



Happy Birthday

From Carolina Mills

The new birthday gifts for August 1991 - July 1992 are white and green coolers with the Carolina Mills logo embossed on the front. Receiving a birthday gift from the company is just one of Carolina Mills' many employee benefits. Gifts and birthday cards are presented to all active employees on their birthday. Gifts and cards are also mailed to all retired employees. We hope everyone will enjoy their new birthday gifts and find them very useful.





CORPORATE NEWS

Carolina Mills and Miss America

Sibbie Pearson and Margaret Litman of Plant No. 8 went to Belk Department Store in Lincolnton to meet Miss America, Marjorie Judith Vincent. The ladies had three reasons for going to see Miss America. The first was just the excitement of meeting a Miss America, but the other two reasons were very dear to their hearts.

Sibbie and Margaret presented Miss Vincent with a tote bag inscribed with *Carolina Mills, Inc.*, and told her that they appreciated her wearing fashions "Made in the U.S.A." They explained that they work in the textile industry and that perhaps they had helped manufacture some yarn used to manufacture her clothes.

Miss America presented Sibbie and Margaret with autographed pictures for themselves as well as one signed with best wishes to Carolina Mills.

When she was crowned Miss America 1991, Miss Vincent became the new national spokesperson for more than 2.2 million Americans employed in the U.S. fiber, textile and apparel industry. She is currently on a national tour on behalf of the Crafted With Pride in U.S.A. Council, a four-year sponsor of the Miss America Pageant.

As Miss America travels the country, she will remind consumers of the importance of looking for the "Made in U.S.A." label when buying apparel and



"It was really exciting. Miss America had such a wonderful personality. She also seemed very genuine towards people. Miss America was just a joy to be around."
- Margaret Litman



"It was really important to me to meet someone like Miss America. I had never been around anyone who has done so much, especially to help the textile industry. I felt very honored to meet her."
- Sibbie Pearson

home fashions. Miss Vincent will emphasize that each purchase of U.S.-made apparel and home fashions makes a difference in the effort to keep jobs in the hands of Americans.

Steve Dobbins Elected President of STA



Steve Dobbins, Vice President of Sales Yarn Manufacturing and Assistant Secretary for Carolina Mills, has been elected President of the Southern Textile Association (STA).

STA is an organization designed for company representatives to exchange ideas on manufacturing technology. It is composed of manufacturing companies and associate members, including machinery, fiber and chemical producers. There are three divisions within the organization: Piedmont, North Carolina-Virginia, and South Carolina.

Steve has been involved in STA since 1977. During this time, he has held the positions of Secretary and Second Vice President for the Piedmont Division. He is also a

member of the Board of Governors.

Steve has been employed with Carolina Mills for 20 years. He is an active member of the Board of Directors of the American Yarn Spinners Association (AYSA), AYSA Safety and Health Committee, and the Consumer Affairs Committee of the American Textile Manufacturers Institute (ATMI). Steve is also Chairman of the AYSA Carpet Yarn Group and serves as President of the North Carolina Vocational Textile School Foundation.



1991 Textile Week Slogan Selected

“Textiles Keep America Working” was selected as the winner of ATMI’s 1991 Textile Week slogan contest. The winning slogan was one of more than 5,000 entries received by ATMI.

Douglas W. Astin, an employee of Dan River Inc., Danville, VA, will receive a \$500 savings bond.

Carolina Mills submitted a total of 673 entries from all the plants. Contest judges were looking for the slogan that best captured the U.S. textile industry’s spirit of pride and patriotism.

TEXTILES KEEP
AMERICA WORKING

Last and First

Carolina Mills’ birthday calendar begins on August 1 of each year. What this means is anyone whose birthday falls on July 31 receives the birthday gift designated for that year; however, anyone with an August 1 birthday receives the new birthday gift.

With that in mind, we wondered whose birthdays fell on July 31 and August 1. This is what we found out. Ten employees’ birthdays were on July 31; four were on August 1.

Happy Birthday to each of you. We hope you enjoy your birthday gift.

