

## IN THIS ISSUE

### Corporate News

Carolina Mills receives Gold Award from Culp Decorative Fabrics

*Page 6*

### Credit Union News

Carolina Mills Employees Credit Union celebrates 20 years in business.

*Page 7*

### Health

October is Home Safety Month. Check out the basics every home should have.

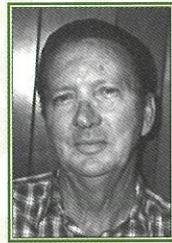
*Page 8*

### Plant News

Plant Outings. A day for the entire family.

*Page 12*

# Carolina Mills Textile Citizens 1994



*David Burke*  
Plant No. 1



*Lora Bush*  
Plant No. 2



*Betty Jo Reinhardt*  
Plant No. 3



*Steve Henry*  
Plant No. 4C



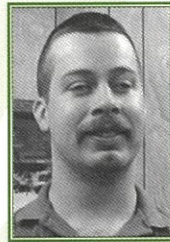
*John Kearney*  
Plant No. 4N



*Ruby Grigg*  
Plant No. 5



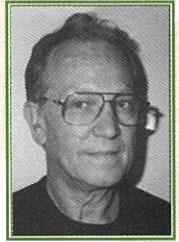
*Susan Cline*  
Plant No. 6



*Alan Keener*  
Plant No. 8



*Linda Bolick,*  
Plant No. 9



*George Barnes*  
Plant No. 12



*Kathy Hoyle*  
Plant No. 14



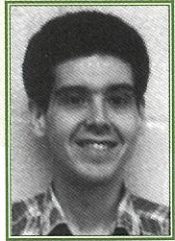
*Aileen Head*  
Plant No. 21



*Doris Hughes*  
Plant No. 22



*Joan Russell*  
Plant No. 24



*David Baird*  
CM Furniture

Carolina Mills is proud to present its 1994 Textile Citizens of the Year. Each year this honor is presented to recognize individuals within the textile industry who give of their time and efforts to others. Our representatives are entered into competition at the state level along with representatives from other textile companies. State finalists are invited to attend an awards ceremony in Greensboro where the North Carolina Textile Citizen of the Year will be announced. That person, in turn, will be invited to attend a luncheon in Washington, DC, where the National Textile Citizen of the year will be announced.

The contest is sponsored by the American Textile Manufacturers Institute and state textile associations. The purpose of the contest is to recognize the dedication and unselfish volunteer work done by associates in the textile and apparel industry.

At Carolina Mills, each Textile Citizen was recognized at his or her plant meeting during September. The meeting included the presentation of various gifts as well as a special congratulations from company and plant officials.

Join us in congratulating each of these special individuals!



# Meet our Textile Citizens...



**David Burke**  
Plant No. 1

David Burke works in the Air Conditioning Maintenance and has 25 years of service with Carolina Mills. David was inducted into our Quarter Century Plus Club in May and also serves on the Board of

Directors for the club. David is a lifetime member of Center View Baptist Church where he is a member of the church choir, the deacon board, the planning and finance committees. He also serves as a Sunday School teacher and a Vacation Bible School teacher. Gloria Roberts, an fellow employee at Plant No. 1, nominated David for this honor. She states, "He speaks to everyone with a smile on his face. He takes pride in his family and his job, and will greatly represent Carolina Mills."



**Betty Jo Reinhardt**  
Plant No. 3

Betty Jo Reinhardt is the 1994 Textile Citizen representing Plant No. 3. She has worked for Carolina Mills for almost 24 years. Betty Jo is very

involved with the Foster Care program in Catawba County. She volunteers her time on weekends to keep foster children in her home. She also helps collect money and clothing for these children. She uses her "baking" ability to furnish homemade pound cakes to be sold so that the proceeds will benefit the foster children of Catawba County. Betty Jo attends The Glories Church of God in Newton. Jesse Hamlett, who nominated Betty, said, "Betty Jo is a credit to Catawba County and Carolina Mills Plant No. 3."

He also devotes his spare time in coaching Little League baseball and Midget League football. He is a role model for the youth of the community and his church. An accomplishment to also be recognized, John has received perfect attendance for 8 out of his 10 years of service.



**Ruby Grigg**  
Plant No. 5

Ruby Grigg represents Plant No. 5 in Lincolnton as Textile Citizen 1994. She is a spinner and has been with Carolina Mills for 18 years. Ruby is a very active member of Sharon

Baptist Church. She serves as a nursery attendant for Sunday School, a GA leader, a member of the choir, and also a Bible School leader for 4-5 year olds. She volunteers much of her time to the Christian Ministry, drives for "Meals on Wheels," and prepares kits for the Battered Women's Shelter. "Ruby is an inspiration not only at work but in her community and church. She is the kind of person who gives you hope for the future." Ruby was nominated by Janice Stamey.



**Lora H. Bush**  
Plant No. 2

The Textile Citizen representing Plant No. 2 is Lora Bush who was also selected as a state finalist. Lora is a packer on third shift. She has also worked as a spinner and a creeler.

Lora has been with Carolina Mills for 12 years. Lora is very active as a grade mother at school as well as helping out with field trips, projects, and tutoring for students. She donates much of her time and support to the needy and underprivileged. She enjoys visiting retirement homes to sing, deliver meals, or help with crafts. Lora also teaches Sunday School, is a member of her church choir, and participates in her church's home visitation. Her many outstanding activities help benefit the young, the elderly, the sick and needy. Lora is truly an inspiration to all who know her. Lora was nominated for the honor of Textile Citizen by Lisa Saunders.



**Steve Henry**  
Plant No. 4C

Steve Henry represents Plant No. 4C as Textile Citizen for 1994. Steve is a truck driver, but has also worked as receiving foreman and in shipping during his almost 20 years of service with our company.

Among his work achievements, Steve has had perfect attendance 1980-1983, and 1985-1991. He attends AME Zion Methodist Church in Maiden and is the lead singer for the choir. He is also a member of the Lay Council. He assists in providing help to the elderly and picks up groceries for those not able. He enjoys working in his church and community and is considered very dependable by his peers. Steve was nominated by Mary Phillips who has worked with him for 18 years.



**Susan Cline**  
Plant No. 6

Susan Cline is the Textile Citizen for Plant No. 6 in Lincolnton. She is a spinner and has been employed with Carolina Mills for six years. Susan is an assistant teacher for WKFM (Wesleyan

Kids for Missions) and also helps in Vacation Bible School. She loves to work with children in her church and also volunteers at the school her daughter attends. Susan was nominated by Pat Tench.



**John L. Kearney**  
Plant No. 4N

John L. Kearney is the Textile Citizen for Plant No. 4N. He is the Lab Bleachery Foreman and has worked for Carolina Mills for 10 1/2 years. Ervin

Keever, who nominated John for this honor, states, "John has proven to be a respected leader in the plant as well as in the community." John is a member of Oak Grove Baptist Church where he is member of the choir, a Sunday School teacher, and a deacon.



**Alan Keener**  
Plant No. 8

The Textile Citizen representing Plant No. 8 is Alan Keener. Alan is the Card Room Foreman and has been employed with Carolina Mills for 8 years. Alan is a member of the Yoke

Fellow Ministries which counsels inmates on turning their lives around and being responsible citizens. He donates his time once a week to inmates at the Lincoln County Jail to witness to them about the gospel. He





visits with shut-ins, teaches Vacation Bible School, and helps with the maintenance of the church grounds. Alan is active in the United Way, and has applied to be a foster parent for abused and neglected children. In 1993, Alan received the "Community Volunteer of the Year" award from the Lincoln Correctional Center of the North Carolina Prison System. Alan was nominated for the honor of representing Plant No. 8 by Dean Lineberger.



