



## NATIONAL TEXTILE WEEK OCTOBER 18-24 AND INTERNATIONAL FURNITURE MARKET OCTOBER 15-23

National Textile Week and International Furniture Market — two key events in a Carolina Mills year.

October always brings a feeling of pride and a surge of activity to the Company as it celebrates its industries and its people.

National Textile Week, first observed in 1981, is a full seven days devoted to celebrating the American textile employee. During this week, the industry takes time out to say "thank you" for the dedication and quality work produced in the U.S.

"Textile Week highlights what we try to do all year long; that is to be aware that our people are what make our company. We have a fine organization of good, capable, dedicated people who make our operation a success. Our people are the best!" said Ken Isaac, vice president, Knit Finishing Division.

The National Furniture Market in High Point is the week when employees of the furniture industry, CM Furniture especially, take great pride in knowing that the furniture they have produced is on display for retailers from the world over.

Carolina Mills takes advantage of this annual opportunity to remind its people they are its greatest asset and without them there would be no industry. During Textile Week each plant will hold special activities for its employees, including cookouts, ice cream, popcorn, sodas, and much more. In the past some

plants have held contests to see which employee was the "master at his or her craft."

These special events are not only to appreciate employees, but also to remind our communities and our country the American textile industry produces the best quality textile products and apparel in the world. More importantly, we want to remind them "Crafted With Pride" is not just a slogan — it is a way of life in the textile industry.

Perhaps the feeling is most accurately described by Tom Pruitt, vice president, Fabrics, Woven Division. "There are 679,000 Americans employed in the textile and apparel industry," he said. "Carolina Mills has 2,400 of these people on our payroll. The economic and social impact our workers have on Iredell, Catawba, Lincoln, and Burke counties is immeasurable," stated Pruitt.

"We need National Textile Week to remind each other and our fellow citizens how vital textiles are to each of us. Our communities need to be reminded what we do and what we contribute. All facets of life are entwined with our industry.

"The textile industry needs to blow its horn — Textile Week gives us this opportunity."

### TEXTILES KEEP AMERICA WORKING

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*"The textile industry needs to blow its horn — Textile Week gives us this opportunity."*

*Tom Pruitt, Vice President  
Fabrics, Woven Division*





## CORPORATE NEWS

### OUTLET STORES REACH MILESTONE

As the CM Furniture outlet stores reached their 1 1/2-year mark, they also reached sales totaling over 1,600 units and more than \$150,000.

Both outlet stores — one in Maiden at the CM Furniture plant and one in Ranlo at Plant No. 24 — opened for business in January 1991. Although the outlets are open to the public, the majority of their sales have been to Carolina Mills and CM Furniture employees.

Although CM does sell to retailers, including Thomasville and NC Furniture Sales, it is also able to offer the

same quality furniture to employees at very reasonable prices.

In addition to furniture, the Ranlo location also sells carpet at reasonable discounted prices.

CM would like to extend a special thanks to employees for supporting the outlet locations and for helping to meet these milestones.

### CATAWBA SCIENCE CENTER UPDATE

Pre-school, after-school, and Saturday classes are offered annually by the Catawba Science Center to all youth ages three through 13 from September through May.

Family members of CSC have the option of purchasing a "season ticket"

for the monthly classes, ensuring a child's place in the exciting educational programs for the entire school year, as well as providing an additional savings from the already-discounted member prices.

The cost of a season ticket is only \$36 per child. Members may also choose to participate on a program by program basis for \$5 per child per program.

Let your child experience the wonders of classes like *Night Wonders*, *Creep Show*, *Miniature Science Monsters*, and *Science Trek*.

For further information, contact the Catawba Science Center at (704) 322-8169.

### FURNITURE MARKET: OCTOBER 15 - 23

As October approaches, so does the Furniture Market and a time of new introductions for CM Furniture. The Market opens in High Point, NC October 15 and continues daily through October 23.