July 31

<i>Stephen Coulter</i>	<i>Plant No. 4</i>
<i>Dessie Greenwood</i>	<i>Plant No. 4</i>
<i>Marsha Hargrove</i>	<i>Plant No. 24</i>
<i>Donald Jarrett</i>	<i>Plant No. 4</i>
<i>Sylvia Jones</i>	<i>Plant No. 2</i>
<i>Franklin Lineberger</i>	<i>Plant No. 9</i>
<i>Clarence Morrison</i>	<i>Plant No. 24</i>
<i>Kim Peeler</i>	<i>Main Office</i>
<i>Ricky Poole</i>	<i>Plant No. 24</i>
<i>Carrol Spencer</i>	<i>Plant No. 5</i>

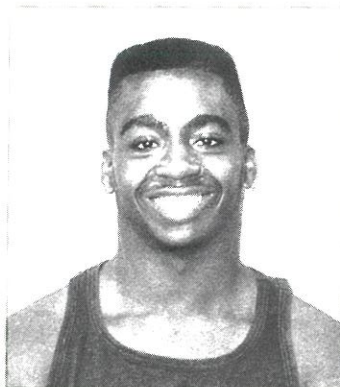
August 1

<i>Anjonette Hambrick</i>	<i>Plant No. 24</i>
<i>Jessie Hamlett</i>	<i>Plant No. 3</i>
<i>Sarah Reid</i>	<i>Plant No. 12</i>
<i>Jennifer Wilfong</i>	<i>I.E. Dept.</i>



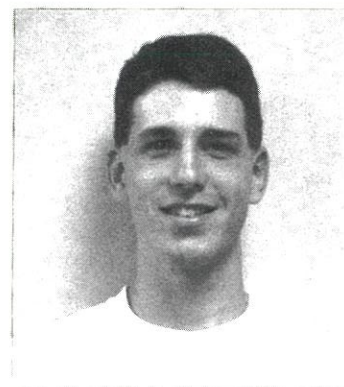
Carolina Mills Summer Employees

Carolina Mills is very pleased to have the students listed on this page working here this summer to learn more about the textile industry. As Carolina Mills employees, share with each of these students your knowledge of the industry and your job skills. The valuable experience gained by these students will make them an asset to the textile industry when they enter the workforce. Show them the textile industry offers a good place to work and that the best people definitely work at Carolina Mills.



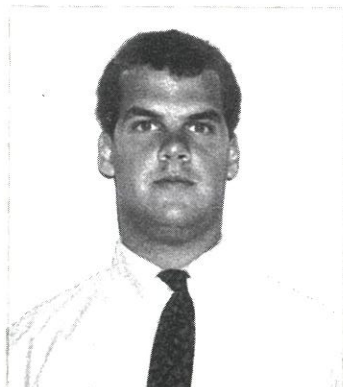
Willie Patterson
Yard Maintenance

Willie works in the Yard Maintenance Department. Willie, who attends NCSU and is an Electrical Engineering major, is the son of Velmon Patterson, I.E. Department.



Brian Groce
Overhauler

Brian, son of Mike Groce, President of Carolina Maiden Corporation, works as an Overhauler. He attends Appalachian State University, majoring in Sacred Music.



Sonny Sowers
I.E. Department

Sonny is employed in the Industrial Engineering Department. He is a NCSU Textile Management major, concentrating in Labor Law, and an Economics minor. His summer work at Carolina Mills has been approved by NCSU as an internship.



Jennifer Randall
I.E. Department

This summer, Jennifer is working as an I.E. Technician Trainee in the Industrial Engineering Department. She is a Carolina Mills Merit Scholar and is majoring in Textile Management at NCSU. She is the daughter of J.V. Randall, Plant Manager at Plant No. 2.

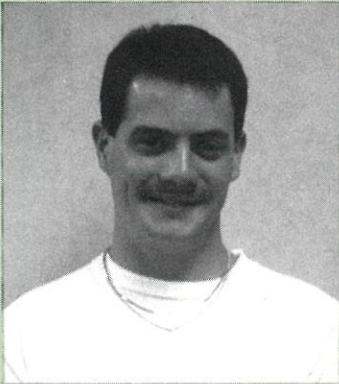


Donna Turner
I.E. Department

Also working in the Industrial Engineering Department as an I.E. Technician Trainee is Donna, a Carolina Mills Merit Scholar at NCSU. She is majoring in Chemistry/Textile Chemistry. Donna's father is Ted Turner, Plant No. 4 - Dyehouse.



