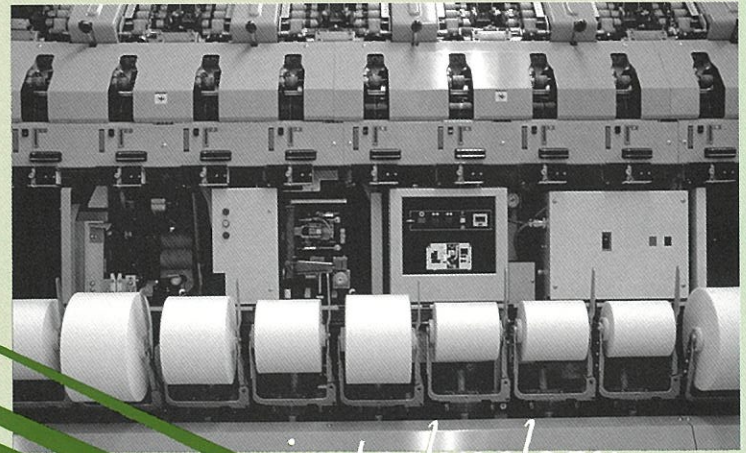
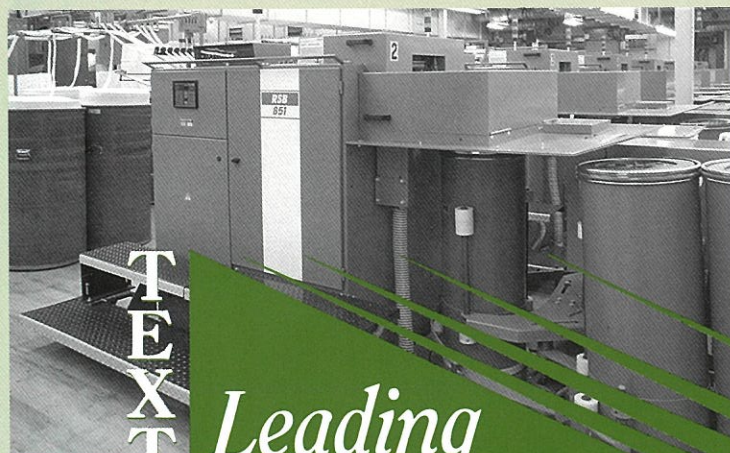
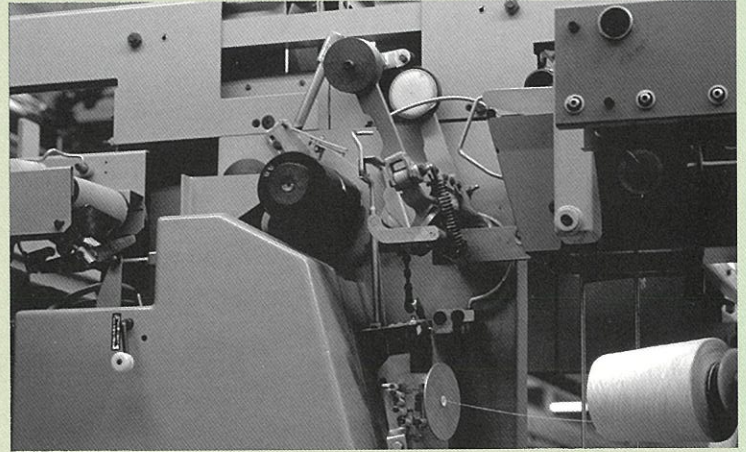
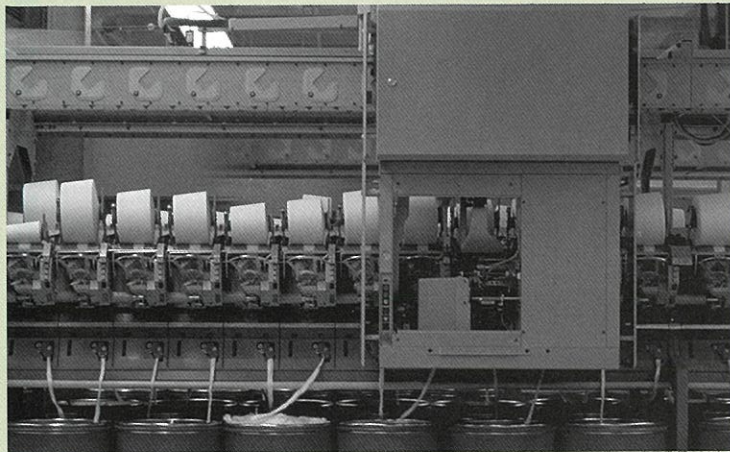
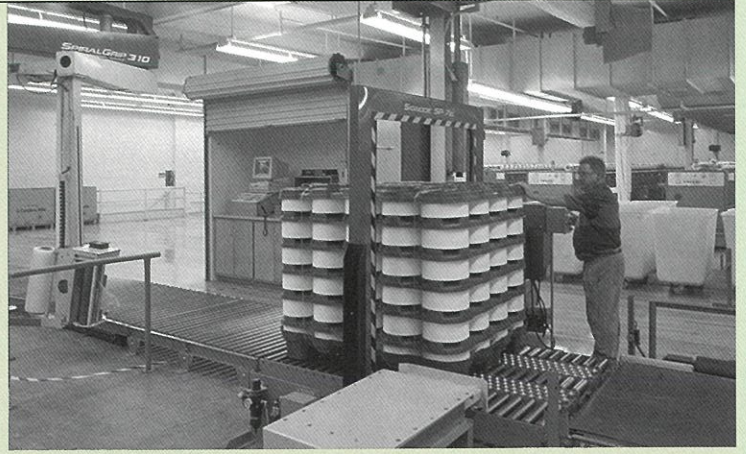
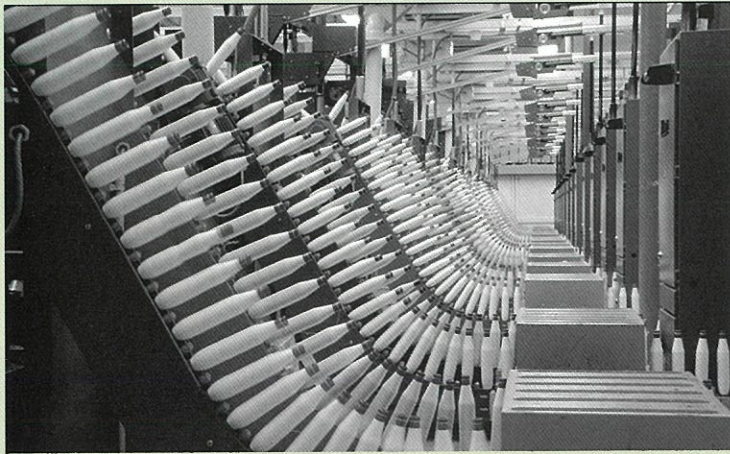


# CaroLines



News from Carolina Mills, Inc.

Third Quarter 1995



*Leading  
The Way*

*in technology*



**TEXTILE WEEK 1995**  
OCTOBER 7 - 14



# 1995 Textile Citizens

Join us in congratulating our Textile Citizens for 1995! This honor is presented each year to recognize those individuals whose outstanding work and civic or charitable contributions best represent the spirit of the textile industry. All of the representatives for Carolina Mills are entered into the state level competition along with representatives from other textile companies. State finalists are invited to the awards ceremony where the North Carolina Textile Citizen of the Year is announced.

The contest is sponsored by the American Textile Manufacturers Institute and state textile associations. The contest provides the much earned recognition to associates in the textile and apparel industry that give unselfishly of their time and support to others

Each Textile Citizen of Carolina Mills was recognized at the plant meeting during the month of September. The citizen was honored with various gifts along with special congratulations from company and plant officials.



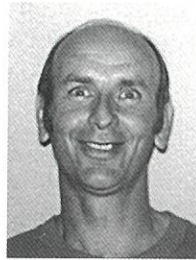
**Joan Henry**  
Joan Henry represents Plant No. 1 as their Textile Citizen for 1995. She has been employed with Carolina Mills for 27 years, and currently works as a winder tender on first shift. She attends Centerview Baptist

Church where she is teacher for Sunday School and Bible School, and is involved in many other church activities. Joan is looked upon as one of Plant No. 1's "most dedicated employees". She is an excellent winder tender and has served as a trainer for new winders. Elsie Yarbrough, who nominated Joan, had this to say about her co-worker: "She is the kind of person everyone enjoys working with - honest and dependable. She is devoted to her church, her family, and is always there to lend a helping hand."