The company expects to have a strong presence at the event as they introduce three new occasional groups, six new sleep sofa styles and 22 new fabrics, all to be displayed in the newly refurbished showroom.

CM formerly occupied two floors in High Point's Furniture Plaza Building. Beginning with this market, only one floor, featuring occasional pieces and sleep sofas, will be occupied.

"We have discovered a void in the market for sleep sofas in the price range which we can offer," said **Norman Simpson**, national sales manager for CM. "We believe we've found a niche where we can best utilize our expertise," he added.

Although it is solely a dealer market and sales will be made to dealers only, all interested employees



CM employees take pride in their work.

are invited to visit the new showroom and learn more about what the market is and its importance.

"Most people, CM employees included, do not realize what the furniture would look like in a room setting with accessories like lamps, pictures, and other decorations," said **Dennis Henry**, production and scheduling controller. "Market presents the opportunity to see how attractive each piece can be in an assembled setting as opposed to the impression it makes on an individual piece by piece display," he added.

This time of year is important to the company as it is one of only two times manufacturers display their products for dealers to see and touch while meeting company personnel face to face.

"We strive to get as many of our dealers as possible to visit our showroom to review our product line and place orders," said **John Wells**, president.

"For CM, the market is our opportunity to expose new products to dealers," **Simpson** said. "We make the product available, dealers buy it and resell it, and then buy again; therefore, if it sells, it increases orders which increases workload, and that, in turn, increases company growth. It's really a domino effect," he said.

Employees of Carolina Mills and CM Furniture are invited to attend Wednesday and Thursday, October 21 and 22. Passes are available at CM Furniture by contacting **Norman Simpson** or **Francis Garris**.



An attractive setting in the showroom.





# JUNIOR ACHIEVEMENT ADVISORS ANNOUNCED



Pictured are the advisors for "Carolina Creations," Carolina Mills' Junior Achievement company. Left to right are Dennis Gibson, Mark Yarbrough, Jerry Marlow, Michelle Groce and Jesse Hamlett.

To Mr. Shrum and other JA supporters:

I would like to personally thank you for your interest in Junior Achievement. I have spent two years in Carolina Creations and hope to have my third year beginning in October. I recently returned from Indiana University at the International Student Forum (ISF) I got this chance through Junior Achievement. I was Vice President of Human Resources for Carolina Creations and Vice President of Human Resources of the year because of this and other achievements I was chosen for ISF.

Carolina Creations has continually had the best counselors and most enthusiastic supporters. Everyone involved in Carolina Creations greatly appreciated this interest.

I learned many things at ISF and met people from numerous countries. I look forward to sharing these experiences with my friends at JA and I hope to further my JA officer experience.

A final thank you for your interest, support, and caring in the youth.

Sincerely,  
Victoria Woods

## OCTOBER EVENTS

### CRAFTED WITH PRIDE DAYS

Carowinds' ninth annual Crafted With Pride Days are scheduled for Saturday and Sunday, October 10 and 11. For this special weekend, Carowinds offers a "two-for-one" adult ticket special to all textile-related

companies and employees. Two people can enjoy the fun for \$15.95. They also offer free parking to vehicles displaying a "Made In The U.S.A." or "Crafted With Pride" emblem. Tickets and emblems are available from personnel administrators or from Human Resources.

### COTTON GINNING DAYS

The fifth annual Cotton Ginning Days, a festival and celebration of Gaston County's heritage, gets underway Friday, October 9, and continues through Sunday, October 11, at the Gaston County park in Dallas, NC.

The park, located off the Dallas-Cherryville Highway, will feature three days packed with activities including exhibits of antique farm and textile equipment, arts and crafts, music, and a Kids' County Fair. Local bands will provide the music, including bluegrass on Saturday night, gospel on Sunday afternoon, and much more.

