



## Happy Birthday

The new birthday gifts are tan insulated coolers trimmed in green with the company logo centered on the front. Employees with August birthdays are the first to receive the new gifts. Enjoying a summer picnic and celebrating their August birthdays with their new coolers are: *(seated at the picnic table)* George Moretz, Vice President - Sales Yarn Division; Bob Reel, Truck Driver; Pam Baucom, Data Processor; Leonard Moose, Warehouseman; *(seated on blanket)* Dot Feimster, Credit Union; Bob Rinker, President - CM Furniture.



# Q. Ed Schrum Urges Industry to take Advantage of Opportunities - Commitment is Key to Excellence

2.



Ed Schrum, ATMI President and CEO of Carolina Mills, speaking at the annual meeting of the Southern Textile Association, said "the U.S. textile industry is in a period filled with 'rare opportunities' for people. There are lots of exciting things happening, but it's going to take people committed to excellence to take full advantage of the many opportunities."

"We must communicate through our words and projects, such as education renewal, the drug-free workplace program, Quick Response and Crafted with Pride, that the textile industry is a valued national asset worth saving."

Among the positive industry developments he cited were:

- (a) Textiles has been recognized three years in a row by the National Safety Council as the safest industry.
- (b) The U.S. textile industry is the "most efficient and productive" in the world and continues to invest some \$2 billion annually to maintain its position.
- (c) The Crafted with Pride in USA program continues to tell consumers of the importance of buying US-made products because "they are the best total value and they mean jobs for Americans."
- (d) Textile companies are taking steps to create a drug-free workplace by conducting pre-employment screening and offering employee assistance programs.
- (e) To fight illiteracy, textile companies are offering classes in basic reading, math and oral communications to their employees and their families.
- (f) To help prepare youth for work in the 21st

century, textile companies are providing "adopt-a-school" programs, tutoring and scholarships.

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***"We must communicate through our words and projects, such as education renewal, the drug-free workplace programs, Quick Response and Crafted With Pride, that the textile industry is a valuable national asset worth saving."***

Ed Schrum

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- (g) Enrollment in textile science colleges is up, showing that "young people are excited about the future of the textile industry."
- (h) The US textile industry is taking advantage of "Quick Response," a program providing an electronic link between retailers, apparel makers and textile mills that speeds deliveries and cuts inventories.

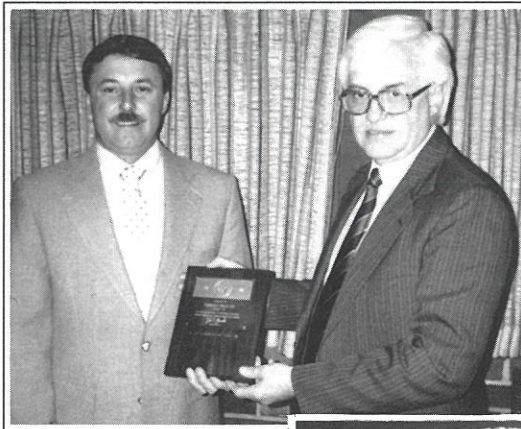


# SAFETY AWARDS PRESENTED TO CAROLINA MILLS

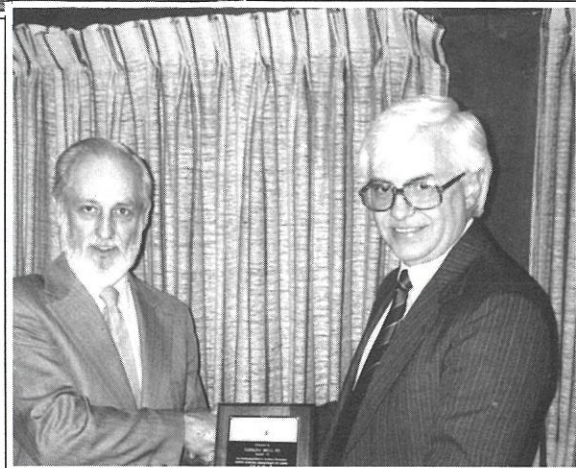
## The North Carolina State Safety Awards