NEWS



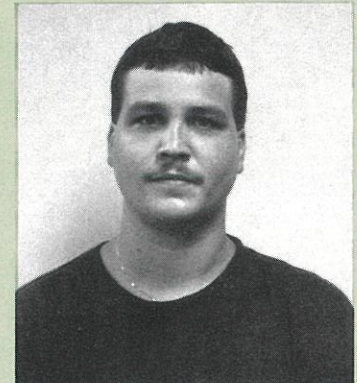
Darryl Hatchett
Warehouse

Darryl, a Chemistry and Biology major at UNC-Chapel Hill, is employed in the Trucking Warehouse. He is the son of Allen Hatchett, Trucking Department, and the grandson of Violet Hatchett, Main Office and Clyde Hatchett, Traffic Manager.



Michele Groce
I.E. Department

Michele works in the Industrial Engineering Department as an assistant to Corporate Safety Director Harold Lineberger. She attends NCSU and is majoring in Textile Management with a concentration in Labor Law. She is the daughter of Mike Groce, President of Carolina Maiden Corporation.



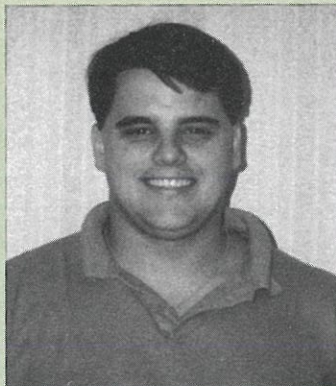
Curtis Mackie
Electrician

Curtis, a student at Western Carolina University, works in the Electrical Department. He is studying Industrial Technology at WCU. He is the nephew of Larry Teague, Production Planning Department.



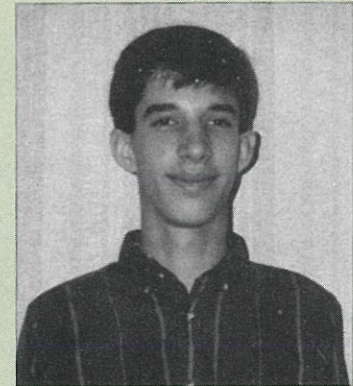
Vikki Bristow
Plant No. 4

Vikki, working at Plant No. 4 as an Assistant Lab Technician in a summer internship approved by NCSU, is a Carolina Mills Merit Scholar and a Textile Chemistry major. She is the daughter of Robert Bristow, Plant Manager at Plants No. 4 and 9.



Craig Carroll
Plant No. 4

Craig, who attends NCSU, works at Plant No. 4 as an Assistant Lab Technician. Craig, who is majoring in Textile Chemistry, will receive credit for his NCSU-approved summer work at Carolina Mills.



Myron Yount
Plant No. 4

Myron, who begins his college career at Appalachian State University this fall, works at Plant No. 4 in the Personnel Department. His father is Hugh Yount, CM Furniture, Inc.



NEWS

Carolina Mills Textile Citizens of the Year

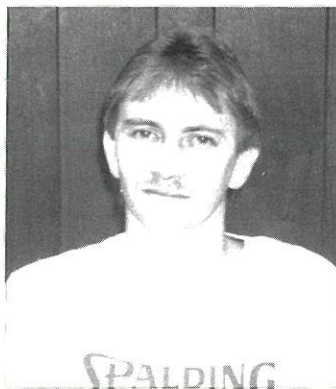
The Carolina Mills Textile Citizens of the Year are saluted for all of their volunteer activities. Each was chosen for job performance, achievements, and community service. They are just a few of Carolina Mills' finest.

Each nomination form was sent to Raleigh for entry in the North Carolina State Competition. State finalists were announced in July. While in Raleigh, the state finalists had dinner, visited the Governor's Mansion and attended the award ceremony where the North Carolina Textile Citizen of the Year was announced.

All state winners will be invited to an October 2 ceremony in Washington, DC, along with a family member and company representative, for announcement of the National Textile Citizen of the Year.

Carolina Mills is very proud to have people such as these — who devote their spare time to helping the community, neighbors, and friends — employed with the company.

We proudly salute each and every one of our Textile Citizens of the Year.