**Lisa Saunders**  
Plant No. 2 has chosen Lisa Saunders as their Textile Citizen for 1995. She has been employed with Carolina Mills for 16 years, and is currently working as a twister tender. Lisa is a member of Coral Park

Baptist Church where she is the secretary and bookkeeper, and also teaches Sunday School. She is choir director, and enjoys gospel singing and playing the guitar. She provides much of her time and energy to her church, retirement homes, and to the needy. Lisa is a member of the Safety Team at Plant No. 2 and is a conscientious and dedicated employee. She is looked upon as a leader in production, safety and quality. Lisa was nominated for the honor of Textile Citizen by her co-worker, Lora Bush.



**Wilbur Shrum**  
Wilbur Shrum represents Plant No. 3 as Textile Citizen for 1995. He is tender tender and has been employed with the company for 8 years. Wilbur involves himself with Boy Scouts, having served as Assistant Den

Leader and Assistant Cub Master and Scout Master. Wilbur has achieved six consecutive years of perfect attendance. He is an excellent on the job instructor and can run most every job in the Finishing Department. Stephen Bumgarner nominated Wilbur for Textile Citizen because of the tremendous influence he shows not only at work, but through his involvement with Scouting. Wilbur is a single parent of two children, works a full time job, and spends much of his spare time throughout the week doing for other children what he says he missed out on himself.



**Mary Phillips**  
Mary Phillips was chosen as the Textile Citizen for Plant No. 4. She began her employment with Carolina Mills 21 years ago as a steamer operator. She is now currently a Supervisor Trainee. Mary is involved in numerous

community programs, including the Teen-Up Program for the Department of Social Services; Straight-Up Boys of Conover; and the East Newton Drug Task Force. She is very active in her church planning events for the youth, teaching Sunday School, singing in the choir, and many other activities. Mary sings with the Catawba Valley Mass Choir. She is a member of the Newton-Conover High School Athletic and Band Boosters, and was voted Vice-President of the Catawba County Community Action Agency Advisory Board. On the job, Mary has been trained in first aid and Adult CPR, and is a member of Plant No. 4's safety team. Vanessa Michael nominated Mary for this honor and had these gracious words to describe her co-worker: "Someone who goes above and beyond the call of duty to do whatever is needed, and Mary is that special someone."



**Ernest Herndon**  
Ernest Herndon was chosen as the Textile Citizen for Plant No. 5. He has been employed with Carolina Mills for 8 years, currently working as a sweeper. Ernest is a member and trustee of Herndons Chapel AME

Zion Church where he is also chairman of the steward board. He keeps two foster children in his home. Ernest is a member of the Safety Team at Plant No. 5. He has also achieved five years of perfect attendance. Mark Kaylor and Wesley Neal both nominated Ernest for the honor of Textile Citizen. Both agree that Ernest is one that will help in any way he can, and can be counted on when you need him.



**Susan Cline**  
Plant No. 6 has chosen Susan Cline as their Textile Citizen for the year. She is a spinner and has been employed with Carolina Mills for seven years. She is a member of First Wesleyan Church

where she is active in WKFM (Wesleyan Kids for Missions), the church choir, and the nursery. Susan was also chosen as the Textile Citizen for Plant No. 6 in 1994. Susan is considered a friend who is always there for others. She was nominated by her friend and co-worker, Pat Tench.



**Alan Keener**  
Alan Keener represents Plant No. 8 as their choice for Textile Citizen for 1995. He is currently a foreman on first shift. He began his employment with Carolina Mills ten years ago as a drawing tender,

and has worked as a sweeper, opening tender, and card tender during his years with the company. Alan has been involved with the Yokefellow Prison Ministries for five years. This program provides counseling to inmates coping with prison life. He received the 1993 Volunteer of the Year Award from the North Carolina Prison System of the Lincoln County Division for his work with the Yokefellow Ministries. Alan is an active member of Iron Station Church of God. There he teaches teen class, Vacation Bible School, operates the sound system, and volunteers to assist in the maintenance of the church property. Alan and his wife are also foster parents for neglected and abused children. He believes being able to help brighten the future of a child with an





unfortunate past is one of the best things he can accomplish in life. Alan is a member of the Fire Safety Team and Safety Committee for Plant No. 8. All of the employees at Plant No. 8 unanimously nominated Alan as their Textile Citizen, noting that he is a tremendous individual and wonderful representative for Carolina Mills.



**Brian Powell**  
Meet Brian Powell, Textile Citizen for Plant No. 9. He has been employed with the company for 2 ½ years as a Quetch operator. Brian has been involved in scouting for over 15 years, and is currently

Scout Master of Troop 192. He also serves as Lodge Advisor to the Order of the Arrow (a service organization associated with scouting). He is a Mason at Lovelady Lodge #670, and participates in the Shriner's Fund Raisers for Crippled Children. He has not missed a day of work while at Plant No. 9. Brian is a very dedicated to his job, as well as his community. Scott Byers nominated Brian for the honor of Textile Citizen.



**Sallie Witt**  
Plant No. 12 has chosen Sallie Witt as their Textile Citizen for 1995. She is a Schlafhorst Tender and has been employed with Carolina Mills for 28 years. One tremendous accomplishment Sallie is noted for by her

fellow workers and the management at Plant No. 12 is 18 consecutive years of perfect attendance. During her many years she has primarily worked 3rd shift. She has served on several committees to promote safety and a safe work environment. Sallie is very active in her church, teaching Sunday School and singing in the OMS choir. She has been the church secretary for four years, and is the Junior Missionary President. She has received numerous awards for teaching Sunday School and was nominated for Teacher of the Year. Sallie has worked quietly in the background to help others and to hopefully make a difference. She has many friends in her church, community, and workplace. Geraldine Smith nominated Sallie for the honor of Textile Citizen.



**Cynthia Herron**  
Cynthia Herron represents Plant No. 14 as the Textile Citizen for 1995. She has worked for Carolina Mills for over 20 years, and is currently a Taslan Machine Tender. Cynthia teaches Ladies

Bible Class at Fernhill Baptist Church and also sings in the choir. She also volunteers her time with the youth group at the church. She has achieved excellent attendance records and is a valuable employee for Plant No. 14. Shirley Bumgarner, who nominated Cynthia, described her as "a dedicated Christian to her church, family, and friends. She is ready to lend a helping hand in any situation."



**Lester J. Walker, III**  
Lester Walker was chosen as the Textile Citizen for Plant No. 21. He is a spinning foreman and has been employed with Carolina Mills for over 12 years. Lester is a member of the Living Witness Ministry in

Gastonia, where he is also a trustee. He also assists the church with any maintenance needs. He also helps with the youth of his church and visits the area Convalescent Homes to provide company and personal time with the elderly. Lester's supervisors and fellow workers have only high praise for him. He is a very quality conscious, loyal, and pleasant employee, and a tireless worker and provider of his personal time. Lester was nominated by Claudine Drawdy.



**Jessie Hooks**  
Jessie Hooks was chosen as Textile Citizen for Plant No. 22. She is a Murata Winder Operator and has been employed at Plant No. 22 for 13½ years. She is a member of Farley Baptist Church where

she teaches Sunday School for the 5 & 6 year olds. She was in charge of the nursery and held a position on the Church Project Committee that helped establish the church. Jessie is "80 years young" and is working a 6-day schedule. Her supervisor has only good things to say about her. She has excellent attendance and is an inspiration to fellow associates concerning attendance and job performance. Peggy Whitaker has worked with Jessie for 12 years and nominated her for Textile Citizen. She describes Jessie as "a joy to talk to and be around. She inspires us all to do a better job."



**Gail Huss**  
Plant No. 24's choice for Textile Citizen is Gail Huss. Gail currently works as the Sales Coordinator, having been employed with Carolina Mills for 14 years. Gail serves as a Mentor as part of the

Mentor Program with Holbrook Jr. High School, spending one hour per week with a student. She was PTA treasurer for the 1994/95 school year at Brookside Elementary, and most recently was elected PTA President. At Brookside she also is a member of the Parent Advisory Council and was selected as Surrogate Parent by the school's Management Team. Gail was nominated as Textile Citizen by Rebecca Lane. Rebecca has worked with Gail for twelve years, and recognizes that Gail gives 100% to everything she does, whether it be her job, her community, or her family.