The North Carolina State Safety Awards for Catawba County were presented at the American Legion in Hickory by Commissioner of Labor John C. Brooks. The criteria for the award is no lost time accidents in 1988 or 50% below state wide rate for the textile industry. Carolina Mills was presented the following awards:

- First year award**                    Plant 14  
    in Hickory
- Second year award**                Plant 8  
    in Maiden
- Fifth year award**                    Plant 3  
    in Newton
- Tenth year award**                  Plant 2  
    in Newton
- Fourteenth year award**          Plant 1  
    in Maiden



Plants 5&6 in Lincolnton received the North Carolina State Award for Safety. This was the fifth consecutive year that both plants received the award. Monnie Heffner, first shift supervisor at Plant 5 (bottom photo) and Billy Canipe, first shift supervisor at Plant 6 (top photo) accepted the awards from Michael D. Ragland, North Carolina Deputy Commissioner of Health and Safety.



The American Yarn Spinners Association presented Safety Awards to 5 of the 13 Carolina Mills Plants eligible for the award. No lost time injuries for the physical year 1988 is the criteria for the award. The awards were presented at the Sheraton Hotel in Charlotte. The personnel administrators that accepted the awards for their plants are: (l to r) : Bristol Cheek, Plant 12; Larry Mosteller, Plant 3; Harold Lineberger, Plant 8; Bill Brotherton, Plant 1; and Joe Roseman, Plant 5&6.



# Fishing for Fun (and Money!)

By Larry Patrick  
Upholstering Superintendent  
CM Furniture

I started fishing bass tournaments May, 1983. I was lucky - I won my first tournament with a purse of \$2800. With this confidence, I planned to fish all seven trails in 1984. These tournaments were scattered all over the U.S. In 1984, I finished 16th in the point standings and won enough money to fish the 1985 season.

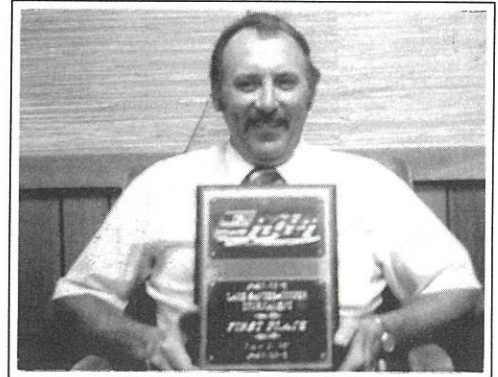
In 1985, I finished 11th in the point standings and 2nd in the point standings in 1986. In 1987, I won the points championship. I won enough money each year to pay for my fishing expenses and an all expense paid trip to the

tournament of champions.

In 1988 the Hydra Sport Tournament was discontinued. I started fishing the Carolina Team Tournaments and finished 4th in the point standings. This year after 4 tournaments, I am 2nd in the points race. I finished 2nd in the first tournament and \$2000.00. I also caught the biggest fish of the tournament and won an additional \$1340.00.

I consider myself very lucky to have a hobby I enjoy so much and that actually pays for itself. My dream is to turn pro and make a living

fishing. It will probably never happen, but who knows, maybe someday.

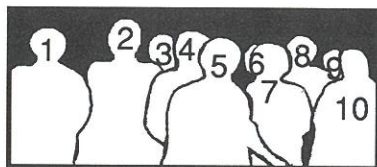


## — Congratulations —

Bob Cook, Plant Manager at Plant 12, congratulated those who completed their high school equivalency test. He encourages anyone to take the classes offered at Mitchell Community College who wants to get their GED. Carolina Mills pays half of the expenses.