## FURNITURE SALE

In recognition of Textile Week and Furniture Market, both the CM Furniture outlet and the Ranlo outlet will offer special discounts to employees beginning Monday, October 12. Discounted items will include occasional pieces on showroom floors. Take advantage of the great prices during the celebrations!

## EMPLOYEE APPRECIATION DAY

Remember, employees will enjoy special activities throughout Textile Week as the Company's way of saying, "Thank you for all you do!" Wednesday, October 21, is designated as Carolina Mills Employee Appreciation Day. Enjoy Textile Week and all the fun!







## CREDIT UNION

# HIP, HIP, HOORAY! OCTOBER 15 IS CREDIT UNION DAY!

October 15 is International Credit Union Day, celebrated throughout the world by nearly 54 million credit union members and their counterparts throughout our vast global village. The idea of members helping members in "not for profit, but for service" financial cooperatives has touched members in 74 countries.

Credit Union Week, October 12-16, is observed annually to recall and honor the pioneers of the credit union movement. It's also a time to renew and rededicate our commitment to the ideal of mutual self-help and cooperative financial security.

**Come celebrate with us. Home-made cookies and candy will be served all day Thursday, October 15, at the Credit Union Office in Maiden!**

In conjunction with Credit Union Day, we would like for you to rate your credit union service. We are here to serve our members, so we want to know how you feel about our services and hear your suggestions for improvement. Please take time to fill out this questionnaire and take it to your nearest credit union office or mail it directly to the main office at P.O. Box 157, Maiden, NC 28650.

### CREDIT UNION SERVICE SURVEY

	Excellent Very Good	Satisfactory	Fair Poor
Loan Service	( )	( )	( )
Hours of Operation	( )	( )	( )
Speed of Service	( )	( )	( )
Understandability of Statement	( )	( )	( )
Phone Service	( )	( )	( )
Mail Service	( )	( )	( )
Courtesy	( )	( )	( )
Competency of Personnel	( )	( )	( )
Payroll Deduction	( )	( )	( )
Dividend Rates on Savings	( )	( )	( )

What additional services, if any, would you like to see us offer?

How long have you been a member of Carolina Mills Credit Union?

What percentage of your total savings do you have in the Credit Union?

Circle one answer: 0% - 24%    25% - 49%    50% - 74%    75% - 100%

When you need a loan, do you come to the Credit Union first?

Yes \_\_\_ No \_\_\_

Do you know enough about the services your Credit Union offers?

Yes \_\_\_ No \_\_\_

How have you used your Credit Union in the last two years? \_\_\_\_\_

Do you expect to use your Credit Union in the near future?

Yes \_\_\_ No \_\_\_

If yes, in what way? \_\_\_\_\_

How can we improve current services? \_\_\_\_\_

Name: \_\_\_\_\_

Please return your survey to the Credit Union for your chance to **win** a \$25 share deposit. A name will be drawn October 15. The winner will be notified.

**THANK YOU FOR TAKING TIME TO HELP US SERVE YOU BETTER!  
THANK YOU FOR BEING A CREDIT UNION MEMBER!**

## A FLASH FROM THE PAST



## SEPTEMBER'S PHOTO ANSWER

The photograph to the left appeared in the September issue of the *Carolines*. Many of you responded by sending in your entry and some of you will be surprised to know the names of those pictured. Left to right

beginning with second from the left are Bill Devine, Robert Bristow and Jim Bean; and then over to seventh from the left are Phil Leslie, Harold Lineberger and Larry Mosteller.

The winner of the \$10.00 prize was Mari Ledford at Plant No. 3.





## EMPLOYEES ON THE MOVE

### PROMOTIONS DEBRA HOLLAR



Debra has accepted a position in production planning at Plant No. 14. She has been with Carolina Mills since January 1988. Debra lives in Claremont with her husband, Jim, and their daughter, Melissa.