**Jenester Henry**  
The employees of CM Furniture chose Jenester Henry as their Citizen of the Year. Jenester, nicknamed "Scooby", is a finishing sprayer at CM Furniture and has been with the company 17 years. She is a resident of

Maiden and a member of St. James AME Zion Church. Jenester is very active in her church, serving on the Usher Committee and singing in the choir. Jenester's fellow employees all agree she possess a very cooperative attitude and wonderful team spirit. She is considerate of others and very dedicated to quality work. An employee at CM Furniture summed up for everyone their thoughts of Jenester; "Jenester has strong will and faith. Even through her own hard times, she still gives support to others in need. She is a very hard worker and possesses one of the best attitudes in the plant. Her dedication to the Lord, her family, and her job is an inspiration to everyone. She is truly an employee who deserves recognition."



## Truesdale Named to State Board



John Truesdale, Administrative Manager for Carolina Mills, was named to the Board of Directors for the Southern Textile Association during their 87th annual meeting held at the

Grove Park Inn in Asheville, NC, June 7 - 10.

The Board of Directors for the STA is made up of individuals from various textile companies, with the principal purpose of bringing common textile issues to the forefront of its membership. Much of this is accomplished through seminars held throughout the year.

Truesdale will serve a 3 year term as a member of the STA's Board of Directors. Others elected were Jesse Currin of Harriet & Henderson Yarns, and Lee Thomas of Parkdale Mills.



(L-R) Pace car riders: Franklin Hass, Jerry Baynes, Rick McConnell, Thelma Martin, a Speedway official, and Bill Michael.

## “What a Night!” at the Hickory Motor Speedway

Carolina Mills Employee Appreciation Night at the Hickory Motor Speedway was held on Saturday, August 5, and what a night it was! Over 4,000 Carolina Mills employees and their families were in attendance. Each employee was provided 4 free tickets into the races.

Highlights of the night included a Carolina Mills employee riding in the pace car before each of the five races. Jerry Baynes, Plant No. 12; Thelma Martin, Plant No. 24; Bill Michael, Plant No. 2; Franklin Hass, Plant No. 3; and Rick McConnell, Plant No. 8, each took a couple of spins around the track. They were also

presented with personal photographs from race night, and a copy of the Hickory Legend, the official publication of the Speedway.

During intermission door prizes from Carolina Mills and CM Furniture were given away by drawings. Items given away included Carolina Mills beach towels, an umbrella, a set of glass mugs, ballcaps, and of course a piece of furniture.

The unanimous response from those in attendance, “Thanks Carolina Mills - it was a great night!”







## Out with the Old – In with the New

July 31 was the last day the Carolina Mills umbrella was given out as the company birthday gift to employees for the 1994/95 year. Beginning August 1, the new company birthday gift to all employees is a sweatshirt. The garment is special because it is produced from Canton Fleece, a product of Plant No. 3. The style of the garment is referred to as a "checkerboard" design and is sold in many stores nationwide. The sweatshirt has the Carolina Mills logo embroidered in green.

There are still umbrellas in stock for any active or retired employee who wishes to purchase one. They are now on sale for the low price of \$7 each. This price is discounted from the original price Carolina Mills paid for the gift. Contact your Human Resource Administrator, or come by the Corporate Human Resource Office in Maiden and get yours today!



*Last but not least! Tong Ba Luu, an employee at Plant No. 21, celebrated a birthday on July 31, and finally received his Carolina Mills umbrella. Too bad he has to wait another year to get his sweatshirt!*

## ATMI Receives Award for Textile Industry's Safety, Environmental Achievements –E3, Quest for the Best Programs Recognized

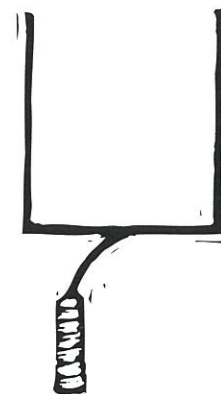
The American Textile Manufacturers Institute (ATMI) has been awarded the World Safety Organization's (WSO) Concerned Organization Award for outstanding leadership in the areas of workplace safety and environmental preservation.

The WSO recognized ATMI's commitment to safety, health and the environment through its innovative Quest for the Best in Safety and Health and Encouraging Environmental (E3) programs. In a letter to ATMI,

the WSO noted the textile industry's standing as one of the safest industries in the United States, as well as its reduction of solid waste by 44 percent since 1992.

Carolina Mills is an active participant in the E3 and Quest for the Best Programs.

The WSO will present ATMI with its award at a September 25 banquet during the 6th World Safety and Accident Prevention Congress in Memphis, Tennessee.



### Blue Devil Football

Throughout the remainder of the Maiden High School football season, each employee will have an opportunity to win two free passes and a parking pass to each home game. The deadline to submit your name is the Friday before the home game. The winners will be drawn on the following Monday. Watch for more information on the bulletin boards and get your name in the drawings!

Game Date	Deadline
10/20 Maiden vs. Bandys	10/13
10/27 Maiden vs. Hibriten	10/20



## Students Gain Experience Through Summer Employment

Carolina Mills, Inc. was proud to have five students working with us during the past several months. Emily Goodson, Andrew Dobbins, Joshua Grant, Von Wilfong, and Michael Johnson joined the employees of Carolina Mills during their summer break from school. Each

is interested in the textile industry, however in many different aspects. During their experiences here, they were able to gain knowledge and skills about the industry from the various areas of the company, from many different viewpoints. Their exposure at Carolina Mills will make them an asset to the textile industry.

Emily Goodson, a Carolina Mills Merit Scholar, assisted in the Corporate

Human Resource Department. She is a sophomore at North Carolina State University majoring in Textile Chemistry. Emily noted, "I am very thankful for being able to work with such a terrific group of people, and I hope I'll be able to return again in the future." Emily is the daughter of Kermit Goodson, Plant Manager at Plant No. 3.

Andrew Dobbins is a 1995 graduate of Hickory High School and will enter NCSU this fall as a Carolina Mills Merit Scholar majoring in Textiles. He worked in the Industrial Engineering Department as a frequency checker. He sends his appreciation to Carolina Mills

and its employees for their welcome and assistance in learning the important aspects of textiles. Andrew is the son of Steve Dobbins, Vice-President of Sales Yarn Manufacturing.

Joshua Grant spent his summer working with the Overhauleders. He admits he enjoyed the challenge, but also that it was hard work. Joshua plans to attend Catawba Valley Community College in the Fall and later transfer to NCSU to major in Textile Management. He graduated first in his class from Maiden High School, and was awarded CVCC's Presidential Academic Scholarship, along with several other scholarships. Joshua is the brother of Dewey Grant, Supervisor at Plant No. 8.

Von Wilfong is a rising senior at Appalachian State University majoring in Business Management. He worked in the Industrial Engineering Department through an internship program with the college. Von previously worked full time with the Purchasing Department of Carolina Mills for 4 years before making the decision to return to school and pursue a career in management. Von is the son of Carolyn Wilfong, Accounting Department.

Michael Johnson assisted in the Data Processing Department, installing PCs, "troubleshooting", and various other duties. He is a graduate of NCSU with a Bachelor of Science degree in Industrial Engineering. He is currently attending Western Carolina University pursuing a Bachelor of Science and a Masters degree in Computer Science. This was Michael's second summer with Carolina Mills. He is the son-in-law of John Truesdale, Administrative Manager.



(L-R) Von Wilfong, Andrew Dobbins, Joshua Grant, Emily Goodson, and Michael Johnson.

## Employees Noted for Participation in Mentor Program

Judy Ratchford, Insurance Clerk at Plant No. 21/22/29, and Berry Cauble, Human Resource Administrator at Plant No. 21/22/29, along with many other individuals from various companies, were honored recently for their participation and support of the Gaston County Mentor Program.

The Mentor Program is designed to help junior high students who may need some guidance or assistance with their school work, with problems they are having, or just need a friend. Volunteers are assigned a specific student each year, and are able to meet with the student on school grounds once per week.



Judy Ratchford, (center), receives a Mentor Pin from Tonya Green (L), the counselor for Holbrook Junior High; and Anna Cook (R), Principal of Holbrook Junior High, during the banquet on May 19. Congratulations to both Judy and Berry for their contributions to the Mentor Program at Holbrook Junior High.





## Why United Way?

\*One out of every three people who either live and/or work in the county will need a United Way agency's services.

\*Local volunteers review the agencies and allocate the funds where help is needed the most.

\*Ninety-three cents of each dollar you contribute goes directly to the agencies that the United Way supports.