**Linda Bolick** Plant No. 9  
Linda Bolick represents Plant No. 9 as their Textile Citizen for 1994. Linda works as a Work Order Clerk, but has had many different responsibilities during her three years of service. Linda is an active member of Friendship Baptist

Church in Hudson, NC, where she is president of the Women's Sunday School and is a member of the church hostess committee. Linda is also a well-known seamstress. She makes and tailors cheerleading uniforms, prom dresses, and wedding gowns. Her fellow employees appreciate her warm personality and giving to fellow workers, neighbors, family and community. Linda was nominated by Pat Wisener.



**George Barnes** Plant No. 12  
George Barnes is the 1994 Textile Citizen for Plant No. 12. He has been employed with Carolina Mills for 17 years, and is a Schlafhorst Winder Technician. An major achievement George is recognized for at work is his excellent attendance. He has had perfect attendance for 14 years, only missing 8 days during his total employment. He has helped to develop a program within his department to greatly improve efficiency. He has also completed a Dale Carnegie Course for self improvement. George is an active member of Shepherd Baptist Church where he serves as an usher and an outreach member and also sings in the choir. He is president of the Brantley Acres Neighborhood Community Watch. George also donates his time in repair and maintenance of the roads. George was nominated by Johnny Ireland.



**Kathy Hoyle** Plant No. 14  
Kathy Hoyle is the Textile Citizen for 1994 from Plant No. 14. She is a Taslan Machine Technician and has been employed with Carolina Mills for 10 years. Kathy is a member of Olive Grove Baptist Church in Casar, NC. She does extensive work with the elderly and invalids in Cleveland and Catawba County, as well as youth programs in Catawba County. For a number of senior citizens, she is their cook, cleaning lady, and chauffeur. Kathy was nominated by Donna Huffman and Elizabeth Smith.



**Doris D. Hughes** Plant No. 21  
Meet Doris Hughes, Textile Citizen for Plant No. 21. She is a Schlafhorst winding tender and has been employed with Carolina Mills in Ranlo for 6 1/2 years. Doris is a very "quality conscious" employee

and has been praised highly by her supervisor. She is a member of Pentecostal Church where she has taught Sunday School all of her life. She is a member of Women's Ministry, volunteering their time visiting the elderly and making food baskets for the needy. Doris is licensed missionary. She has visited Haiti, the remote areas, to preach and deliver food to the villages. Doris was nominated by Sandra Lee.



**Aileen Head** Plant No. 22  
Aileen Head is the Textile Citizen for Plant No. 22. She has been employed with Carolina Mills for 12 1/2 years as a spinner. She is 69 years old, is working a 6-day schedule, and has perfect attendance for the year.

She is a quality employee. Aileen is an active member of Smyre United Methodist Church where she is a member of the Mission Board and the Clean-Up Committee. She is the designated driver for those who cannot drive or have no license. She volunteers her time to take food to sick church members. "The spinning department would not be the same if Aileen was not on the job each morning," states Irene Turner, who nominated Aileen for the honor of Textile Citizen.



**Joan Russell** Plant No. 24  
Joan Russell represents Plant No. 24 as their Textile Citizen for 1994. Joan is a Pin Draft Tender and has been employed with Carolina Mills for 12 1/2 years. She has achieved perfect attendance for 11 years

and is noted for supporting all projects at Plant No. 24 and being "one of its leaders." Joan has been an active member of Ranlo Church of God for 43 years where she is a Sunday School teacher for the children. She is a member of the Ladies Auxiliary and chairperson of the Church Historian Committee. Joan has raised her granddaughter, Tasha. Joan states, "I love my job and look forward to coming into work each day." She was nominated by Barbara Tate.



**David Baird** CM Furniture  
David Baird was chosen as Citizen of the Year by his fellow employees at CM Furniture. He is Foreman in the Sanding Department and has been employed with Carolina Mills for 14 years. He is known

for his cooperative attitude and team spirit. David is a member of East Maiden Baptist Church where he sings in the choir and is a substitute Sunday School teacher. He is a regular blood donor, and has been contacted by hospitals or the Red Cross if emergency blood is needed. The other employees in his department agree, "David is a super foreman and a great all-around person."



# Carolina Mills Recognized for Success In Environmental and Safety Programs

Carolina Mills, Inc., was recently recognized in the July 18, 1994, publication of the Southern Textile News, a newsweekly that serves the textile industry. Interviewed were Ed Schrum, President and CEO of Carolina Mills, Inc., and Harold Lineberger, Corporate Safety Director.

Carolina Mills was lauded as being among the leaders in the textile industry promoting safety and health programs for employees as well as pursuing modern and unique methods to be a good corporate citizen with the environment.

Carolina Mills participates in the "Encouraging Environmental Excellence" program sponsored by the American Textile Manufacturers Institute and is also a charter member of ATMI's "Quest for the Best In Safety and Health" program. Ed Schrum stated, "We want to have as safe an environment as we possibly can for our employees to work in. We also stress safety from the standpoint of the employees themselves. Doing what is best for our people is a total corporate effort by management and employees alike."

The article also recognized Carolina Mills for the consistent effort and winnings in the safety contests held by the American Yarn Spinners Association and the North Carolina Textile Manufacturers Association. Harold Lineberger credited our company's success in the safety programs to the employees who really carry out the program. "Over the years our employees have shown that they are interested and concerned about safety, and our safety programs show this concern," noted Lineberger.

Carolina Mills strives for the best in environmental and safety areas. We have training for employees, articles in our newsletter and plant newspapers, pamphlets and brochures to motivate employees and support our programs. Our in-house video program, established in 1989, aids in addressing the various areas of safety, health, and environment. There is also video training and video cameras in

every plant to address new needs and topics.

The company's strong recycling program was also highlighted in the article. Our efforts include offices and plants sorting out items that would normally go to the landfill, such as cardboard; office paper; aluminum drink cans; metal strapping; used oil from machines and



Harold Lineberger, Corporate Safety Director and Ed Schrum, President and CEO of Carolina Mills, Inc.

trucks; bale wraps; waste from yarn, cloth, and knit; and many others. Schrum noted how Carolina Mills also stresses our recycling commitment to our suppliers to encourage their help with our recycling efforts. Containers are shipped back to the suppliers (instead of emptied into landfills) to be reused and recycled. Carolina Mills also has a goal of becoming a "paperless company." We are working very hard towards taking all information from a computer screen instead of sending a report and having to recycle the paper it's printed on.

In summation, Schrum said, "The environmental and safety policies at Carolina Mills are win/win situations. The company certainly benefits from them, the employee benefits from them, and by working together we all make an impact in both of these areas. They are number one priorities at Carolina Mills and we intend to do all we can to make our work environment the safest in the industry..."

*(Information taken from article published in Southern Textile News by Marjorie T. Richardson)*



Jesse Hamlett, Plant No. 3, with the new Carolina Mills Birthday Gift.