(l to rt) Tim Johnson spinning doffer and fixer trainee, Bob Cook, Jim Speaks - packer, and Sharon Church - spinner. "Getting my GED is something that I have wanted to do for 15 years," said Jim Speaks.

## Employees Celebrate Completing Overseers' Course



1. Tony Beaver, Plant 21
2. Floyde Caloway, Plant 22
3. Joe Hardin, Plant 24
4. Mary Ruth Eastwood, Plant 24
5. JoAnn Rogers, Instructor
6. Tim Pearson, Plant 22
7. Eva McCoy, Plant 24
8. Carlton Barker, Plant 22
9. Ed Heavener, Plant 21
10. Ralph Philbeck, Plant 24.





# Put Your Name in the Pot

If you like Maiden High School football and you think that you might have a lucky streak, then it is time to try your luck. All you have to do is turn your name in to your Personnel Administrator.

*Sounds easy doesn't it. It is. Read on.*

## How you win:

**1.**

Write your name on the piece of paper and turn it in to your Personnel Administrator before the deadline for the game, those that you are interested in. Names will only be accepted during the week that home game is played. Tickets will be thrown away before the next drawing. So if you are interested in more than one game, you will have to turn your name in for each home game that you would like to attend.

*Carolina Mills will give two tickets to the designated Maiden High School home football game and a special parking pass to the two persons whose names are drawn from the box.*

**2.**

All names will be turned into the main office and combined in a box.

**3.**

The drawing will take place on the Monday before the home game.

**4.**

If you are a winner, you will be notified on the Monday before the home game.

**5.**

You will be given two passes for the football game and a parking pass.


**6.**

You are asked to return the tickets and the pass the Monday after the football game to your Personnel Administrator.

The following is the Maiden High School Home Football Schedule and the dates of the game and the date when your name has to be turned in to your Personnel Administrator:

## Football Schedule

<u>Date to Turn in your Name</u>	<u>Date of Game</u>	<u>Visiting Team</u>
August 18	August 25	St. Stephens
September 1	September 8	Cherryville
September 15	September 22	Bunker Hill
September 29	October 6	West Lincoln

DON'T FORGET TO GET YOUR NAME IN THE POT!!! 



# Students Employed at Carolina Mills<sup>6.</sup>

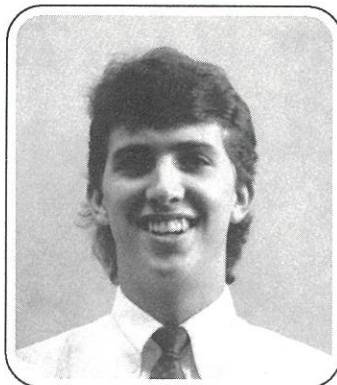
## School's Out School's Out

No More Pencils, No More Books

No More Teachers -----

and Now I Have To Go To Work!!!

Carolina Mills is very pleased to have the students on this page working at Carolina Mills this summer. They are learning about the textile and furniture industries. As an employee of the company, share your knowledge about your industry and the skills you have in your job with these students. Some of the students are in high school, some in college and some are the recipients of the Carolina Mills Merit Scholarship. No matter what level these students are in school, they will eventually join the work force. Show them that the furniture and textile industries offer a good place to work and that definitely the best people work at Carolina Mills. Make the students feel Welcomed.



**Justin Holloway**  
I. E. Department

Justin works in the Industrial Engineering Department, where he performs machine studies, time studies and frequency checks. Justin will attend NCSU and major in Materials Engineering.