The United Way is a non-profit organization dedicated to supporting, with your generous contributions, the many service agencies in our area as well as throughout the country. There are many agencies in Catawba County funded by the United Way, including the YMCA of Catawba Valley, Boys and Girls Club of Hickory, Adult Life Programs, Inc., Family Guidance Center, and many others.

Employees of Carolina Mills can donate to the United Way through payroll deduction or they may give a one-time donation, with

each being able to designate the county in which they wish the funds to be distributed. The importance of the United Way to Carolina Mills is exemplified by the fact that the company only asks its employees to donate to one fundraising campaign - the United Way. Many of the Carolina Mills locations have 100% participation.

Unique to the Carolina Mills United Way program is the fact that any employee who contributes to the United Way is automatically a participant in the Carolina Mills Flower Fund. To learn more about becoming a participant in the Flower Fund and also support the United Way, see the Human Resource Administrator at your location.

Your United Way dollars do make a difference. Your generous support enables agencies in your county to be there for those in need. If you have given to the United Way in the past, Thank You! If you've never contributed, please consider the difference you could make.

## Credit Union

### Need a Home Equity Loan? Call your Credit Union!

Your Credit Union has once again taken part in providing assistance to those in need, and has proven once again the Credit Union philosophy of "PEOPLE HELPING PEOPLE", through a \$500 donation to the Oklahoma Bombing Disaster Relief Fund.

Your Credit Union was there with funds and comfort in the aftermath of the California earthquake, and aided those who lost homes and businesses to the floods of Georgia and the midwest.

These credit union families will benefit from your generosity and your caring for years to come.

- Maximum Line of Credit: \$100,000
- Borrow up to 80% of Appraised value of property less first mortgage
- Minimum initial advance: \$2,500
- Full Term to Maturity: 15 years from date of loan closing
- Draw Period: Five years from date of loan closing
- Maximum allowable rate (Ceiling): 18%
- Minimum rate (Floor): 6%
- Maximum increase or decrease in loan interest rate: 2% per year

Range of Balances	Payoff Period
Up to \$5,000	5 Years
\$5,001.01 - \$10,000	10 Years
\$10,000.01 Up	15 Years

Possibility of 100% Tax Deductible Interest—Consult your tax advisor

Payroll Deducted Payments

Call Today! Nancy Jackson will be glad to answer any questions and help you with your loan: 428-6294



### Need a New Car? Remember your Credit Union!

- New Car Loans: 7.5%
- Used Car Loans: 8.5%
- Line of Credit Loans: 11.00%
- Call Us!
- 428-6292
- 428-6293
- 428-6294





## Plant No. 24 Celebrates One Million Safe Work Hours

On July 12, 1995, employees at Plant No. 24 celebrated a goal of One Million Safe Work Hours. A hamburger steak dinner was catered by Myra's Catering of Valdese for all shifts. Each employee also received a thermos embossed in remembrance of the special event. Bob Harrison, Plant Manager, and Jill Bailey, HR Administrator, along with the entire staff of Plant No. 24 were joined for the special event by Ed Schrum, President of Carolina Mills; Steve Dobbins, Vice-President Sales Yarn Manufacturing; Harold Lineberger, Corporate Safety Director; and Nancy Schrum, Director of Human Resources.

*Third shift employees of Plant No. 24 enjoyed the special dinner in honor of the One Million Safe Work Hours achievement.*



*Harold Lineberger, Corporate Safety Director, spoke to the employees and congratulated each on a job well done.*

## Plants Honored at Safety Awards Banquet

On May 18, 1995, the 25th annual Safety Awards Banquet sponsored by the Catawba County Chamber of Commerce and the North Carolina Department of Labor was held at the American Legion in Hickory, NC. Charles Jeffress, Deputy Commissioner of the Department of Labor of NC was the key speaker and presented the awards to the various companies. He spoke of the importance of safety in the workplace, not only by employees but also

of employers. In North Carolina in 1994, over 300 people were killed in on-the-job accidents. Jeffress challenged everyone "to rededicate a promise to yourself to ensure your workplace is safe".

The awards presented recognized on-the-job safety during the 1994 year. Recipients included: CM Furniture for Second Year Safety Awards; Plant No. 4 for Fourth Year Safety Award; Plant No. 8 for Eighth Year Safety Award; Plant No. 3 for Eleventh Year Safety Award; Plant No. 2 for Sixteenth Year Safety Award; and Plant No. 1 for Twentieth Year Safety Award.

Plant No. 3 and Plant No. 8 were also recognized for the achievements of One Million Safe Works Hours accomplished during 1994.



*Pictured are the representatives from the plants recognized for their safe work achievements. (L-R): Mark Yarbrough, Plant No. 8; Kermit Goodson, Plant Manager of Plant No. 3; Larry Mosteller, Plant No. 3; Charles Jeffress, Deputy Commissioner for the NC Department of Labor; Gary Hefner, Plant Manager of Plant No. 1; Bill Brotherton; Harold Lineberger, Corporate Safety Director; Ervin Keever, Plant No. 4; Willie Wentz, Plant No. 2.*





"Gluttons for pizza", as described by Bristol Cheek, Human Resource Administrator at Plant No. 12. Looks like they enjoyed the dinner!

## Plant No. 12 Achieves Goal

Employees of Plant No. 12 celebrated their goal of One Million Safe Hours with a Pizza Feast! All shifts were treated to the special dinner, catered by a local pizza parlor in Statesville. On hand to offer their congratulations was Ed Schrum, President of Carolina Mills; Steve Dobbins, Vice-President of Sales Yarn Manufacturing; Harold Lineberger, Corporate Safety Director; and Nancy Schrum, Director of Human Resources. Steve Sparks, Plant Manager, also offered his praise and thanks to all of the employees at Plant No. 12. Each employee was presented with a special gift only given to those reaching the One Million Safe Hour goal: a thermos embossed with the Carolina Mills logo and Plant No. 12. Look out Two Million - here they come!



Steve Sparks, Plant No. 12, proudly poses in front of a banner especially made for the employees of Plant No. 12. Without everyone's continued support and safe work habits this achievement would not have been possible.

## Hours Worked Without a Lost-Time Injury As of August 11, 1995

Plant No. 3	1,309,615	Plant No. 9	273,573
Plant No. 12	1,116,000	Plant No. 5	263,193
Plant No. 8	1,105,270	CM Furniture	236,493
Plant No. 24	1,077,021	Plant No. 14	123,479
Plant No. 1	355,313	Plant No. 22	122,883
Plant No. 21	326,429	Plant No. 2	111,421
Plant No. 4	323,523	Plant No. 6	23,595



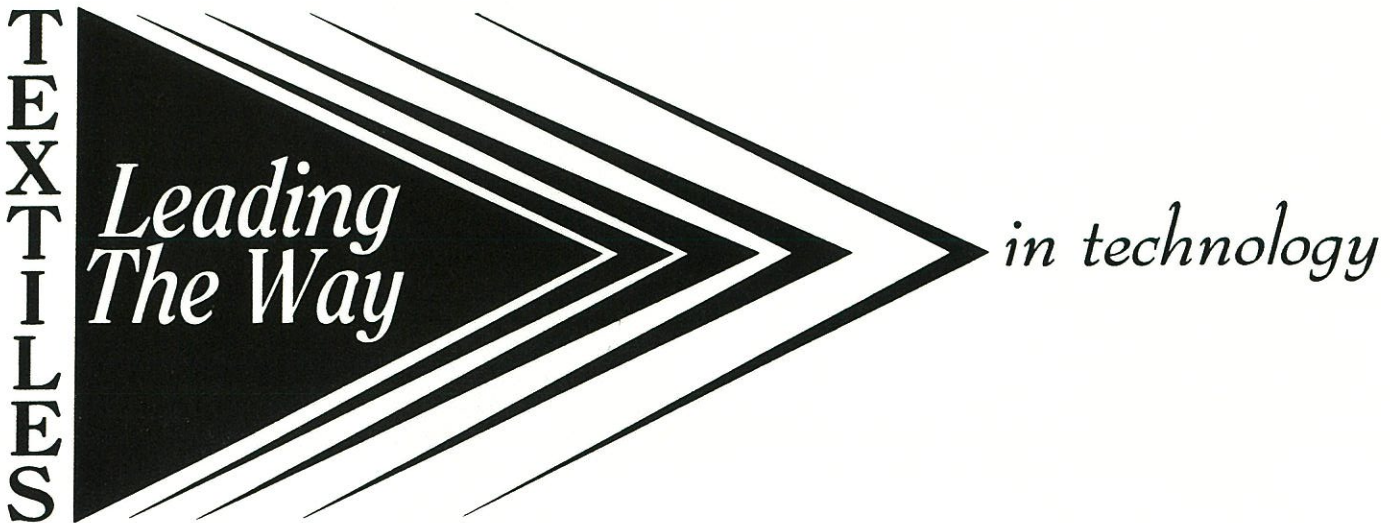
### Trick-or-Treat Safety Tips

For children out trick-or-treating this Halloween, the National Safety Council recommends the following precautions:

- Parents should accompany children under age 12.
  - Children should travel along a preset route, stopping only at houses that are known and well-lit. They should never enter a stranger's home.
  - Remind trick-or-treaters not to cross lawns because of unseen objects or uneven terrain.
  - Instruct youngsters not to eat any treats until you have inspected them.
  - Establish pedestrian and traffic safety rules with your children; emphasize that they should use sidewalks and not run out from between cars.
- Motorists should be especially alert on Halloween. Slow down in residential neighborhoods.