## Happy Birthday!

A new Carolina Mills umbrella will be given to each employee on his/her birthday during the 1994/95 year. We began giving out the new gift August 1. And just in time! Jesse Hamlett, Plant No. 3, celebrated a birthday on August 1, and his gift certainly came in handy! Other employees celebrating a birthday on August 1 were: Dennis Seagle, Plant No. 9; Michelle Beck, Plant No. 12; and Michelle Hambrick, Plant No. 24.





## Pruette Receives Cohn Recognition

The Board of Directors of the American Board of Occupational Health Nurses, Inc., has announced that Betty M. Pruette has successfully met all requirements for board certification as a Certified Occupational Health Nurse and gains use of the credential, COHN.

Certification in occupational health nursing signifies knowledge, experience, and peer recognition of excellence in the specialty. The credential, COHN, is associated with a level of practice that meets high standards, is proactive, and contributes effectively to both management and workers' goals for a safe and healthy workplace.

The initial certification is on the basis of meeting criteria and being successful on a



national examination, maintenance of this knowledge base through continuing education and professional activities is ongoing and is the basis for recertification. The time and effort that COHNs invest in their professional development and the enhancement of their practice demonstrates a commitment to quality health care for workers and employers. Approximately 14% of nurses who are employed in occupational health settings are board certified, with 4,900 COHNs in active practice.

Betty is the Corporate Nurse for the Carolina Mills Corporate Office in Maiden, as well as Plant No. 8 and the service areas. She has been employed with Carolina Mills for 5 1/2 years. She resides in Hickory with her husband, Richard. They have two children.

Join us in congratulating Betty upon her achievement of such a milestone in her career.



*April Jacumin, Miss Maiden-Catawba Valley 1994, in front of the Corporate Offices in Maiden.*

## Company Awards Scholarship

As part of Catawba County, Carolina Mills awards a \$500 scholarship annually to the winner of the Miss Maiden-Catawba Valley Pageant and the college of her choice.

Pictured in front of the Corporate Offices is Miss Maiden-Catawba Valley 1994, April Jacumin. Ms. Jacumin is a graduate of Campbell University with a degree in English and Government. She is presently pursuing a third degree in psychology at Lenoir-Rhyne College.



*Front row, (L-R): Barbara Huffman, Jo Ann Harper, Carolina Maiden Corporation  
Back Row: (L-R): Howard Dunn, President of Culp; George Moretz, Vice-President of Sales Yarn Division, Carolina Mills, Inc.; Ed Schrum, President, Carolina Mills, Inc.; Robert Culp, CEO of Culp.*

## Carolina Mills Receives Quality and Performance Award

Culp Decorative Fabrics is a weaver of home furnishing upholstery and is a customer of Carolina Mills. Culp recognized their suppliers with a Supplier Appreciation Day on August 11, giving tours of their manufacturing facilities followed by a luncheon and award presentations. Carolina Mills received Culp's Gold Award, their highest award, for demonstrating excellence in quality and service. The

award was based on four evaluations during a two-year period. To receive the award, the supplier was required to score above 90 with the most recent score 95 or better. Carolina Mills received a score of 100 on the last evaluation period.

Culp uses yarn from Plant No. 2, Plant No. 5, and Plant No. 12.





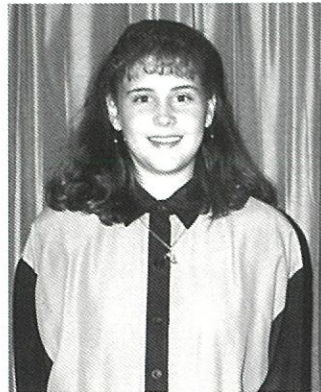
### Garris Elected Vice-President Of NC Division of PSI

Frances Garris was recently elected vice-president of the North Carolina Division of Professional Secretaries International. The North Carolina Division has 24 chapters representing 650 members.

Frances has been a member of PSI since 1985. She is a former chapter president and serves at the chapter level as parliamentarian, bylaws and standing rules committee chairman and yearbook committee chairman. She has also held the offices as president-elect, served on the board of directors and chaired various other committees.

Frances was chosen Hickory Secretary of the Year in 1992, and also honored as Most Outstanding member in 1991 and 1992.

Frances is a native of Maiden with an Associate Degree in Applied Science in Accounting from Catawba Valley Community College. She is the secretary to the President of CM Furniture in Maiden.



## A Note of Thanks

I would like to thank Carolina Mills and Nancy Schrum for giving me the Textile Scholarship. It will really help to further my education and give me an opportunity to learn more about textiles. I am really looking forward to attending North Carolina State University and studying about textiles. It is a wonderful school and I feel it is the best one to help me further my education in this field. Thanks again for giving this to me and I will work very hard to succeed.

Sincerely,

Emily D. Goodson

## Lives are Touched... By Your United Way Dollars

Hurricanes, tornadoes, fires . . . there have been some close calls in Catawba County and other surrounding counties over the last couple of years, but hopefully you, your family, and your home have been spared. But what if another Hugo comes through, what if there's an electrical fire, what if that tornado misses the neighborhood across town and hits yours?

It could happen, but a United Way agency will be there. The American Red Cross not only helps victims of a tornado in Catawba County, but the local chapter also responded to needs in Florida and Louisiana after Hurricane Andrew came through. Fourteen families were burned out of their homes in the local community last year, but the Red Cross was there providing clothing, food, and shelter. This is just one of the many ways your United Way dollars help and support others in their time of need.

The United Way is a nonprofit organization dedicated to supporting, with your generous contributions, the many service agencies in our area as well as throughout the country. There are 29 agencies in Catawba County funded by the United Way. In addition to the American Red Cross, the United Way supports Adult Life Programs, Inc., which offers day care for older or disabled adults providing respite for caregivers during the day and

often prevents premature institutionalization; Family Guidance Centers; Boy Scouts of America; NC Coalition on Adolescent Pregnancy; Rape Crisis Center; The Salvation Army; YMCA; and many others.

Employees of Carolina Mills can donate to the United Way through payroll deduction or they may give a one-time donation, with each employee being able to designate the county in which they wish for the funds to be distributed. The importance of the United Way to Carolina Mills is exemplified by the fact the company only asks its employees to donate to one fundraising campaign—the United Way. Many of our plants have 100% participation in the United Way fund.

Unique to the Carolina Mills United Way program is the fact that any employee who participates in the United Way automatically belongs to the Carolina Mills Flower Fund.

The Carolina Mills Flower Fund consists of the following benefits: Flowers are sent to all employees in the hospital. A floral arrangement will be sent upon the death of the employee, or the father, mother, husband, wife, son or daughter of the employee. A flower will also be sent upon the death of a family member who is living in the home of the employee.

Your United Way dollars do make a difference. And by giving you enable agencies in your county to be there for people in need. If you've given to the United Way in the past, thank you. If you've never contributed, please consider the difference you could make.



**United Way**





*Sales Group for the Carolina Maiden Corporation: Pictured L-R: Lee Shultz; Bob Smith; Mike Groce, President of Carolina Maiden Corporation; Jo Ann Harper; Charles Harper; John Weber and Augie Reis.*

## Carolina Maiden Corporation Sales Group Meets

The Sales Group for Carolina Maiden Corporation gathered together June 22 and 23, for their quarterly sales meeting. The group had the opportunity to visit Plant No. 2 and Plant No. 8 to view the new spinning machinery.

The meeting reviewed and updated everyone with the changes and happenings in each plant, including a forecast for the upcoming year. Larry Teague discussed the products each plant is producing, along with inventory and running schedules. Our programs involving recycled products, plied and heather yarn were also topics for the meeting, as well as the new spinning capabilities that are now available for Plant Nos. 2 and 8.