Donnie Schronce
Plant No. 1
Doffer

- Member of First Assembly of God
- Music Director, Youth Director, and Caretaker for church
- Sunday School Teacher
- Involved in Light House Ministries
- Member of Gospel Singing Group
- International Management Council (IMC) Keyperson



Helen Mauney
Plant No. 2
Lab Technician

- Member of North Newton Baptist Church
- Sunday School Teacher
- Mission Chairperson Leader
- Volunteer at Conover School for the handicapped and retarded
- Helps elderly shut-ins
- Completed CPR class for handicapped students
- Band Booster Club Member
- Safety Committee Member for plant
- Reporter of safety violations for plant



Gail Morrison
Plant No. 6
Roller Picker

- Member of Lincoln Pentecostal Holiness Church
- Sunday School Teacher/Assistant
- Visits and works with sick and elderly in local nursing home
- Coaches kids basketball and T-ball for Boger City Steeler Boosters



Sandra Wise
Plant No. 8
Spinner

- Member of Mays Chapel Baptist Church
- Active in Maiden Band Boosters
- Involved in the reading programs/paperwork at CH
- Tuttle Middle School
- Newspaper Reporter for Plant Newspaper



Marie Bice
Plant No. 9
Plant Tester

- Member of St. James Lutheran Church
- Serves on Sunshine Committee for church, where she visits shut-ins
- Serves on Circle Committee for church
- Bible School Teacher Aid



Mable Holleman
Plant No. 12
Winder Tender

- Member of Beulah Baptist Church
- Serves on Outreach Committee at church
- Takes food to elderly and medicine to those who are sick
- Visits or calls those across town or in her neighborhood who are shut-ins



NEWS



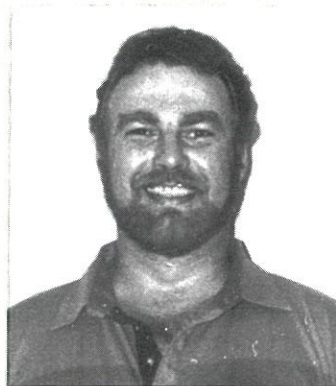
Madeline Fox
Plant No. 3
Warp O.E. Spinner

- Member of Bethel Baptist Church
- Active in Ladies Fellowship League
- Member in Vashti Community Development Association
- Volunteers for fund raising for local fire department
- Serves on VCDMA committee to plan July 4th parade and fireworks show



Evelyn Lail
Plant No. 4C
Personnel Secretary

- Member of Sandy Ridge Wesleyan Church
- Sunday School Teacher
- Vacation Bible School Teacher
- Involved in International Management Council (IMC)
- Serves on Publicity and Newsletter Committee for IMC
- Involved in the Exchange Program with local high school



Timothy Crouse
Plant No. 4N
Dye Lab Foreman

- Member of Pentecostal Holiness Church
- Sings in Choir
- Member of Balls Creek Optimist Club
- Coaches little league football, basketball, and baseball at Balls Creek Optimist Club
- Serves on Safety Committee for plant



Sheila Simmons
Plant No. 5
Winder Tender

- Member of Oak Grove Baptist Church
- GA leader at church
- Helped at NC Special Olympics
- Vacation Bible School Teacher
- Girl Scout leader for six years
- 1990 Girl Scout Outstanding Leader Award
- Girl Scout Troop won Community Service Project
- Award for "Ho-Ho-Hotline" at local Nursing Home
- Responsible for 13 girls being certified in CPR and First Aid
- Responsible for four residents being "Adopted" at local nursing home
- Organized Brownie Troop
- Member of PTA
- Earned Community Service Award for recycling cans and donating monies to the needy



Judy Floyd
Plant No. 14
Fabric Inspector

- Member of Olive Grove Baptist Church
- Takes care of her disabled husband
- Adopted two of her grandchildren



Alberta Glenn
Plant No. 22
Roving Tender

- Member of McCaskill Brice Tabernacle Church
- Sunday School Teacher
- Deaconess for 7-8 years
- Works with "Save the Children" organization
- Devotes much of her spare time working with children of all ages
- Takes food to shut-ins and needy



Susan Chavis
Plant No. 24
Spinning Tender

- Member of Grace Baptist Church
- Coaches men's and women's church softball (for three years)
- Sunday School Teacher
- GA Leader for three years
- Works with the Crisis Pregnancy Center
- Mans a telephone hotline for the Crisis Pregnancy Center



CREDIT UNION

Your Credit Rating Follows You Everywhere.