OCTOBER 7 – 14, 1995



## Textiles: Leading the Way in Technology

“Textiles: Leading the Way in Technology” is the theme for this year’s National Textile Week to be celebrated October 7 – 14. The theme reflects the textile industry’s commitment to investing in the future, and meeting the challenges of the global marketplace.

National Textile Week was established in the 1980s to focus attention on the importance of the U.S. textile industry to communities, and the many contributions made by the more than 670,000 Americans who are employed in the textile industry today.

Textile Week is traditionally celebrated with various company-sponsored activities and special events. Carolina Mills celebrates throughout the week with different activities at each plant location to say “thank you” to all employ-

ees for their continued support and contributions to the company and our communities.

Also a tradition of National Textile Week, since 1987, is the industry’s National Textile Citizen of the Year Program. The annual event, sponsored by the American Textile Manufac-

turers Institute and the state and regional textile associations, recognizes individual textile employees for their outstanding work in the communities and in their jobs.

By making the most of the benefits which technology has to offer, the U.S. textile industry has committed itself to becoming the most “high-tech” in the world. It has increased productivity and quality and improved safety, while reducing waste and lowering manufacturing costs. In addition, it has committed itself to environmental excellence while improving responsiveness to customers. With greater efficiency, expanded production capacity and product innovation, consumers of U.S. textiles around the world are coming out winners.

Featuring state-of-the-art technology, the industry’s continual search for new and better ways to manufacture its products has resulted in a high tech industry that is clean and safe. The National Safety Council has consistently rated the American textile industry among the leaders in industrial safety. The U.S. textile industry’s modernization and excellent safety record is in large part due to its capital expenditure of some \$2 billion a year on the best plants and equipment money can buy.

Operators at computer consoles monitor performance of machinery throughout the manufacturing process. Companies have also made quality a top priority, not only to make a quality product, but also because of its cost-cutting benefits. Fabric is carefully inspected before it is packed and shipped, ensuring that the final product performs well and looks good.

### EMPLOYEES IN MAJOR PRODUCING STATES

N.C.	204,000	Mass.	15,300
GA.	112,000	N.J.	12,200
S.C.	91,400	Ky.	9,200
Ala.	40,500	R.I.	8,200
VA.	38,400	Miss.	6,500
PA.	23,800	Me.	5,500
Tenn.	22,300	La.	5,300
N.Y.	19,800	Fla.	4,000
Calif.	18,300	Tx.	3,800





## INNOVATION: Textile Manufacturers Continue Research

Today's textile industry continues to develop exciting new products that will appeal to today's consumer: fabrics for active wear that are lightweight and breathable, yet resist cool temperatures and are durable and colorfast; and environmentally responsible fabrics manufactured in plants that meet strict environmental standards. New innovations in fabric continue to be introduced, such as organically grown cotton and microfiber, a luxurious synthetic fiber that is soft as silk but easy to care for. A new generation of "miracle" textiles is also on the way - fabrics as crisp and fresh after 30 washings as the day they were made.

Although clothing is an important product group which always comes to mind when we think of textiles, the complete line of textiles available today is almost never-ending. The list includes thread for dental floss and teabags, barrier fabrics for highways, cord for tires and special fabrics to control erosion and contain oil spills. Circuit boards for computers and communications satellites, artificial arteries, lightweight textile structures for aircraft, heat shields for spacecraft and suits for astronauts are also made from textiles.

The American textile industry is continually working on new ideas and products to find better ways to serve its customers worldwide. The future of the industry, of course, depends upon education and innovations in developing new technologies.

From fiber to fabric, textile companies are continually working on new ways to manipulate processes to make many different varieties of product to satisfy customer demands. Technology is making this possible.

The Defense Department alone has more than 10,000 textile products in its inventory, from parachutes to sophisticated chemical protective suits. Our armed forces also depend on tents, helicopter dust covers, rope, netting, sandbags, duffle bags, and bomb curtains. Kevlar helmets and bullet-proof vests are also textile products.

Consumers are now enjoying cotton fabrics which are wrinkle-resistant. Cotton which is colored organically eliminates the need for dyeing fabric at the textile facility. Denim manufacturers have come up with more environmentally friendly products, including "soda pop" denim made from the recycled plastic soda bottles, "stone-free" denim which produces the stone-washed look for blue jeans without using so many pumice stones and denim manufactured from recycled fabric.

Medical science depends on textiles for artificial arteries and filters for kidney dialysis machines, bandages, gauze, and hospital gowns. Now in the development stage are "smart" textiles interwoven with medication released into the skin in pre-determined doses.

Textile manufacturers are continually working to ensure that firefighters have coats that allow them to enter the fire-consumed areas where they need to save lives. Man-made fiber and cotton blends allow firemen to stay more comfortable and permit fire hoses to withstand water pressure up to 800 pounds per square inch.

You can also find sports stadiums with textile domes overhead and textile carpets on the fields, all engineered to give players and fans year of service.

### QUICK FACTS

Number of Companies:	5,107*
Number of Plants:	5,913*
Number of Employees(1994):	673,000

### TEXTILE EXPORT STATISTICS

<b>U.S. Textile Export Growth</b> (Excluding Apparel)		<b>1984-1994</b> 10.4% PER YEAR
<b>U.S. Textile Exports Under NAFTA</b>	<b>TO MEXICO</b>	<b>TO CANADA</b>
	\$964 million	\$1.80 billion
	+23% from 1993	+11% from 1993
<b>U. S. Apparel Exports Under NAFTA</b>	41.09 billion	\$430million
	+36% from 1993	+17% from 1993



OCTOBER 7 – 14, 1995

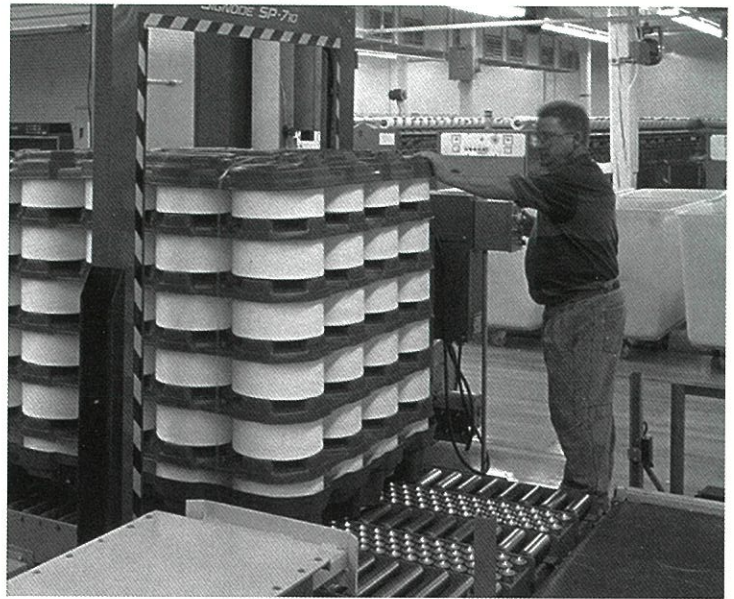
## People Make the Technology Work

The U.S. textile industry knows that its employees hold the key to as yet undiscovered resources and capabilities, and that the “people component” is the most important part of making technology work.

With the increased automation, textile companies look for employees with a variety of skills — from high school graduates with strong math and reading skills to highly-skilled scientists, engineers, marketing experts, technicians. Textile companies know that to compete in today’s high tech global marketplace, their employees must achieve the highest levels of education in their particular specialties and beyond.