## Company Announces Wage Increase

**Carolina Mills, Inc.**

P.O. BOX 157  
MAIDEN, NC 28650-D157  
704 428-0811

June 22, 1994

Dear Employee:

We are very pleased to announce an upward revision of wages effective August 28, 1994.

Your continued involvement in our textile and furniture programs and your producing quality products help insure that our wages are competitive with other industries. We appreciate your efforts in keeping Carolina Mills, Inc. a good place to work.

Yours very truly,

E. P. Schrum  
President

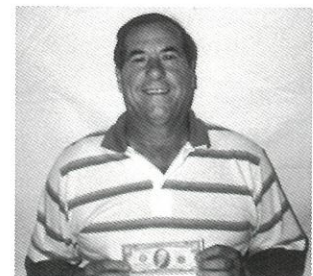
the



## A Flash From The Past



*This photograph appeared in the last quarter's issue of the CaroLines, and it was a tough one! Pictured left to right are: R.G. Stewart, J.C. Ellis, Frank Cloninger, Herb Whitin, Ed Schrum, C.A. Irby, Caldwell Ragan, J.W. Abernethy, Tom Pruitt, Ken Isaac, Joe Inscoc, Jack Thompson, John Caldwell, and Rev. Harold Parker. Mr. Moretz, speaking.*



*Willie Wentz, Plant No. 2, was the winner of our \$10 cash prize.*



TEXTILES

*Leading  
The Way*

*in education*

## National Textile Week: Textiles—Leading the Way in Education

Textiles: "Leading the Way in Education," is the theme for this year's National Textile Week to be celebrated October 16-22. The theme highlights the education initiatives US textile companies are involved in to promote better education in their businesses and in their communities.

The US textile industry established National Textile Week in the 1980s to focus attention on the importance of the industry to communities, and the many contributions made by more than 670,000 Americans who are employed in the textile industry.

Textile Week is traditionally celebrated with a host of company-sponsored activities and special events. Carolina Mills celebrates all week with different activities at each plant location that say "thank you" to all employees for their contributions to the company and their communities. Special dinners are hosted with supervisors and some plants cooking hot dogs and hamburgers for everyone. Others have free popcorn and drinks for a day. Apples

are a big hit, especially when some of the Human Resource Administrators go to the mountains to get special apples.

A tradition of National Textile Week since 1987 is the industry's National Textile Citizen of the Year program. This annual event, sponsored by the American Textile Manufacturers Institute and the state and regional textile associations, recognizes individual textile employees for their outstanding work in their communities and in their jobs.

Employees at each Carolina Mills' location chooses a textile citizen to represent their plant. The textile citizen chosen at the individual plant is honored at the plant meeting during the month of September with refreshments and accolades. The plant manager and human resource administrator explain why the person was chosen and talk about all the "citizen's" accomplishments. Each citizen is pre-

sented with an E3 golf shirt, a parking space at the front door of their plant, and a silver photo album containing pictures of them that were taken during the previous months on the job and at home. The employee that nominated the textile citizen receives a check for \$50.00.

This year Carolina Mills had a state finalist, Lora Bush, from Carolina Mills Plant No. 2. The state ceremony was held in Greensboro at the Four Seasons Holiday Inn. Lora and her husband Jay were accompanied by Willie Wentz, HRA at Plant No. 2, and his wife to Greensboro. They left Tuesday afternoon in the company van, and were treated to dinner and a suite at the hotel in honor of Lora's being chosen as a state finalist.

This year seven state representatives will travel to Washington, DC to participate in a three-day tour of the nation's capital and attend an award ceremony where the 1994 National Textile Citizen of the Year will be named. The states represented at the national level this year include: Alabama, California, Florida, Georgia, North Carolina, South Carolina and Virginia.

### QUICK FACTS

Number of Companies:	4,982
Number of Plants:	6,065
Number of Employees (1993):	675,000
Minorities (1993):	29.2%
(in all manufacturing):	22.8%
Percentage of Female Employees:	47.2%
(in all manufacturing):	32.3%
Percentage of Male Employees:	52.8%





## Textile Manufacturers Invest in The Future with Educational Programs In Schools

The textile industry chose education as the 1994 Textile Week theme because textile companies recognize that their employees are their most valuable resource, and if they are to compete effectively in world markets, their employees must possess greater skills.

During the past decade, the US textile industry has undergone a technological revolution that has created a need for employees with more advanced skills and knowledge. US textile companies are responding to this need by developing programs that provide educational support for their employees, as well as local elementary schools, high schools, colleges, universities and graduate schools.

Textile companies are also playing an active role in supporting the public school systems. They demonstrate their commitment to education by participating in adopt-a-school programs with elementary and secondary schools and making financial contributions to educational institutions.

Carolina Mills adopts any school in a county where Carolina Mills has a plant. Speakers are provided for the classroom, along with financial aid where appropriate. Mike Groce, President of Carolina Maiden Corporation, has developed an environmental program that he takes to many schools. The program consists of how plastic drink bottles are being recycled into yarn, and then processed into garments. Upholstery yarn is provided by Plant No. 14 in Hickory to many schools for their string art projects. Synthetic materials are supplied for art projects in addition to fabric and other items used and produced in a textile operation. Carpet sample squares are provided to schools to make area rugs or to use as mats for children to sit on and read.

Other company education initiatives include participation in "Career Day" activities, which allow Human Resource

Administrators to educate high school students about the textile industry and to introduce them to the full range of career opportunities in the industry.

Career Day activities at area junior and senior high schools are participated in by many of Carolina Mills Human Resource Administrators. Booths with information concerning the company and a company video highlighting the company are fea-

EMPLOYMENT IN MAJOR PRODUCING STATES, 1993:

N.C.	206,000	N.Y.	19,500
Ga.	108,100	Calif.	16,300
S.C.	91,100	Mass.	15,100
Ala.	45,000	N.J.	11,900
Va.	39,600	Ky.	10,600
Pa.	24,200	R.I.	7,800
Tenn.	21,700	Miss.	6,800

tured in the display. Brochures and materials are available to the students.

Carolina Mills provides a Carolina Mills Merit Scholarship to North Carolina State University in the School of Textiles or Engineering. The scholarship is available to any child of a Carolina Mills employee that has worked for the company a minimum of one year. Each semester the student earns between a 3.0 to 4.0 he receives \$2000 for that semester. A grade point average between 3.0 and 2.0 the student receives \$1000 for the semester. A student whose grade point average falls below a 1.0 will be placed on probation by the school. The scholarship will be reinstated when the student improves his grade point average. Carolina Mills is proud to boast that some of the scholars are now working with American & Efird, Cone Mills, Carolina Mills and one scholar is in graduate school.



## Textile Manufacturers Invest In The Future with Educational Programs For Employees

US textile companies are investing in their future by providing company-sponsored education renewal programs designed to upgrade employees' basic skills and improve job performance.

Textile manufacturers know that if they are to compete effectively into the 21st century, their employees must possess the skills necessary to operate today's state-of-the-art technology, such as high-speed air-jet looms, computer-aided design technology, environmental control systems, and textile testing equipment.

Textile businesses are establishing relationships with local community colleges, technical schools and other organizations to provide courses for their employees in basic skills such as reading, writing, math and computer literacy.