It can be the best friend you will ever have.
It is as fragile as a promise.
Once lost it only returns with great difficulty.
Good credit is priceless. Protect it!



Birthday Gifts For Sale

Our CM birthday gifts are so popular they are placed on sale after the new birthday gifts for the year are distributed. Because they are made available primarily to Carolina Mills employees, the gifts are sold at a lower price than Carolina Mills actually paid for them.

The health book entitled "Take Care of Yourself," which was the 1990-1991 birthday gift, is now for sale. The cost is \$5. Contact your Personnel Administrator or Kim Peeler at the Main Office if you would like to purchase the health book.

Items will be available as long as we have them in inventory.

EMPLOYEES ON THE MOVE



Frances Drum
Retiree

Frances Drum retired from Plant No. 1 after 28 continuous years of service.

Frances lives in Maiden with her husband, James, who retired from Plant No. 1 with 34 years of service.

Now that she has retired, Frances plans to vacation at the beach and attend cattle sales and flea markets. She said, "I've watched Carolina Mills make a lot of improvements in my 28 years. Carolina Mills is a good place to work."



Karen Taylor
New Employee

Karen Taylor has joined the office staff of Carolina Mills Plant No. 14 in Hickory as Secretary/Receptionist. She worked in this position through a temporary service before joining the company full-time.

Karen lives in Maiden with her husband, Scott, and their two-year old son, Alastair. They attend Grace Pentecostal Holiness Church.

Karen plans to attend Catawba Valley Community College to attain her associate degree in Accounting. Other activities she enjoys outside of work include hand crafts, walking, and making sourdough bread.



HEALTH

COMING UP...

September is Eye Care Month!

During September, the Medical Department will emphasize the importance of good eye care and will be doing vision testing.

Hearing Loss: The Three Elements of Exposure

In the last 12 years, the number of people with hearing problems has increased by more than 30 percent. In the U.S., this comes to an alarming total of 22 million people with impaired hearing. The Department of Health and Human Services says much of this hearing loss was brought on by exposure to noise and could have been prevented. Hearing specialists see a connection between hearing loss increases and the sounds in our lives.

The brain translates electrical energy into sound - music, a human voice, a barking dog, for example. Sound enters the outer ear and strikes over 30,000 hair-like cells which convert vibrations into the signals the brain needs to give meaning to sound. These cells can be destroyed suddenly, or they can be killed gradually by too much noise for too long a period of time.

Three elements of exposure — loudness, closeness, and duration — bring about and define permanent hearing loss. Brief exposure to loud noise can cause temporary hearing loss. Within a few minutes or an hour, normal hearing returns. Repeated exposure can spell real trouble — as can even one especially loud explosion, such as a gunshot blast, at close range.

To conserve hearing power, be noise-conscious. Earplugs or earmuffs can reduce noise by up to 30 decibels.

Wear hearing protection at work, where you can expect loud sound. At home, wear hearing protection when using loud equipment such as power mowers, chain saws, vacuum cleaners, and leaf blowers.

It pays to be noise-conscious for the rest of your life. Conserve your hearing capability because once it's gone ... it's gone.

THE EAR



It's delicate and easily damaged, but it has to last a lifetime. Protect yours today.

WEAR HEARING PROTECTION

SAFETY

Hours Worked Without A Lost-Time Injury

Working Toward An Accident-Free Workplace

As of 07/13/91

1,764,616
989,724
686,935
563,578
394,057
265,807
179,788

Plant No. 12
Plant No. 21
Plant No. 1
Plant No. 2
Plant No. 8
Plant No. 24
Plant No. 14

126,771
131,766
98,048
35,763
28,193
22,589
5,018

Plant No. 6
Plant No. 3
CM Furniture, Inc.
Plant No. 4
Plant No. 5
Plant No. 22
Plant No. 9



SERVICE AWARDS

August Service Anniversaries:

25-Year Award

Gerald Blanton	08/03/66	Plant No. 9
Ruby Cook	08/22/66	Plant No. 6

20-Year Award

Essie Litton	08/09/71	Plant No. 2
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15-Year Award

Ruby Grigg	08/10/76	Plant No. 5
Sandra Linebarger	08/30/76	Plant No. 2
Dennis McCall	08/30/76	Plant No. 12
Nathan Reinhardt	08/26/76	Fiber Warehouse
Donald Smith	08/02/76	Plant No. 3
John Weber	08/23/76	Carolina Maiden