The industry provides employees with many ways to pursue their educational goals as well as to develop technical and other job-related skills. Thousands of textile industry employees have improved mathematical, reading and writing skills, earned their high school diplomas, started on the path to college, or completed their graduate degrees because the textile industry recognizes that continuing education is critical to the future of the industry.

Carolina Mills offers any employee wanting to pursue higher education support and assistance. The program set up provides payment for one-half of the cost of books and tuition, upon earning a passing grade in the course. Many Carolina Mills employees are enrolled at CVCC, Gaston Community College, along with others enrolled in computer training, economic, and classes



required to receive an AA degree. Many employees are working towards obtaining their high school diploma. Educational opportunities are available for any employee that is interested in furthering their education.

Technical and career training in textiles is an ongoing project. To better prepare the newcomers, textile students, for their careers, the U.S. textile industry has forged strong partnerships with colleges and universities to ensure that students get the high tech training they will need to keep the industry on the cutting edge.

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**ANNUAL SALES, 1994:** \$62.9 billion

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CAPITAL SPENDING	1993	1994
	\$2.27 billion	\$2.37 billion

---

PROFITS AFTER TAXES	1993	1994
	1.44 billion	\$1.72 billion
<b>% sales</b>	2.3	2.7

---

### TEXTILE OUTPUT GOES INTO: (square meters)

Apparel	38%
Home Furnishings	27%
Floor Coverings	8%
Industrial/Other	23%
Exports	4%





## “It Can Happen To You”

### OCTOBER: ALCOHOL AND SUBSTANCE ABUSE

Alcohol and substance abuse is an overwhelming problem throughout our nation today. It effects people of every age, race, and religion. One out of every four employees is affected by substance abuse; either through their own use, that of co-workers, or a family member or friend. Who suffers? We all do. Take a look at these recent statistics:

- 8% of Americans use marijuana
- 12% of American men drink alcohol every day
- 25% of American AIDS victims are intravenous drug users
- 90% of American beer drinkers consume three beers at one sitting

When you consume alcohol or other drugs to the extent that they cause problems in your personal, social, or work life, you are an abuser. Alcohol and substance abuse not only affects the person involved, it affects their family, fellow workers, and society.

Alcohol and substance abuse affects your mind. An abuser will have health problems, social and financial problems, legal and employment conflicts, or all of the above.

Ignoring the fact that you may be an abuser is not the answer and will not make the problem go away. Beating substance abuse is not easy, but no one must face it alone. Getting help is a sign of strength!

If you or a friend needs help or further information about alcohol and substance abuse, contact the following sources for advice and assistance: Local Hospitals, Mental Health Centers, Social Service Agencies, Alcoholics Anonymous, Narcotics Anonymous, or Cocaine Anonymous.

#### TELEPHONE SOURCES:

Alcohol Hotline:  
1-800-ALCOHOL

Cocaine Hotline:  
1-800-COCAINE

National Council on Alcoholism:  
1-800-622-2255

National Institute on Drug Abuse:  
1-800-662-HELP

Learn about substance abuse, it's dangers and it's warning signs. Encourage others to learn and to avoid becoming involved in what could be a dead end road in life. There is help out there – get help if you need it! You are not alone!

## Roll Up Your Sleeve...

The flu bug is on its way! The best time to line up for a flu shot is in late October. Doctors recommend the shots be completed by mid-November at the latest. It takes about two weeks for protection to take effect.

The vaccinations are important for anyone who wants to avoid the misery and lost work days the flu may cause. The shots are especially important for anyone with chronic conditions such as heart disease, diabetes, kidney disease, anemia, asthma, or a weakened immune system. Shots are also recommended for everyone over 65 years of age. People with chronic conditions should also consider pneumococcal polysaccharide vaccinations. This shot prevents some forms of pneumonia. Ask your physician if it is appropriate for you.

### UPCOMING MONTHS. . . .

**“I Think I Can, I Think I Can”  
November is Healthy Lungs Month.**

**“Cure or Harm”  
December : Over-The-Counter and Prescriptions Month.**

### WE NEED YOUR HELP!

In 1996, a different health topic will be focused on each month. Your input is appreciated as to what topics you feel you need to know more about, or that may be helpful to you and your family. Speak with the Nurse at your location, or make a list of items you feel need to be brought to everyone's attention for the good of their health and yours. Thanks!



## Recent Retirements

### Retiree's Corner

**Dan Blair . . .**  
hosted an umpire clinic for the 1995 softball season .  
**Dan is the South Atlantic Regional Umpire in Chief.**

**T.L. Willis . . .**  
along with friends, **Mel Parker, Robert Miller, and Frank Killian**, provided music to the lunchtime crowds along the downtown square in **Newton**. The lunchtime concerts were sponsored by the **Downtown Revitalization Committee** and the **Observer News Enterprise**.

**Cora Orbison . . .**  
commented on how much she enjoys receiving and reading about all the news at **Carolina Mills**.

**Velna Jenkins . . .**  
has been busy traveling. She flew to **Dover, Delaware** in June, and to **Disney World** in July. Traveling with her son, **Jerry**.

**Evelyn Womack . . .**  
doing fine and trying to behave herself!

**Mary Lea Sharpe . . .**  
had emergency surgery in June. She is doing fine now.



**Lorene Coley**  
Lorene Coley retired June 30, from Plant No. 4C after 39 years of service. She came to Carolina Mills in July of 1956, and was working in the Customer Service area at Plant No. 4 before her retirement. Lorene is enjoying her retirement so far, doing

some gardening and setting up new bird houses at her home. She is also helping out with the bookkeeping at their family owned business, *Garden Variety Florist*.



**Frances Gilbert**  
Frances Gilbert retired from Plant No. 1 after 14 years of service. She lives in Newton and is a member of *Glory Land Church*. Frances has three children; *Ronnie, Kelly, and Donna*. Frances' plans for retirement include

spending time with her grandson, and maybe some fishing. She will miss everyone at Carolina Mills, but has looked forward to her retirement.



**Polly Reitzel**  
Polly Reitzel retired from her position as Human Resources Administrator for CM Furniture in August after 10½ years of service. She lives in Conover and has one son, *Gregory*. Polly has looked forward to retirement and hopes to do some traveling, visit some relatives that live

out-of-state, house cleaning, and probably sleep until 8:00 am every morning for a month or two! Polly says she has "enjoyed working at CM Furniture" and thinks "Carolina Mills is a great company to work for". She will be missed by all.



**Bob Cook**  
Bob Cook retired June 30, after 26 years with Carolina Mills. He served as Plant Manager for Plant No. 12 in Statesville for the past 10 years, and prior to that he was the Winding Department Head for 11 years. Bob has also worked in the Industrial

Engineering Department, and at Plant No. 5 and Plant No. 2. He was inducted into the *Quarter Century Plus Club* in May of 1995. Bob plans to "lay low for awhile". He is especially looking forward to his 2 daughters graduation from college so that he and wife, *Kathy*, can make plans to move to the North Carolina coast.



**Virginia McAlister**  
Virginia McAlister retired in August from Plant No. 5 after 33 years of service. She lives in Lincolnton, and attends *Lincoln Avenue Baptist Church*. She has two daughters. Virginia enjoys cooking, traveling and working in her garden. Now

that she has extra time, she hopes to spend more time with her children and grandchildren, travel, and spend more time working in her church. Virginia noted that she had worked for five different plant managers during her employment. She is also especially proud to be part of the *Quarter Century Plus Club* and has enjoyed the trips and banquets very much. Virginia had mixed emotions about retirement, but leaves on this note: "Leaving friends I have made over the years is hard to do. May God bless each of you, and may Carolina Mills continue to prosper".





# Service Anniversaries

## July—September, 1995

### 25 Years

William Goins	Plant No. 3
Annie Hester	Plant No. 5
Danny Houk	Plant No. 3
Bertie Linebarger	Plant No. 4

Daphne Hastings	Plant No. 3
Roy Hester	Plant No. 6
Dewayne Hilton	Plant No. 5
Alan Keener	Plant No. 8
Rodney McHargue	Plant No. 12
Marie Mahala	CM Furniture
Ralph Mercer	Plant No. 8
Leslie Moore	Plant No. 5
Phillip Moose	Warehouse
Phillip Ross	Plant No. 5
Mack Smith	Plant No. 14
Joseph Woodie	Trucking Dept.