Adult education programs are not only providing textile employees with improved self-esteem and a sense of accom-

plishment, but they provide opportunities for advancement to better careers in the industry.

The textile industry also believes it is never too late to earn a high school degree. Textile employees who lack a high school diploma are participating in company-sponsored programs where they can work toward attaining a high school equivalency diploma.

Part of Carolina Mills' educational program provides for payment of one-half of the cost of books and tuition, upon earning a passing grade in the course. Many employees are enrolled in CVCC, Gaston Community College and others in classes with computer training, economics and classes required to receive an AA degree. Many electricians are enrolled in DC Circuits, Alternate Current Motors/Lab and Wiring Methods. Educational opportunities are available for any employee that is interested in furthering their education.

**ANNUAL SALES, 1993:** \$62.5 billion

**CAPITAL SPENDING, 1993:** \$2.27 billion

<b>End Uses:</b>	Apparel	38%
	Home Furnishings	27%
	Floor Coverings	8%
	Industrial and other uses	23%
	Exports	3%

**Production:** 22 billion yards of yarn and fabric annually  
(enough cloth a yard wide to circle the earth  
500 times or make 26 trips to the moon)





# Carolina Mills Employees Credit Union Proudly Celebrates 20th Anniversary!

Thanks to all Employees, Customers, and Friends!!

## 1974 - 1994: 20 Years of Success

### Maiden, NC

Carolina Mills Employees Credit Union proudly announces that 1994 is the 20th anniversary of the founding of the credit union. The credit union was started in 1974. The first seven directors that supported the beginning were Leonard Moretz, Joyce Hovis, Harold Lineberger, Marcus Midgett, Jack Thompson, Betty Long, and Ken Isaac. Thirteen incorporators were required also for the credit union to get its start, those being Leonard Moretz, John Caldwell, Joyce Hovis, Harold Lineberger, Marcus Midgett, Larry Mosteller, Betty Long, Jim Bean, W.P. Brotherton, Jr., Wayne Lowe, Bobby Sigmon, and Don Kyles. Of the 13 incorporators, three are still involved in the credit union operation: Joyce Hovis is Credit Union Manager and Secretary/Treasurer of the Board of Directors; Harold Lineberger is Chairman of the Credit Committee; and Larry Mosteller is a Credit Committee Member. Today, the Carolina Mills Employees Credit Union has 1,979 members and assets totaling \$10,965,573.

### What else Happened in 1974?

Most of the nation was waiting in line at the gas pump. In the New York area, more than half of the service stations were closed and the lines at the open stations were up to 6 miles long.

Hank Aaron hit his 715th home run, bypassing Babe Ruth, to go down in the record books as the greatest home run hitter of all time.

The movie we were all waiting in line to see was *The Great Gatsby* starring Robert Redford and Mia Farrow.

The TV networks vowed (this is true!) to reduce the amount of violence on the screen. *The Waltons* and *Happy Days* premiered.

In sports, tennis star Billy Jean King was named Female Athlete of the Year by the Associated Press.

### Has Everything Changed?

After all this time there are some things which have remained the same — some things which, fortunately, haven't fallen by the wayside.

One good thing is that the Carolina Mills Employees Credit Union is still around and thriving after 20 years of hard work and lots of dedication.

The company would like to thank everyone - customers, employees, and friends who helped make it all possible! Twenty years of growth and success — an accomplishment for Carolina Mills Employees Credit Union to be proud of!

### OTHER SIGNIFICANT EVENTS OF 1974

- The Heimlich maneuver was discovered
- Ohio State routs USC 42-21 in the Rose Bowl
- President Nixon signed into law the 55 MPH speed limit.
- Peter Benchley's *Jaws* was first published (the movie and about 47 sequels were yet to come)
- Carolina Mills Employees Credit Union starts its first year in business.

*Why should we do business with some "Johnny-Come-Lately"?*  
*Carolina Mills Employees Credit Union*  
*has been successful for 20 years!*





# October – Home Safety Month

## HOME SAFETY BASICS

- Have plenty of wall outlets for lamps and appliances. Avoid “octopus” outlets. Use extension cords only temporarily. Do not run cords under rugs.
- Follow directions when using space heaters (maintain proper distance from walls, curtains, and furniture; do not leave unattended, etc.)
- Wear appropriate protection (ear plugs, safety gloves, safety shoes, goggles, etc) when using power tools, lawn mowers, or chain saws.
- Check smoke detectors once a month, and replace batteries at least once a year. (50% of home smoke detectors have dead batteries, according to fire safety experts.)
- Make sure all family members know where the emergency shutoffs are for all utilities. Develop an escape plan in case of a house fire.
- Have plenty of light available at the kitchen stove, sink, and countertops.
- If you have young children, follow general child-safety advice for poisons, medicines, vitamins, household cleaners, knives, swimming pools, lighters, etc.

- If young children are in the house, only use back stove burners; or turn pot handles away from the stove so that small hands can't reach them.
- Set your hot water heater at 120 degrees F to prevent accidental scalding.
- Install a slip-resistant surface in your shower or tub.
- Make sure medicines are clearly labeled. To avoid possible mixups, never take or apply medicines in the dark.

- Make sure stairs are clearly lighted, and that they have sturdy handrails.

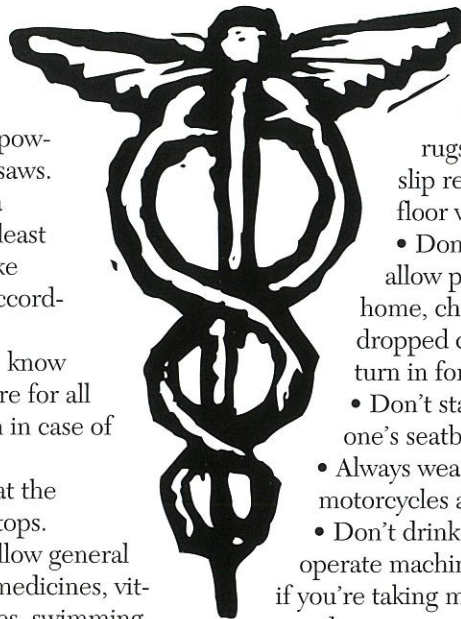
- Get rid of throw rugs, or make sure they're slip resistant (taped to the floor with double-faced tape)

- Don't smoke in bed. If you allow people to smoke in your home, check sofas and carpet for dropped cigarettes before you turn in for the night.

- Don't start your car until everyone's seatbelt is fastened.

- Always wear a helmet while riding motorcycles and bicycles.

- Don't drink and drive. And don't operate machinery, ride your bike, etc, if you're taking medication that makes you drowsy.



## ON AN AVERAGE DAY . . .

- 119 Americans die in car crashes
- 33 die in falls
- 15 die from poisoning
- 13 die from drowning
- 12 die from fires and burns
- 10 die from suffocation (from swallowed food or objects)
- 2 die from poisoning by gases and vapors
- 307 Americans are injured in the bathtub or shower
- 189 are injured using lawn mowers
- 101 are injured using chain saws
- 68 are injured playing golf

Source: On an Average Day by Tom Heymann

## First Aid Training

First Aid Training was recently held for management and supervision of CM Furniture, Plant No. 1, Plant No. 3, and Plant No. 8.