**Alicia Bowman**  
I. E. Department

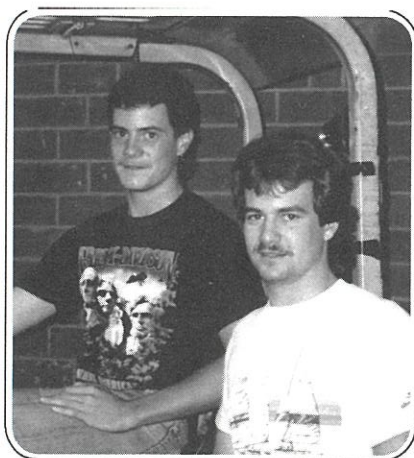
Alicia works in the Industrial Engineering Department as an I. E. technician and performs frequency checks. Alicia is a Carolina Mills Merit Scholar at NCSU majoring in Textile Management. She is the daughter of Chester Bowman, Head of the Electrical Department.



**Tricia Truesdale and Michele Groce**  
I. E. Dept.

**Tricia** (l) works in the Industrial Engineering Department as a computer programmer. Tricia attends CVCC majoring in Computer Science. She is the daughter of John Truesdale, Director of Industrial Engineering.

**Michele** (r) works in the Industrial Engineering Department as a programmer. Michele attends NCSU majoring in Textile Management. She is the daughter of Mike Groce, Vice-President of Carolina Maiden.



**Darryl and Dwayne Hatchett**  
Warehouse

**Darryl** (l) and **Dwayne Hatchett** (r) work in the warehouse. Darryl will attend UNC majoring in Biology and Pre. Med. Dwayne attends Appalachian State University majoring in Industrial Technology. They are the sons of Allen Hatchett a truck driver for Carolina Mills.



**Brian Jennings**  
Yard Maintenance

Brian works in the Yard Maintenance Department. Brian attends UNC majoring in Physical Therapy.



**Brian Groce**  
Yard Maintenance

Brian works in the Yard Maintenance Department. Brian will attend Appalachian State University majoring in Business. He is the son of Mike Groce, Vice-President for Carolina Maiden.

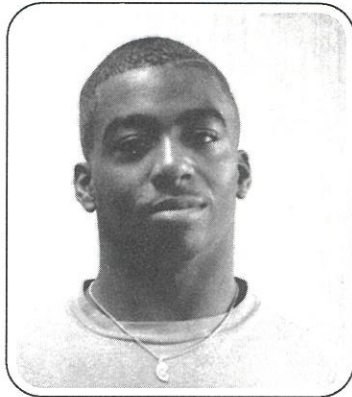


# Mills During the Summer



**Clay Goodson**  
Overhauler

Clay works as an Overhauler. Clay is a Carolina Mills Merit Scholar at NCSU majoring in Textile Engineering. He is the son of Howard Goodson an Overhauler for Carolina Mills.



**Willie Patterson**  
Overhauler

Willie works as an Overhauler. Willie is a Carolina Mills Merit Scholar at NCSU majoring in Textile Engineering and Computer Engineering. He is the son of Velmon Patterson a Frequency Checker.



**Robert Lewis**  
Overhauler

Robert works as an Overhauler. He is a graduate of South Point High School. He plans to enter the Army National Guard.



**Curtis Mackie**  
Overhauler

Curtis works as an Overhauler. Curtis will be attending Western Carolina University majoring in Elementary Education.



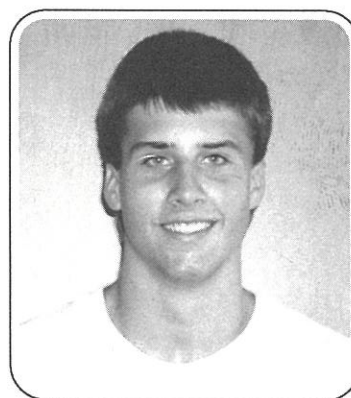
**Kelly Stewart**  
Carpenters

Kelly works as a Carpenter. He will be a junior at Newton-Conover High School. He is the son of Charlotte Sherrill employed at Plant 3.



**Donnie Sharpe**  
CM Furniture

Donnie works at CM Furniture as an assistant in the Engineering Department. Donnie attends Catawba College majoring in Business and Marketing.