10-Year Award

Mary Bell	08/31/81	Plant No. 5
Kim Deal	08/24/81	Trucking
Frances Gilbert	08/30/81	Plant No. 1
Bob Harrison, Jr.	08/01/81	Plant No. 24
Scot Rose	08/10/81	CM Furniture
Bobby Shull	08/17/81	CM Furniture
Don Smith	08/17/81	Plant No. 3
Clyde Whitener	08/10/81	Plant No. 3

5-Year Award

John Carpenter	08/04/86	CM Furniture
Mike Clark	08/14/86	Plant No. 4
Mike Cline	08/25/86	Plant No. 8
Jerri Loftin	08/11/86	Plant No. 4
William Monroe	08/13/86	CM Furniture
Mary Neal	08/07/86	Plant No. 5
Anthony Robbins	08/28/86	Plant No. 24
James Spencer	08/24/86	Plant No. 1
Cynthia Thomas	08/14/86	Plant No. 4
Paul Thomas	08/13/86	CM Furniture

Service Awards Presented:

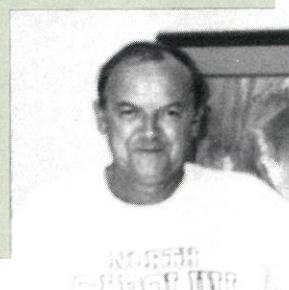
20 years



Steve Dobbins
Main Office

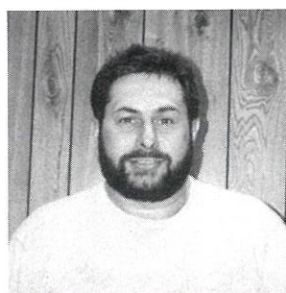


Frances Sigmon
Purchasing

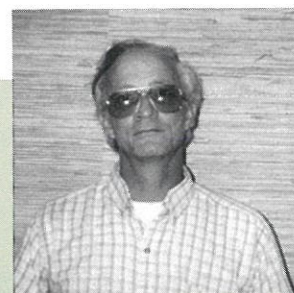


Ross Copeland
Plant No. 4

15 years



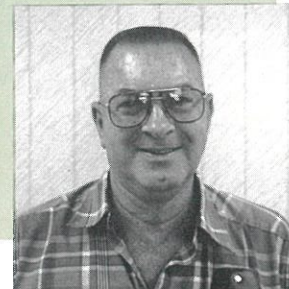
Randy Queen
Plant No. 4



Ralph Helms
Plant No. 4



Chuck Kester
Plant No. 5



Elmer Earle
Plant No. 5



SERVICE AWARDS

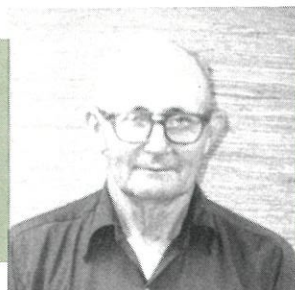
15 years



*Margaret Allison
Plant No. 12*



*Betty Sturghill
Plant No. 12*



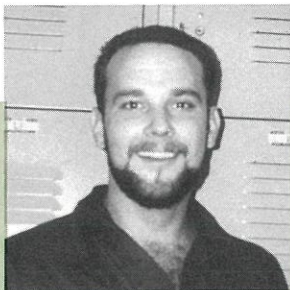
*Sears Logan
CM Furniture*

10 years

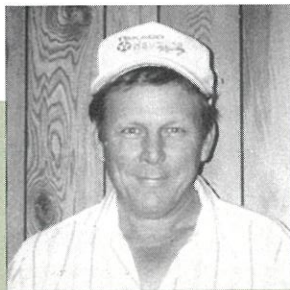
5 years



*Kevin Walker
Aviation*



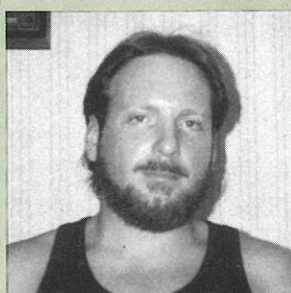
*Darrin McCray
Plant No. 4*



*Eddie Miller
Plant No. 4*



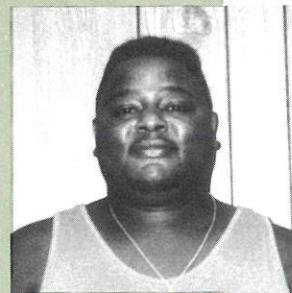
*Ann Sigmon
Plant No. 4*



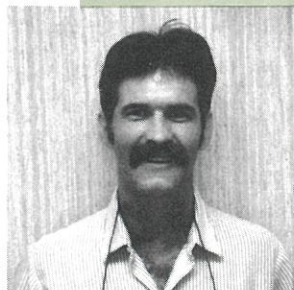
*Kenneth Campbell
Plant No. 4*



*Ray Smith
Plant No. 4*



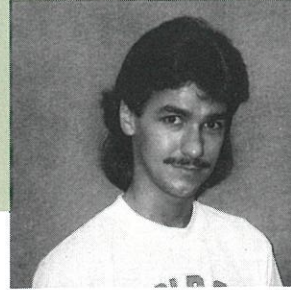
*John Gibson
Plant No. 4*



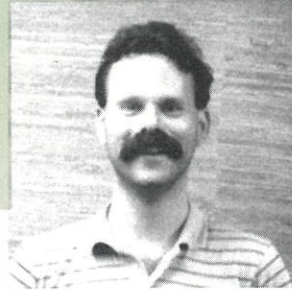
*Tony Mitchem
Plant No. 5*



*Shirley Blanton
Plant No. 14*



*Robert Klutz
Plant No. 14*



*Kent Owens
CM Furniture*



ANNOUNCEMENTS

Employee Discounts

Beverage Bags \$5.00

Christmas Cookbook \$5.00

Windshield Covers \$4.00

Corduroy Ballcaps \$5.00

Mesh Ballcaps \$3.75

Stadium Seats \$5.00

Quarter Century Plus Club
Sweatsuits \$15.00

Sizes available:

Mens: L, XL, XXL

Womens: L, XL