### 20 Years

Ronald Broome	Plant No. 8
Bristol Cheek	Plant No. 12
Jack Foote	Plant No. 3
Margaret Harkey	Plant No. 5
Ray Harvell	Plant No. 3
Jeff Jeffreys	Prod. Planning
Patsy Leatherman	Plant No. 3
Mary Lineberger	Plant No. 2
Reba Martin	Plant No. 5
Susan Martin*	Car. Maiden Corp
William Pope	Plant No. 2
June Read	Plant No. 5
Jon Sanders	Plant No. 4
Ray Shoemaker	Trucking Dept.
Lynne Souther	Plant No. 12

\* Mistakenly omitted from last publication

### 5 years

Roger Bivens	Plant No. 9
Wesley Drum	Plant No. 8
James Gibbs	Plant No. 4
William Goins	Plant No. 5
Sandra Green	Plant No. 4
Clarence Harris, Jr	Plant No. 21
Darrell Holloway	Plant No. 9
Patricia Leavitt	Plant No. 9
David Litton	Plant No. 2
Chad Milburn	Plant No. 5
Dewayne Moore	Plant No. 5
Steven Nunez	Plant No. 12
Marty Parker	Plant No. 8
Donna Perkins	Plant No. 3
Joy Pilkington	Plant No. 21
Bobby Propst	Plant No. 2
Scottie Sisk	Trucking Dept.
Dwight Templeton	Plant No. 12
John Wells	CM Furniture
Laura Witherspoon	Credit Department
Christopher Woityla	Plant No. 21
Billy Yancey	Plant No. 3

### 15 Years

Jeff Baucom	Plant No. 9
Mark Benfield	Plant No. 9
Barbara Chisolm	CM Furniture
Robert Davis	Plant No. 8
Michael Detter	Plant No. 4
Linda Holzworth	Plant No. 12
Kathy Maltba	Plant No. 14
Betty Philyaw	Plant No. 1
Jerry Poovey	Plant No. 5
Clarence Scronce	CM Furniture
Robert Setzer	Plant No. 3

### 10 Years

Vickie Alexander	Plant No. 6
Rita Buchanan	Plant No. 2
Wayne Conner	Plant No. 21
Perry Duncan	Trucking Dept.
Michael Faulkner	Plant No. 1
Dale Fish	Warehouse
Millard Garner	Plant No. 12

## Retiree's Corner Continued

**Clifford Burke . . .**  
is doing much better after an accident with a lawn-mower at his home in August. You can't keep a good man down!

**Shuford Campbell . . .**  
is a great-grandfather, again! Congratulations!

**Bud Martin . . .**  
enjoying his summer at the ball park!

**Grady Rhodes . . .**  
was spotted enjoying himself at the Hickory Speedway!

**Barbara Taylor . . .** has had her granddaughter visiting this summer.

**Jerry Harbinson . . .**  
this summer heat hasn't kept Jerry off the golf course!



### IN UPCOMING MONTHS. . National Textile Week

October 7-14, 1995

This annual week of events is to recognize the flourish of the textile industry in the United States!

### Quarter Century Plus Club Fall Trip

October 15, 1995

Quarter Century Plus Club Members! Mark your calendars! The destination of the trip this year is The Biltmore Estate. A day full of fun and fellowship! More information will be sent to all members at a later date.



*Healthsource*  
**PROVIDENT**

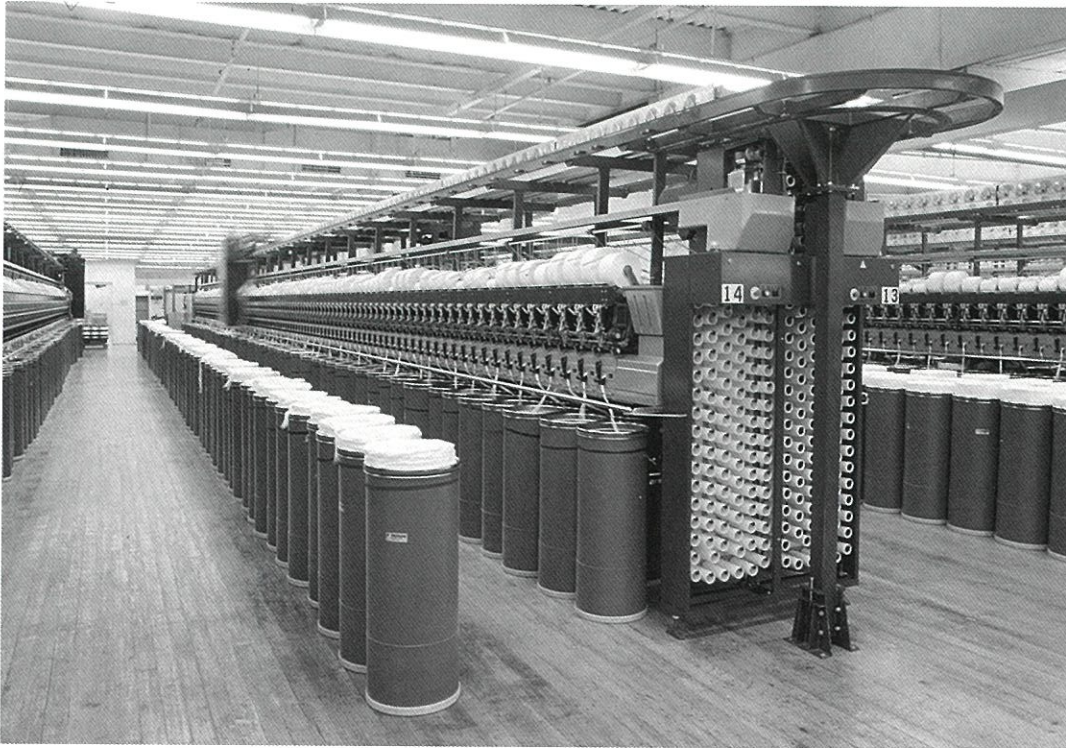
## What's In a Name?

Healthsource-Provident means continued service. Our health benefits company is now known by a new name: Healthsource-Provident. Healthsource acquired Provident's group medical and dental business. Though the name has changed, the service hasn't. Healthsource-Provident promises continued quality health benefits, products, and services. Their close association with local health care providers will provide you with affordable managed health care. Fast, accurate claim service for you and your family is very important to Healthsource-Provident, as well as to us. Should you have any questions about Healthsource-Provident please contact the Insurance Clerk at your location.

## A Reminder to All Employees

Each employee covered by our group medical or dental plans with Healthsource-Provident was given a PROVIEW card along with a card stating the address/telephone number for Healthsource-Provident. There cards are in addition to the Carolina Mills Identification Badge, and all three should be presented to your doctor or hospital upon any visit to such. This will better assist your provider with the benefits you and your family are eligible for. If you do not have these cards contact the Human Resource Administrator or Insurance Clerk at your location.





## FRS Smartspinner Savio

There is something new at Plant No. 2 and at Carolina Mills. The FRS Smartspinner Savio frames are the most flexible, high-tech, open-end spinning machines in the world today, and are now in place at Plant No. 2 in Newton.

The FRS spinning machine makes it possible to obtain an exceptional balance of quality and productivity while keeping running costs and maintenance to a minimum. It has the ability to make one type of yarn on one side of the machine, and an entirely different yarn on the other side. It can also wind yarn onto tubes or cones, depending on the customer's needs.

Quality yarn is our goal at Carolina Mills, and a wide range of components for this spinning machine can be used to produce the finest quality yarn from every type of fiber.

The very highest quality is apparent in the appearance and technological character-

istics of the yarns that are produced by the FRS spinning machine. The uniform yarn structure is more similar to that of ring-spun yarn. This spinning system allows the maximum utilization of the chosen raw material. The low-twist spinning available with this machine means high productivity and an excellent "hand".

The FRS Smartspinner Savio will provide improved yarn uniformity, a reduction in the number of yarn breakages, and improved spinning stability.

Carolina Mills, as well as other companies throughout the nation, have made quality a top priority, not only with the products they manufacture, but also because of its cost-competitive benefits. By making the most of the benefits which technology has to offer, Carolina Mills and its employees will reap the benefits of bringing new, "high-tech" yarns to the marketplace.