*Ann Carpenter, Nurse for CM Furniture and Plant No. 1, assists Wilford Rhyne and Richard Pardue, supervisors from Plant No. 3.*

*(L-R) Wilford Rhyne, Richard Pardue, Plant No. 3; Gary Hefner, Alan Jonas, Plant No. 1; Nancy Riley, Kathy Caldwell, CM Furniture.*





Safety awards were presented by the American Textile Manufacturer's Institute. Pictured (L-R), Back row: Art Gardin, Plant No 4C/4N; Berry Cauble, Plant No. 21/22/29; Dewayne Moore, Plant No. 5/6; Bristol Cheek, Plant No. 12; John Hudler, Plant No. 14. Front row: Mark Yarbrough, Plant No. 8; Bill Brotherton, Plant No. 1; Willie Wentz, Plant No. 2; Larry Mosteller, Plant No. 3

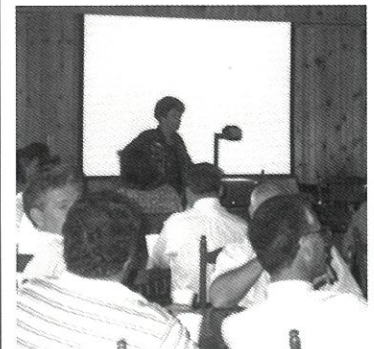


Wendy Minton, (second from right), was recognized by Clarke-Schwebel for speaking to their Safety Committee last month. Wendy received 1st place recognition for her "Safety Sam" speech from the Central Piedmont Council. She is scheduled to speak at the Annual Seminar sponsored by the North Carolina Industrial Commission in Winston Salem next month. We are all very proud of Wendy and think she is doing a great job.

## Industrial Accidents Comparison

1/1/94-7/1/94  
(2nd Quarter)

PLANT	NUMBER/ACCIDENTS	LOST TIME CASES	NUMBER/DAYS LOST
1	2	0	0
2	4	0	0
3	1	0	0
4N	4	0	0
4C	5	2	2
5	8	2	32
6	2	0	0
8	1	0	0
9	14	1	11
12	2	0	0
14	3	1	1
21	6	0	0
22	1	0	0
24	4	0	0
CMF	10	2	5
TOTAL	67	8	51



Sharon Noble, a representative from Liberty Mutual, conducted a training session for all supervisors and management on June 3. Subjects discussed were: "Exploring and Explaining Ergonomics in General" and "Cumulative Trauma in the Workplace and How to Reduce Our Exposure."

## Hours Worked Without a Lost-Time Injury As of August 13, 1994

Plant No. 2	1,164,739	Plant No. 22	172,412
Plant No. 3	1,021,305	Plant No. 1	122,276
Plant No. 8	1,006,666	Plant No. 4	117,407
Plant No. 24	842,728	CM Furniture	95,618
Plant No. 12	798,769	Plant No. 14	28,043
Plant No. 21	577,289	Plant No. 5	-0-
Plant No. 6	525,437	Plant No. 9	-0-



**Retiree's Corner**

Dan Blair . . . has traveled to Georgia and Tennessee on softball trips, and has also participated in the "High Country Senior Games" in Boone, finishing second in bowling and first in billiards. He qualified for the State Senior Games in Raleigh in October.

Beatrice Parrot . . . sent a note of thanks to Carolina Mills for the birthday gift.

Laura Hill Setzer . . . appreciates all that was done for her during her stay in the hospital.

The family of retiree Lavonia Story, who passed away earlier this year, sent a note of thanks to Carolina Mills for our contribution to Hospice in memory of Lavonia.

**Service Anniversaries**  
July—September, 1994

**25 Years**

25 Years			
Robert L. Cook	Plant No. 12	Jerry D. Finger	Plant No. 4N
Shelby P. Cornwell	Plant No. 3	Johnny L. Ireland	Plant No. 12
Ralph Kendrick	Fiber Department	Richard Alan Jenkins	Plant No. 6
Dean Lineberger	Plant No. 8	Jeffrey Scott Johnson	Plant No. 5
Stephen Ray Rogers	Plant No. 3	Ellen Green Jones	Plant No. 5
Raynell Rumpfelt	Fiber Department	Costella Kennedy	Plant No. 22
		Arland L. Leatherman	Plant No. 3
		Dwight Maples	Plant No. 3
		Carroll W. Schism	Plant No. 5
		Lisa Setzer	Plant No. 14
		Maria Stroupe	I.E. Department
		Donald A. Surratt	Plant No. 3

**20 Years**

Brenda B. Auton	Plant No. 8
Doris C. Bolick	Plant No. 9
Kathy Caldwell	CM Furniture
Sylvia Ann Copeland	Plant No. 2
Charles Harper Corp.	Carolina Maiden
Jimmy Heffner	Plant No. 4N
Donald Hinson	Plant No. 12
Odell Hinson	Plant No. 12
Allen Hooper	Plant No. 8
Thurman Huss	Plant No. 21
Sarah Jane Johnson	Plant No. 2
Gary Michael Kanipe	Carpenters
Ray J. Kiziah	Plant No. 4N
Donald K. Parker	Plant No. 2
Quince A. Setzer	Plant No. 3
Bobby Allen Thomas	Plant No. 2

**5 years**

Rebecca H. Ayers	Plant No. 1
Kelly David Blalock	Plant No. 9
Russell Bolick	Plant No. 4C
Ralph Brooks, Jr.	Plant No. 6
David Michael Caldwell	Plant No. 4N
Rickey L. Campbell	Plant No. 12
Connie M. Cobb	Plant No. 21
Ralph Cross	Plant No. 24
Royce R. Culbreth	Plant No. 3
Debbie A. Dreher	Plant No. 24
William L. Edwards	Plant No. 3
Melissa A. Gibson	Plant No. 4C
Dewey Grant	Plant No. 8
Ervin Lee Grigg	Plant No. 6
Sonya R. Hamby	Plant No. 24
Larry D. Hartman	CM Furniture
Bonnie Arrowood Howell	CM Furniture
Lois A. Hughes	Plant No. 2
Tony L. Kennedy	Plant No. 22
Lisa C. Marfino	Plant No. 22
Robert McFarland	Plant No. 4N
Chad McKinney	Plant No. 4N*
Randy M. Parker	Plant No. 24
Lila A. Patel	Plant No. 22
William H. Seate	Plant No. 22
Kelly Scronce	CM Furniture
Jerry H. Shrum	Plant No. 3
Timothy V. Stewart	Plant No. 4N
Jerry Thomas, Jr.	Plant No. 2
Tuyet Thi Tran	Plant No. 22
Khay Vongsakoun	Plant No. 21
Clara Etta Wilson	Plant No. 6
Peggy W. Wood	Plant No. 24

**15 Years**

David R. Blackburn	Plant No. 3
Betty A. Brown	Plant No. 12
William H. Bunch	Plant No. 12
Marcus Clark	Plant No. 1
Grady A. Fox	Plant No. 12
Tim Miller	I. E. Department
Donald L. Newton	Plant No. 14
Jerry R. Pollock	Trucking Warehouse
Patricia A. Ramseur	Plant No. 3
Kenneth L. Swink	Overhaulors

**10 Years**

Ronald T. Bean	Plant No. 22
Danny R. Bruce	Plant No. 12
Teresa J. Dellinger	Plant No. 4C
Billy Joe Edwards	Plant No. 22
Madeline A. Elmore	Plant No. 3





# Plant Outings . . . A Day for the Entire Family

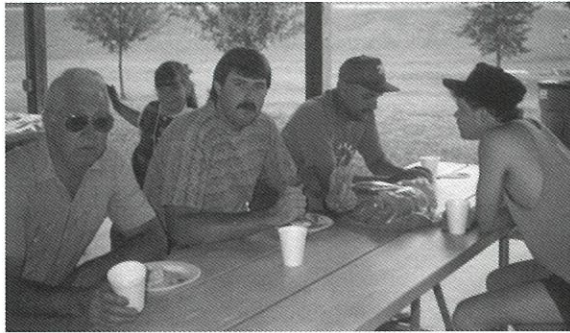
## PLANT No.5

Beautiful weather and a great time! Plants No. 5 and 6 enjoyed a day at South Fork Recreational Park on Saturday, August 6. There were 200-250 people in attendance. The day included softball, volleyball, horseshoes, bingo, children's fun and games, and face painting. A clown also visited making balloon animals and hats for the kids. Everyone enjoyed a hotdog and hamburger lunch also.