### STEVE BIGGERSTAFF

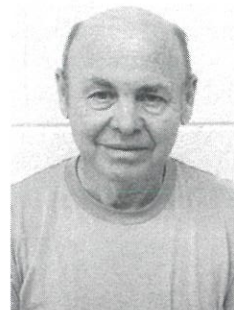


Steve has been promoted to production superintendent. He comes to this position from Quality Control. He has been with the company for seven years.

Steve lives in Mountain View with his wife, Ginger, and their two dogs.

### RETIREMENT JACK LINEBERGER

Jack leaves Carolina Mills with 20 years service at Plant No. 5. He started as a draw tender and was a sweeper when he retired on August 14.



Now that he has a little spare time on his hands, he plans to do more farming and traveling with his wife, Anne.

Jack's most memorable moments at Carolina Mills were Christmas dinners. "This has been the most enjoyable place I've ever worked. Everyone has been so good to me," he said.

## A FLASH FROM THE PAST

### DO YOU KNOW THESE PEOPLE?



You could win \$10 in cash! All you have to do is join CaroLines' quest to identify nameless photographs from the archives. It's easy. Simply fill out the form provided below completely, detach along the perforated lines, and send it to

Human Resources at P.O. Box 157, Maiden, NC 28650, or give it to your personnel administrator. Each correct entry that is completed in full and received by October 23 will be included in a drawing for the \$10 prize. The winner will be notified.

This photograph is from a Quarter Century Plus Club banquet and you can probably guess the era. Two of the people pictured are spouses of members. A correct entry must name the four Quarter Century Plus Club members from left to right.

So put on your thinking cap and send in your entry!

#### PHOTO INFORMATION

- Names: \_\_\_\_\_
1. \_\_\_\_\_
  2. \_\_\_\_\_
  3. \_\_\_\_\_
  4. \_\_\_\_\_

#### YOUR INFORMATION

Name: \_\_\_\_\_

Plant or Department: \_\_\_\_\_

Retired: Yes  No





# PLANT NEWS

## EMPLOYEE FEATURE DEREK WILLIAMS

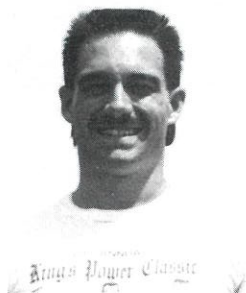
Derek Williams is well on his way to accomplishing his dream of becoming a professional bodybuilder.

Williams, a warper creeler at Plant No. 14, is 22 years old and has already progressed through two of the four levels necessary before reaching the professional level.

In August he placed fifth in the Novice Division at a competition in Greenville, SC and then went on to win the Junior Lightweight Division as well as the Junior Division overall title in a later competition.

Williams has been training for the last five years to reach this goal. His dedication and determination show, as he works out two hours a day six days each week.

Williams will be competing in Charlotte for the 1993 Mr. North Carolina Championship title in April.



Derek Williams

## RANLO EMPLOYEES ENJOY NEW CANTEEN



Plant No. 21 employees (l to r) Tim Chapman, Alberto Rodriguez, Tim Herms, Alonzo Hicks and Mary Gibson enjoy a break in the plant's new canteen.

## ANNUAL PLANT OUTINGS



### PLANT NO. 3

Plant No. 3 employees enjoyed hamburgers and hot dogs, along with games of bingo, horseshoes, and basketball — not to mention each others' company. They held their annual outing at Maiden Recreation Park on August 29.



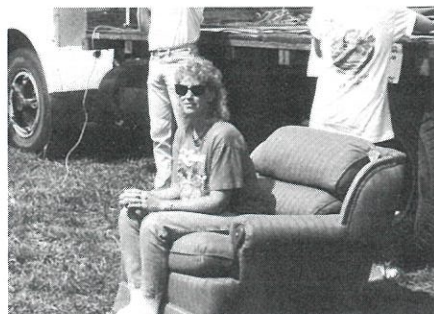
### CM FURNITURE

CM Furniture enjoyed a picnic lunch September 2. Employees were treated to hamburgers, hot dogs and all the trimmings. Some were even applauded for the number of hot dogs they managed to enjoy!