### Did You Know...

More than 75 million work days (205,479 work years) were lost due to work-related injuries in the United States in 1993, according to statistics compiled by the National Safety Council. Disabling work injuries totalled approximately 3.2 million. Of these, 9,100 were fatal. According to state labor department reports, back injuries were most common, followed by injuries to the leg, arm, trunk, thumb, and fingers. **WORK SAFE - WORK SMART! DON'T BE A STATISTIC!**

#### WORK-RELATED INJURIES BY BODY PARTS IN THE U.S.

	Number of Injuries
Back	770,000
Leg	420,000
Arms	380,000
Trunk	350,000
Fingers	350,000
Multiple	320,000
Hands	160,000
Head (except eyes)	130,000
Feet	130,000
Eyes	130,000
Body Systems	100,000
Neck	60,000
Toes	30,000

Source: National Safety Council, Accident Facts 1994 Edition

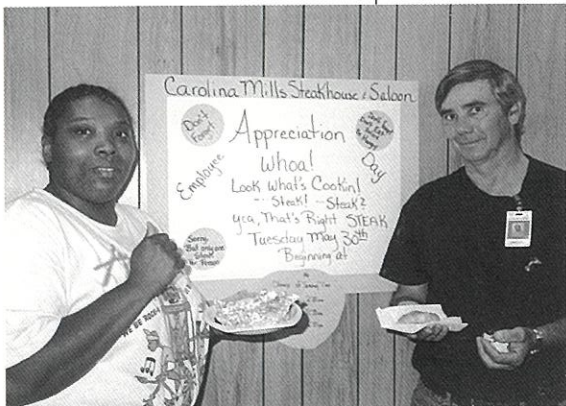




*Plant No. 12 in Statesville says Good-Bye! to Bob Cook, Plant Manager since 1985. Bob retired with 26 years of service in June. Pictured with Bob (center) is Lynne Souther and Vickie Love (L-R), members of the office staff for Plant No. 12.*



*All of the employees of CM Furniture thoroughly enjoyed the steak dinner. Employees comments, "Best ever - Thanks Carolina Mills!"*



*Plant No. 12 employees celebrated Employee Appreciation Day on May 30, with a steak dinner catered by Myra's Catering of Valdese. Everyone enjoyed it! Thanks Carolina Mills!*



*INTERFACE '95: Pictured L-R: Vickie Amessa, Chris Mancos, and John Turney. Interface '95 is a program designed for the Lincoln County School System to familiarize the teachers with the businesses in Lincoln County. The teachers pictured toured Plant No. 5/6 on June 7, along with Dewayne Moore, Human Resource Administrator and Bill Canipe, Plant Manager.*





**KATHY ISENHOWER**  
*Kathy Isenhower has joined the Corporate Office staff as the new housekeeper. She transferred to the Corporate Office from Plant No. 4C where she worked for 17 years in the Finishing Department. Kathy lives in Maiden and attends Mays Chapel United Methodist Church. She has two sons, Jerry and Rodney. Her hobbies include dancing and gardening. Kathy will miss all her friends at Plant No. 4C, but is looking forward to many years at the Corporate Office.*



**CATHERINE ABERNETHY**  
*Catherine Abernethy has joined the Industrial Engineering Department as an IE Technician Assistant. She lives in Newton and attends Grace Reformed United Church of Christ. Her hobbies include basketball, softball, and spending time with her family. Catherine is looking forward to the time ahead of her with Carolina Mills, and appreciates the support and cooperation she has received from everyone.*



**MARK PROPST**  
*Mark Propst has joined the staff at Plant No. 1 as their Spinning/Winding Supervisor on second shift. He transferred to Plant No. 1 from Plant No. 24 in Ranlo. Mark began his career with Carolina Mills at CM Furniture almost 9 years ago. He lives in Newton with his wife, Stacey, and their three children; Anita, Jacob, and Ben. Mark is looking forward to the challenges ahead at Plant No. 1, and also enjoys being closer to home.*



**NATHAN KEENER**  
*Nathan Keener transferred to Plant No. 12 in Statesville from Plant No. 1. He has been employed with Carolina Mills for 25 years, and will hold the position of Winding Department Supervisor at Plant No. 12. Nathan lives in Lincolnton. He graduated from Catawba Tech and Belmont School of Textiles with an Associates Degree. He and his wife, Myra, has two daughters; Michelle and Rhonda, and one grandson, Christian. Nathan and his family are members of Pearl Baptist Church in Iron Station. He is looking forward to working with and getting to know everyone at Plant No. 12.*



**ALLEN JONAS**  
*Allen Jonas has been named General Supervisor at Plant No. 1 for the Spinning/Winding departments. He has been employed with Carolina Mills since 1992, having worked in various other areas of the company. Allen lives in Claremont with his wife, Linda, and their two children. He enjoys golf and gardening.*



**STEVE SPARKS**  
*Steve Sparks was promoted to Plant Manager of Plant No. 12 in Statesville. He has worked for Carolina Mills for 23 years, most recently as the Winding Department overseer. He and his wife, Pam, live in Statesville, and have two sons; Jonathan and Luke. Steve and his family attend Yadkin Baptist Church.*

## Make Sure Your Car is Healthy Too!

October is the perfect opportunity to make sure your vehicle is in good condition – for your safety as well as others. Many automobile owners do not realize that maintenance is less costly than major repairs. Small problems get bigger when neglected.

According to the Car Care Council, 5.2% of all motor vehicle accidents are directly related to care neglect, resulting in 2,600 deaths annually. What's more, car neglect costs more than two billion dollars each year in medical expenses, lost wages, insurance administration costs, and motor vehicle property damage losses.

If you've been putting off a routine check-up or problem, schedule an appointment with your mechanic today.



## Employees Discounts

### MEMORIALS

The family of Carolina Mills expresses their deepest sympathy to the family and friends of the following retired employees who recently passed away:

**Phil Speaks**

Plant No. 12

June 12, 1995

**Herman Layne**

Plant No. 12: June 19, 1994

**Mamie Bridges**

Plant No. 5: July 24, 1995

**Fannie Bolick**

Plant No. 3: August 7, 1995

**Beatrice Parrot**

Plant No. 11:

August 17, 1995

**Henry Fred Harbinson**

Purchasing Department:

September 6, 1995

### Employee Discount:

The following items are available in the Human Resource Department

Health Book	\$5.00
Glass Mugs	\$7.00 (set)
Ponchos	\$6.00
Umbrella	\$7.00

### Quarter Century Plus Club Items

Sweatsuits:	\$15.00
Men's Sizes: XL,XXL	
Women's Sizes: L, XL	
Jackets: XXL only	\$20.00

Items will be available as long as inventory lasts, and can only be purchased by members of the Quarter Century Plus Club.

### Carpet Samples/Furniture

Actual carpet samples and catalogs of furniture products can be checked out from the Human Resources Department in Maiden.

### Carolina Mills CARPET OUTLET

Highway 7 in Ranlo, NC

Carpet and Furniture available at this location:

Tuesday - Thursday: 10am - 5pm

Saturday: 9am - 12 noon

### FURNITURE OUTLET

CM Furniture - Highway 321 in Maiden

Monday-Friday: 9am-4:30pm

### Chimney Rock

ADULTS:	\$7.00
CHILDREN (6-15):	\$5.00

### United Artist VIP Theatre Tickets

Discount theatre tickets are available for \$4.00 per ticket. Tickets may be used at any United Artist theatre.



### CAROWINDS

Weekends only August 26 - October 8

ADULTS: \$18.95

CHILD (4-6): \$12.95

SENIOR CITIZEN (60+): \$12.95

Ages 3 & Under Admitted Free



ADULTS: \$21.25

YOUTH (10-15): \$15.95

Children 9 and under are admitted free with paying adult.



### WALT DISNEY'S Magic Kingdom Club.

#### Memberships Available

Walt Disney World's Magic Kingdom memberships are available from Human Resources. Members receive discounts on various services and activities at the park. Available by request only.

### Tweetsie Railroad

Open daily May 20 - September 3, 1995 9:00am-6:00pm

September 4 - October 31: Weekends: 9am-6pm

Weekdays: 9am-5pm

Carolina Mills has available for any employee, discount coupons that may used towards the admission price of each ticket. The coupons are good for \$2.00 off the price of tickets purchased at the park. One coupon is good for your entire family. Coupons are available upon request at no cost. See your Human Resource Administrator for more information.

## Has Your Address Changed?

To enable use to send the CaroLines to the proper person and address, please fill out the change form, and mail it to our return address indicated on the newsletter. If you would like more than one person to receive the CaroLines, please indicate. We would also like to hear any comments you might have concerning our newsletter.

Name: \_\_\_\_\_

P.O. Box or Street Address: \_\_\_\_\_

City and State: \_\_\_\_\_ Zip: \_\_\_\_\_

Comments: \_\_\_\_\_

Buy Textiles and Apparel Made in the USA

 Carolina Mills Inc.

P.O. Box 157

618 Carolina Avenue

Maiden, N.C. 28650

EDITOR: Kim Abernathy

REPORTERS: Human Resource  
Administrators



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