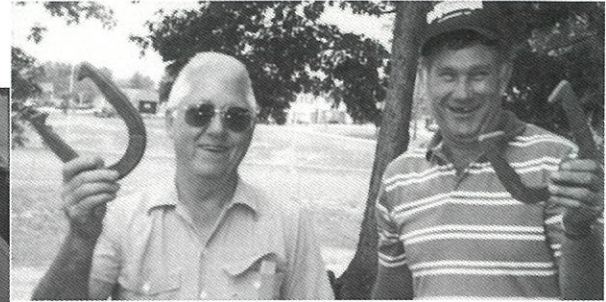
## PLANT No.2

Plant No. 2 hosted a day of fun for employees and families at the Maiden Recreational Park on June 4:

*Ray Johnson and Rupert Taylor emerged as the day's Horseshoe Champions.*



*The food wasn't bad either! Shown (L-R): Ray Johnson, Todd Crouse, David Williams, and Tim Wise.*



*Plant No. 2 employees Sylvia Jones, Cindy Shook, and Maxine Beal.*



*Teamed up for a game of volleyball are (L-R): Eric Little, April Williams, Mark Canipe (serving the ball), Leonard Schronce, and Angela Johnson.*

## PLANT No.1

Employees of Plant No. 1 and their families enjoyed their outing at Maiden Recreational Park. A hamburger/hotdog lunch was followed by an egg toss, sack races, and maybe a little relaxation.





# Plant Outings . . . A Day for the Entire Family

## PLANT No.21, 22, and 24

Plants No. 21, 22, and 24 - A big day of fun at North Belmont Recreational Park on August 6, included food, sack races, Bingo, a dunking booth, and much, much more!

*Doubles Horseshoe Champions - Clyde Beaver, Plant No. 22; and Robert Barnett, Plant No. 29.*



*Clarence Harris, Plant No. 21, was the Singles Horseshoe Champion.*



*Bob Harrison congratulates Wayne Conner, Plant No. 21. He was the winner of the \$50 grand prize in the Bingo game.*

*Bingo! Bingo! Bingo! Khal Shreitah, Plant Manager for Plants No. 21/22/29; and Bob Harrison, Plant Manager for Plant No. 24, served as callers for the Bingo games.*

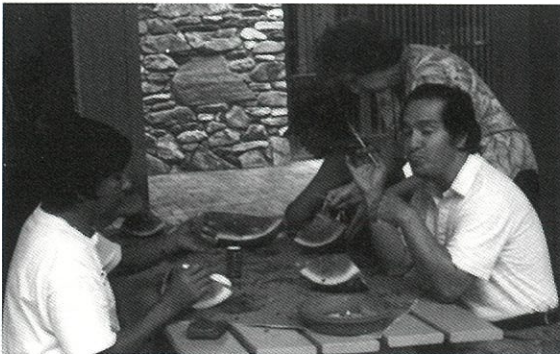


*The children enjoyed sack races.*



## CMF

The employees of CM Furniture enjoyed all the watermelon they could eat at their evening break. The plant employees enjoyed sitting at the outside tables and enjoying their treat.



*It was a great time in the Hay Scramble — looking for money!!*





**PLANT No.3**

Employees of Plant No. 3 and their families enjoyed a spring outing at Southside Park in Newton, on May 21.



*Ronnie Johnson (standing), and Jerry Shrum were the Horseshoe Champions.*



*There was Bingo at Plant No. 3.*



*Kathleen Beatty and Marie Lynn were winners of the Grand Prize drawing: Tables from CM Furniture.*

**PLANT No.12**

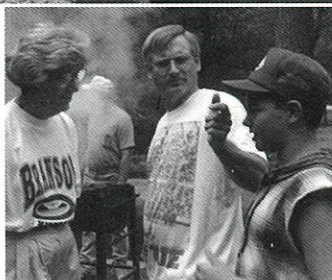
Plant No. 12 had their annual cookout on Saturday, June 4th, at Lakewood Park. Special happenings included Horseshoe Tournaments, Bingo, and music provided by Jim Speaks (Winding Dept.) and his band.



*Jim Speaks and his band*



*Everyone enjoyed the food and fun.*



*Lynne Souther, office staff; and Bob Cook, Plant Manager.*



### SERVICE AREAS

The employees of our service areas and their families enjoyed a spring cookout early this year. The fun included volleyball, horseshoes, and great food!



### PLANT NO. 8

Plant No. 8 employees enjoyed a day at the park. They held their plant outing at the Maiden Recreational Park on May 28, 1994.

*Ruffen Canipe enjoys the cookout with his wife, Hazel.*



Plants No. 5 and 6 in Lincolnton participated in a Bloodmobile on Wednesday, August 17, 1994. There were 35 donors, which exceeded their goal of 32.



*Judy Johnson, Plant No. 6, participated in the blood drive.*

## The Insurance Corner

"The Insurance Corner" is a column designed to answer your questions about our company's Group Medical and Dental programs. If you have any questions that you would like to see addressed, send them to "The Insurance Corner," c/o Human Resources Dept, PO Box 157, Maiden, NC 28650. The Human Resource Administrator at your plant location will send your questions to us.

**Q:** I currently carry Short Term Disability Coverage. Could you explain what kind of coverage this is and how it benefits me?

**A:** Short term disability coverage is offered to each employee upon employment with Carolina Mills, Inc. There is a 90-day waiting period before this coverage is effective, as is your medical and dental coverage. This disability coverage is not applicable to any dependents.

Short term disability coverage is designed to pay benefits to the insured person in the event of an accident or sickness that requires him/her to be out of work.

If an employee is unable to work because of sickness, there is a seven day waiting period before any benefits are paid. If it is an accident, there is no waiting period and benefits will

begin on the first day of disability.

Benefits are: \$10 per day, \$70 per week, and are payable up to 13 weeks during any one period of disability. Periods of disability due to the same or related causes will count as one period of disability unless separated by 2 weeks of active full time work. If you become disabled later on due to a different cause and it starts while you are on active full time status, it will be a new disability period.

For example, you become sick and your doctor requires you to be out of work for 6 weeks. You will contact the insurance coordinator at your plant to request the proper forms to be completed to file for short term benefits. Once you and your doctor have completed the forms, benefits will

begin after a waiting period of seven days. Benefits will be paid at \$10 per day for the remaining five weeks. Should you return to work early, the benefits will stop the day you return to work.

If you are ever in a situation where you cannot work, the short term disability benefits may prove to be a welcomed and appreciated benefit.