Sweatsuits will be sold as long as they are in inventory.

Sweatsuits can only be purchased by members of the Quarter Century Plus Club

CM Furniture Videos:

Styles in Oak; Styles in Pine & Entertainment Centers; Styles in Cherry and Maple (catalogue accompanies each video) Contact your Personnel Administrator.



Fan Club Membership Cards
FREE

Available at the Main Office



CHIMNEY ROCK PARK

Adults \$5.00
6 to 15 years \$3.00
under 6 years FREE



Ages 7 - 59 \$14.95
Ages, 4, 5 & 6 and 60+ \$ 9.50

Children three years and younger are admitted FREE.



Adult tickets \$16.95
Students \$11.95
Children under 11 FREE



\$2.00 Discount Off
Admission Tickets - FREE



Adults \$10.25
Children \$ 8.25
(ages 4 - 12 and 60+)
Under 4 FREE

For Sale

The Quarter Century Plus Club jackets are now for sale. The cost of a jacket is \$20.00. They will be sold as long as they are in inventory and can only be purchased by members of the Quarter Century Plus Club. Size available are: Medium, Large, X-Large, and XX-Large. If you are a Quarter Century Plus Club member and would like to purchase a jacket contact your Personnel Administrator or Cindy Taylor at the Main Office.

What's Your Idea of Fun?

Whatever it is, whatever your age or lifestyle — you're sure to find something you love at this "Show of Shows!"

Southern Women's Show
September 19 - 22

Charlotte Merchandise Mart
Adult tickets \$4.00 each

Tickets available at the Main Office. Contact your Personnel Administrator or Kim Peeler at the Main Office for tickets.



Factory Outlet

Carpet and Furniture available at this location

Open:

Tuesday & Thursday
10:00 am to 5:00 pm

Saturday

9:00 am to 1:00 pm
Hwy 7 Ranlo, NC

Furniture Outlet

Only Furniture available at this location

Open:

Monday - Friday

9:00 am to 4:30 pm
Highway 321 in Maiden



P.O. Box 157
618 Carolina Avenue
Maiden, N.C. 28650

Buy Textiles and Apparel
Made in the USA

BULK RATE
U.S. POSTAGE
PAID

PERMIT NO. 33
Maiden, N.C. 28650

RETURN POSTAGE
GUARANTEED

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Reporters: Personnel
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