**Ashley Abernathy**  
Central Supply

Ashley works in the Central Supply Department where he assists in the shipping and receiving duties. Ashley will be a junior at Maiden High School.



**(l - r): Tammy Parham, Debra Boyd, Jennifer Bristow, Tamara Miller and Vikki Bristow**  
Plant 4

**Tammy Parham** works at Plant 4 in keypunch. Tammy will attend Western Carolina University majoring in Accounting. She is the daughter of Donna Parham employed at Plant 4.

**Debra Boyd** works at Plant 4 as an assistant in the Personnel Department. Debra will attend Appalachian State University majoring in Accounting.

**Jennifer Bristow** works at Plant 4 on the Apple Computer. Jennifer will be a senior at Newton-Conover High School. She is the daughter of Robert Bristow, Plant Manager at Plant 4.

**Tamara Miller** works at Plant 4 in the Data Processing Department. Tamara will attend UNCC majoring in Early Childhood Education. She is the daughter of Richard Miller, Industrial Engineering Department and Louise Miller employed at Plant 4.

**Vikki Bristow** works at Plant 4 as a chemical assistant. Vikki is a Carolina Mills Merit Scholar at NCSU majoring in Textile Chemistry: Dyeing and Finishing. She is the daughter of Robert Bristow, Plant Manager at Plant 4.





**Susan Plyler**, nurse at Plants 2 and 12 has successfully met all requirements for certification and earned the right to use the credential, Certified Occupational Health Nurse (COHN). Susan went to Orlando, Florida to take the 6 hour exam.

Certification is a voluntary process by which an autonomous association certifies that an individual licensed to practice a profession has met certain standards specified by the profession for specialty practice. Certification in occupational health nursing signifies knowledge, experience, and peer recognition of advanced practice in this specialty.

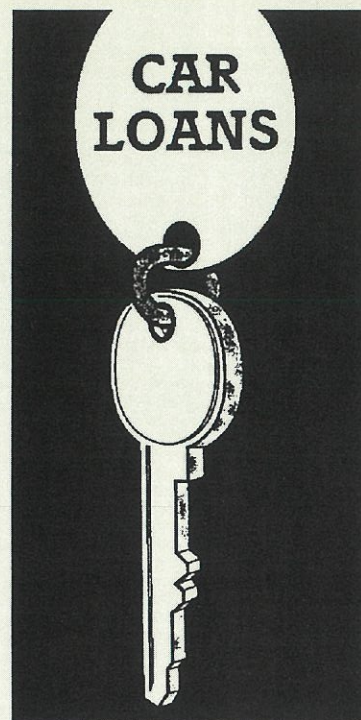
There are approximately 2,400 COHN's in practice - less than 10% of the nurses who are employed in occupational health settings. Employed for 8 years with Carolina Mills, Susan said, "I am very proud to be a RN,COHN".

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(includes Credit Disability Insurance)

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(includes Credit Disability Insurance)

Used Cars 14% (1986-1989)

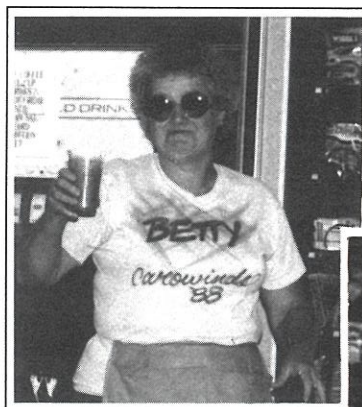
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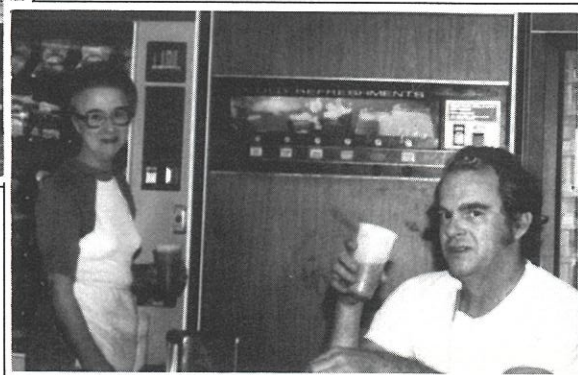
## Congratulations to Plant 1

