30.

Carolina Mills Wishes You and Your Family a Very Happy Thanksgiving.



Beginning December 1, the Human Resource Department will have discount movie tickets available for all United Artists Theaters. Tickets will be \$4 each.



Carolina Mills inc.

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