The cost of the disability coverage is \$2.00 per week. Any employee who did not elect this coverage when it was initially offered to them, and would like to sign up for this coverage, will be considered a Late Applicant and will be subject to a physical examination and approval by Provident Life & Accident Insurance Company. See the Insurance Coordinator at your plant location for more details.





**DEBBIE KORN**  
Debbie Korn has joined the staff in the Production Planning Department in the Corporate Office. She had previously worked for Carolina Mills for 16 years in Production and with the Carolina Maiden

Corporation. Debbie lives in Maiden and attends Mt. Anderson Baptist Church where she is a member of the choir and a youth teacher.



**DIANE CRAIG**  
Diane Craig has transferred to the Production Planning Department in the Corporate Office. Diane has worked with Carolina Mills since 1982, previously working in the Industrial Engineering

Department. She lives in Iron Station with her husband, Jerry, and son, Joshua. Diane enjoys horseback riding and camping.



**JILL BAILEY**  
Jill Bailey is the new Human Resource Administrator at Plant No. 24. She is a graduate of Winthrop University with a Bachelor of Science degree in Human Resource Management. Jill

and her husband, Todd, live in Clover, SC.



**BARRY SLENKER**  
Barry Slenker was recently promoted to Supervisor at Plant No. 9. He has been employed with Carolina Mills for 3 years. Barry was born in Pennsylvania, and now resides in Hudson, NC. He served

three years in the United States Marine Corp and is a Vietnam Veteran. Barry enjoys the outdoors.



**KIM METTS**  
Kim Metts is the new Plant Nurse for Plants No. 5 and 6 in Lincolnton. She was previously employed as a staff nurse for the Brian Center in Lincolnton. Kim is a graduate of Lincolnton High School and

of Gaston College, receiving certification as an LPN and a CMA. She and her husband, Joe, live in Lincolnton and have one son, Webster. Kim enjoys reading and listening to music, especially country and gospel. She attends Antioch Baptist Church in Lincolnton.



**DANNY BOLICK**  
Danny Bolick has assumed the duties of Production Manager for Plants #4N, #4C, and #9. He worked at Plant #4 as a wrapper after high school. He then enrolled in Wester Carolina University's Business

Administrative program, graduating in 1987 with a Bachelor of Science degree. He returned to Carolina Mills as a Supervisor Trainee, later moving into Quality Control. Danny has also worked in the Scheduling Department before moving to the Plant No. 9 as Plant Superintendent. Danny and his wife, Janis, have been married for ten years and have two children, Allison and Calvin.



**DAVID EARLY**  
David Early has been promoted to Assistant Production Scheduler at Plant No. 4C. He came to work for Carolina Mills in 1991 after leaving the Navy. He has worked in several different

departments at Plant No. 4C, most recently serving as Dryer Leadman. David graduated from Maiden High School in 1979, and served in the US Navy for 12 years. While in the Navy, David attended Florida Junior College, Montgomery College, and New Hampshire College. He and his wife, Rita, live in Maiden with their three children; Jessica, Brianna, and Colton. They attend First United Methodist Church in Maiden.



**CHARLES KILLIAN**  
Charles Killian was recently promoted to 3rd Shift supervisor at Plant No. 14. He worked previously as the Fixer Foreman on first shift. Charles lives in Connelly Springs with his wife Bonnie. They have

two sons; Chad and Brandon. He enjoys snow skiing and working on old cars.

## Waves and Vibrations

Coming to the Catawba Science Center — September 17 - November 13, 1994

Experiment with waves without going to the beach! This special traveling exhibit at CSC will be unforgettable! Play in the water without getting wet! Use soap without getting clean! Discover wave patterns, create vibrations and more!

Developed by the Children's Museum in Boston with a grant from the National Science Foundation, this exhibit will allow visitors to experiment with waves, water and soap in a very unusual manner. Hands-on activity stations sound fun (and a little messy!): Wave Machine, Soap Film Waves, Pendulum Wall, Waving Bubble Done, Bubble Shadows, and Wave Patterns in Water.

Visit the Catawba Science Center and experience a world of fun for the entire family!



## Employees Discounts

### MEMORIALS

The family of Carolina Mills expresses their deepest sympathy to the relatives and friends of:

**Clyde R. Towery**,  
a retired employee of our Trucking Department, who passed away on August 6.

**Phyllis Harris**,  
a retiree of Plant No. 2, who passed away on June 30.

### Reminder

Until the end of the Maiden High School football season, each employee will have an opportunity to win two free game passes and a parking pass to each home game. The deadline to submit your name is the Friday before the home game. The winners will be drawn on the following Monday. Be sure and get your name in the drawing!

Game Date	Entry Deadline Date
Oct. 14 Maiden vs. West Caldwell	Oct. 7
Nov. 4 Maiden vs. Newton Conover	Oct. 28

### Employee Discount:

The following items are available in the Human Resource Department

Corduroy Ball Caps	\$5.00
Mesh Ball Caps	\$3.75
Health Book	\$5.00
Glass Mugs	\$7.00 (set)

### Quarter Century Plus Club Items

Sweatsuits:	\$15.00
Men's Sizes: XL,XXL	
Women's Sizes: L, XL	
Jackets:	\$20.00
XXL only	

Items will be available as long as inventory lasts, and can only be purchased by members of the Quarter Century Plus Club.

### Carpet Samples/Furniture

Actual carpet samples and catalogs of furniture products can be checked out from the Human Resources Department.

### Carolina Mills CARPET OUTLET

Highway 7 in Ranlo, NC  
Carpet and Furniture available at this location:  
Tuesday - Thursday: 10am - 5pm  
Saturday: 9am - 12 noon

### FURNITURE OUTLET

CM Furniture - Highway 321 in Maiden  
Monday-Friday: 9am-4:30pm

### United Artist VIP Theatre Tickets

Discount theatre tickets are available for \$4.00 per ticket. Tickets may be used at any United Artist theatre.

### 1993-1994 Birthday Gifts For Sale

The rain ponchos with Carolina Mills embossed in green are now for sale. They are \$6 each, which is below Carolina Mills' cost since they are sold primarily to employees, and are available only through the Human Resource Department at the Corporate Office. The ponchos will be available as long as supplies last.



1994 Operating Schedule:  
• March 12 - June 4: Weekends only  
• Open daily June 5 - August 19 (closed July 28 and 29)  
• August 20 - October 9: Weekends only  
ADULTS: \$19.50  
CHILDREN (4-6): \$12.95  
SR. CITIZENS (over 60): \$12.95  
Children 3 & younger, admitted free.



ADULTS: \$21.25  
YOUTH (10-15): \$15.95  
Children 9 and under are admitted free with paying adult.



### WALT DISNEY'S Magic Kingdom Club.

#### Memberships Available

Walt Disney World's Magic Kingdom memberships are available from Human Resources. Members receive discounts on various services and activities at the park. Available by request only.



Open daily Saturday, May 21-Monday, October 31 9:00am-6:00pm  
After Labor Day, Weekday hours are 9am-5pm  
ADULTS: \$10.25  
CHILDREN (4-12): \$ 8.25  
SR. CITIZENS (60+): \$ 8.25

Buy Textiles and Apparel Made in the USA

**Carolina Mills Inc.**  
P.O. Box 157  
618 Carolina Avenue  
Maiden, N.C. 28650

BULK RATE  
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REPORTERS: Human Resource Administrators