### History was made!

Plant 1 manufactured and packed over 200,000 pounds in 2 consecutive weeks. Week ending 05-27-89, 200,008 pounds were manufactured and packed and week ending 06-03-89, 201,857 pounds were manufactured and packed. All Plant 1 employees were treated to free drinks and coffee in celebration and thanks.



*Betty Smith enjoys the free drinks!*



*(l to r) Ann Hart and Reanus Bryant enjoying drinks!*

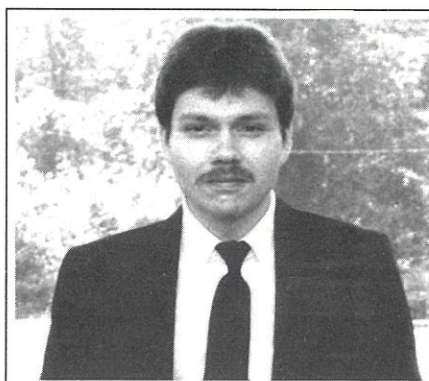


# Congratulations

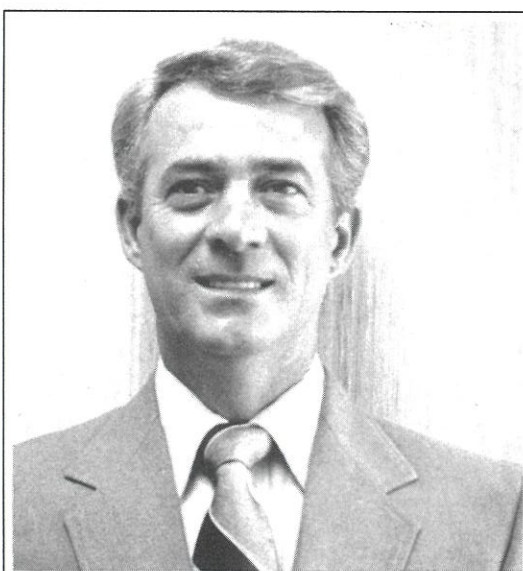
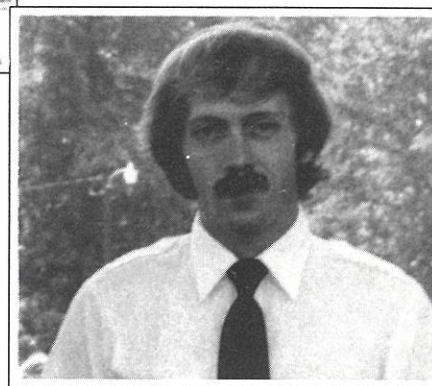
## North Carolina Vocational Textile School Graduates

**F**our Carolina Mills employees graduated from the North Carolina Vocational Textile School in Belmont with an Associate Degree in Textile Management and Technology. Graduates Leonard Scronce, Donnie Johnson, Doug Morrison, and Tony Morrison all work full time with Carolina Mills and attended classes when they were not scheduled to work. They are to be commended for their dedication to furthering their education.

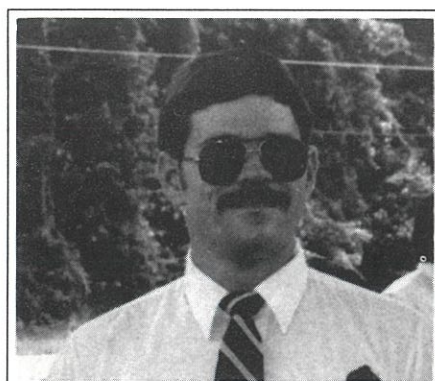
Carolina Mills encourages all employees to continue their education in their field of work. Additional education is the key to advancement and promotions. Upon completion of a course with a passing grade, Carolina Mills pays one half of the employee's mileage, tuition and the cost of the books.