### PLANT NO. 8

Plant No. 8 held their outing September 12 at Maiden Recreation Park. The day consisted of great food, games, door prizes, and activities for the children. **Judy Russell**, grand prize winner, is pictured resting in her brand new chair, crafted at CM Furniture.



**CONGRATULATIONS!**  
Congratulations to Plant No. 2 for obtaining 100 percent employee participation in the United Way/Employee Flower Fund Campaign!





## FAMILY HEALTH CARE MONTH

Carolina Mills is observing National Family Health Care Month during October by emphasizing the importance of good health practices in the home. Bulletin boards company-

wide will display various topics including first aid, safety awareness, fitness, nutrition, and poison prevention. Both the article "Recognizing Emergencies" and the brochure *First Aid for Your Family*, below, are examples of the literature available to employees upon request from their plant nurse.

### Recognizing Emergencies

Source: *Community News*, a publication of Frye Regional Medical Center.

#### How do you tell the difference between a true emergency and a minor problem?

Certain symptoms are so alarming that the need for emergency care - or even an ambulance - is obvious. But what should you do about more common illnesses and injuries?

Only a physician can diagnose medical problems. But you can protect your family's health by learning to recognize certain symptoms.

Know which symptoms to watch for. According to the American College of Emergency Physicians, the following are warning signs of a medical emergency:

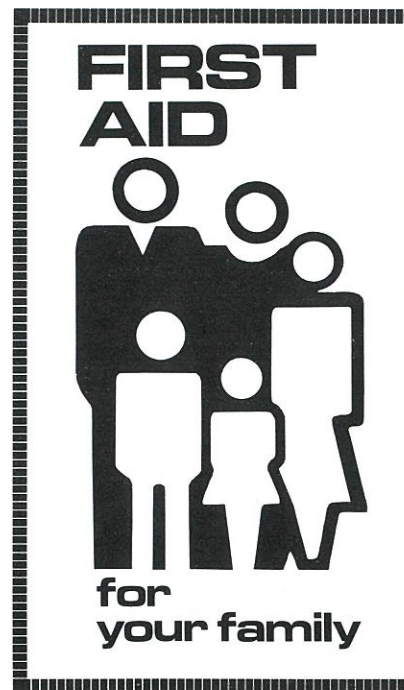
- Difficulty breathing, shortness of breath
- Chest or upper abdominal pain or pressure
- Fainting
- Sudden dizziness, weakness or change in vision
- Change in mental status (such as unusual behavior, confusion, difficulty waking)

- Sudden, severe pain anywhere in the body
- Bleeding that won't stop
- Severe or persistent vomiting
- Coughing up or vomiting blood
- Suicidal or homicidal feelings

You should also be familiar with the symptoms of common illnesses and injuries.

Talk to your family physician before you have an emergency. Ask what you should do if you think someone in your family needs emergency care. Questions you should ask your doctor before an emergency include: Should you call the doctor's office first? Should you go straight to the Emergency Department? What should you do when the doctor's office is closed?

To maintain good health, regular physical checkups by your doctor are recommended.



## BEST TIME FOR FLU SHOT: OCTOBER

The flu vaccine for the 1992-93 flu season becomes available in October, the best month for immunization.

According to the *Mayo Clinic Health Letter*, all flu shots should be completed by the end of November at the latest so full protection is developed by the time flu season hits — December to March.

Vaccination is important to everyone who wants to avoid the flu and is especially important if you have heart disease, diabetes, kidney disease, anemia, or lung problems such as asthma and/or bronchitis. Adults over age 65 should get a vaccination. Older adults are at greater risk for pneumonia and severe respiratory problems following a bout of the flu.

Source: *Pages*, October 1992.