Tony (l) and Doug Morrison (bottom) have both been with Carolina Mills since 1986. They are the sons of Nancy and Walt Morrison who work at Plant 6. Tony works at Plant 6 as a spinning doffer on 3rd shift. Doug works on 2nd shift as a foreman in the winding room.



Leonard Schronce works at Plant 5. He is employed as a 2nd shift cardroom foreman. His wife Linda also works at Plant 5 in quality control. Leonard has been with the company since 1981.



Donnie Johnson has been with Carolina Mills since 1987. He works on first shift in the warehouse at Plant 1.



# Q. Bloodhound Visits Plants 5 & 6

The American Red Cross brought its Bloodhound to Plants 5&6. In a period of only 2 hours, 24 pints of blood were donated. According to Dawn Wood, Blood Services Consultant for the Carolina Region, as many as 96 people would benefit from the amount of blood collected.

Carolina Mills sponsors a community and company bloodmobile every spring at the American Legion. Attendance runs in the two hundreds, but it is difficult for employees who work at different locations to come to the bloodmobile. Now a plant can elect to have the bloodhound visit their location. Plants 5&6 were the first plants to have the bloodhound. The second plant to elect to have the bloodhound visit their location is Plant 3 in Newton.

The following are those that donated blood from Plants 5&6:

- |                 |                 |
|-----------------|-----------------|
| Gregory Beard   | Loyce Leophard  |
| Darron Beck     | Carolyne Matney |
| Nita Carpenter  | Pansy Morrison  |
| Marcus Clark    | Jonathan Obrien |
| Susan Cline     | Shannan Orgeron |
| Jo Linda Cody   | Barney Powell   |
| Ralph Gibson    | June Read       |
| Penny Goins     | Robert Reep     |
| Ruby Grigg      | Tony Reynolds   |
| Jimmy Harbinson | Grady Rhyne     |
| Margaret Harkey | Joe Roseman     |
| Rosalie Hoffman | Linda Schronce  |
| Anthony Johnson | Sheila Simmons  |
| James Johnson   | Johnny Smith    |
| Marcus Kaylor   |                 |
| Audrey Keever   |                 |

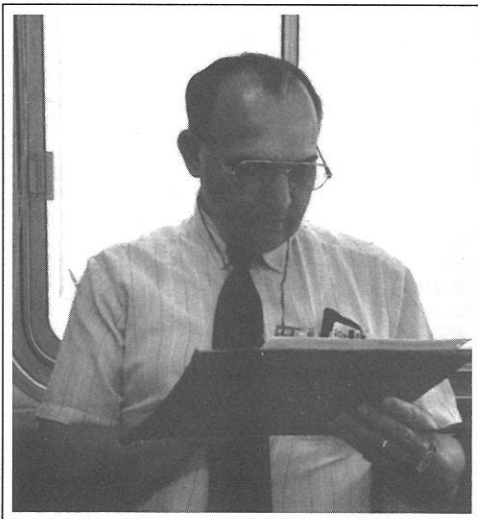
## Correction.

In the June issue of the CaroLines, in the article entitled the "Quarter Century Club", the paragraph should have read that a tribute was made to Houston Caldwell, a retired member of the Quarter Century Club who recently passed away. Our apologies to Harold Caldwell, also a member of the club, whose name was incorrectly used.



Jo Linda Cody, a creeler at Plant 5, donated blood inside the Bloodhound.

Mr. Charles Long Sigmon, Director Emeriti of Carolina Mills, Inc. recently passed away. He had been on the Board of Directors since November 1975.



Grady Rhyne, 2nd shift supervisor at Plant 6 was a first time donor.



The Bloodhound is a bus fully equipped for the donation of blood. The bus is parked in front of a location and the procedure is done completely in the bloodhound.



# Retirements

**Ruth Williamson** retired from Plant 21. She had worked at this plant since 1952 when Carolina Mills purchased it in 1981.

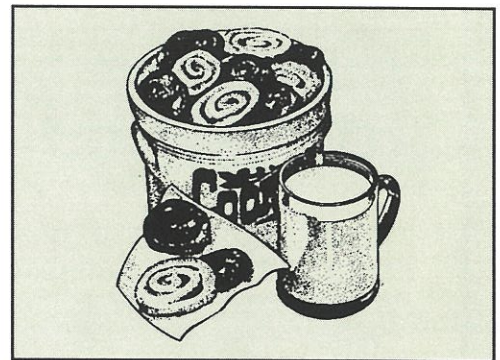
**Martha Wall** retired from Plant 22. She had worked at this plant since 1948 when Carolina Mills purchased it in 1981.

# A new way to count calories

From the South Carolina Medical Association comes this list of calorie-burning activities that gives a whole new slant to calorie-counting. Tally the calories you burn in these exercises each day. They may total far more than you think:

Beating around the bush-----	75
Jumping to conclusions-----	100
Swallowing your pride-----	50
Climbing the walls-----	150
Throwing your weight around-----	50-300*
Dragging your heels-----	100
Pushing your luck-----	250
Making mountains our of molehills-----	500
Adding fuel to the fire-----	150
Hitting the nail on the head-----	50

\*depending on your weight



(Taken from The Avondale Sun , July 1989 Issue)

## Carolina Mills Inc.

### Calendar

Friday, August 1

**Names due for MHS game**

Monday, August 31

**Credit Union Closes at NOON**

Friday, September 1

**Names due for MHS game**

## Carolina Mills Employee Discounts

### Movie Tickets

Hickory Tickets ....\$3.00

### Carolina Mills Ballcaps

White .....\$4.00  
Red .....\$4.00

### Carolina Mills Sweatshirts

Grey, size small ....\$5.00

### Carolina Mills Books

Cookbook .....\$5.00  
Christmas book ....\$5.00



Adult Tickets .....\$15.25  
Students .....\$10.95  
Children under 11 ....free

## BUSCH GARDENS

Discount Coupons Available

## CAROWINDS

7 to 59 years ..... \$12.95  
4 to 6 years .....\$ 8.00  
over 60 years .....\$ 8.00  
Children under 3.....free

## TWEETSIE RAILROAD

Adults .....\$7.00  
4 to 12 years .....\$5.00  
under 4 years .....free



## CHIMNEY ROCK PARK

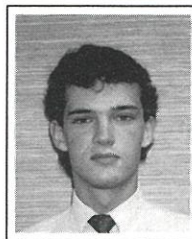
Adults .....\$5.00  
6 to 15 years .....\$3.00  
under 6 years .....free



# New Faces



**Vickie Buchanan**  
has joined the staff at Plant 8. She is employed as the payroll clerk. Vickie and her husband Richard have a 2 1/2 year old daughter Samatha.



**William Adair**  
is working in the Industrial Engineering Department and as Manager Trainee. William graduated from Lenoir-Rhyne College with an AB degree.

## Lost (sort of) and Found. . .

In the July issue of the CaroLines there was an article about the Carolina Mills baseball team. One of the original ball players was Dural Crouse. Willie Wentz, Personnel Administrator at Plant 2 told Shuford Campbell (organizer of the baseball reunion) that Dural's two sons work at Plant 2. Shuford was unaware of the son's location. He presented Todd and Mark Crouse with a rose in memory of their father as a member of the baseball team.

### Carolina Mills, Inc. CaroLines

Published By:

Editor: Nancy Schrum  
Reporters: Personnel Administrators  
Typesetter: Cindy Taylor

Published monthly

## Q. Carolina Mills Inc.

### FACTORY OUTLET

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