## COMPANY PLACES SECOND IN SAFETY CONTEST

Carolina Mills ranks second in its division in the American Textile Manufacturers Institute First in Safety Contest for the first half of 1992, according to a report released August 18.

The ranking is based on a company's performance improvement rank which is based on the number of lost workday cases and time per 100 employees.

The Company's approximately 2,400 employees lists it in Group B, 2,000 to 5,499 employees, along with 16 other companies including Thomaston Mills, Inc. which currently holds the number one position, Doran Textiles, Inc., and Guilford Mills, Inc.

## HOURS WORKED WITHOUT A LOST-TIME ACCIDENT

As of September 12, 1992

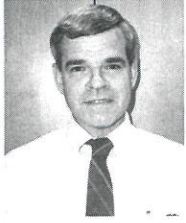
Plant No. 1	931,093.70
Plant No. 2	786,853.00
Plant No. 8	647,711.50
Plant No. 3	452,072.00
Plant No. 14	294,467.90
Plant No. 6	270,103.00
CM Furniture	248,688.75
Plant No. 22	244,680.20
Plant No. 24	234,850.10
Plant No. 12	204,623.10
Plant No. 4	121,234.80
Plant No. 5	60,628.00
Plant No. 21	41,103.70
Plant No. 9	40,815.10





## SERVICE ANNIVERSARIES

### 25 YEARS 20 YEARS



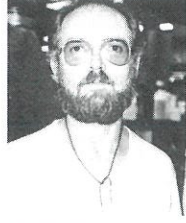
Richard Miller  
Industrial  
Engineering -  
October



Ken Lawing  
CM Furniture -  
October



Patsy Boyles  
Plant No. 5 -  
October



Billie Haithcox  
Plant No. 12 -  
October



Jesse Hamlett  
Plant No. 3 -  
October

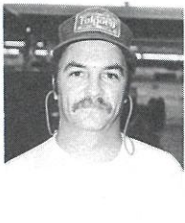


Gladys Moose  
Plant No. 4 -  
September



Bobby Smith  
Plant No. 14 -  
September

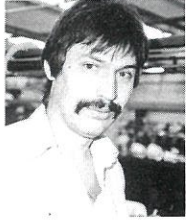
### 10 YEARS



Lonnie Bullock  
Plant No. 12 -  
October



Sarah Byers  
Plant No. 22 -  
September



Allan Chamberlin  
Plant No. 12 -  
October



Linda Goode  
CM Furniture -  
October



Wilford Rhyne  
Plant No. 3 -  
September



Ester Tolbert  
Plant No. 24 -  
October

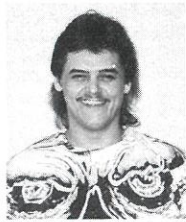


Pat Wilson  
Plant No. 24 -  
October

### 5 YEARS



Tony Adinolfi  
CM Furniture -  
October



Jimmy Bell  
Plant No. 24 -  
October



Phyllis Blackwell  
Plant No. 12 -  
October



Thongsay  
Bounthlsane  
Plant No. 21 -  
September



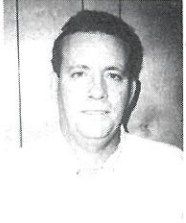
William Brown  
Plant No. 21 -  
October



Barbara Byers  
Plant No. 22 -  
September



Janice Byrd  
Plant No. 24 -  
October



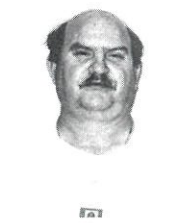
Vernon Carter  
Plant No. 21 -  
October



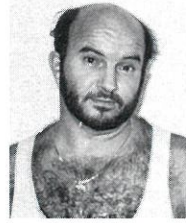
Jon Cox  
Plant No. 3 -  
September



Gary Crouse  
Plant No. 4 -  
September



Jimmy Farris  
Plant No. 4 -  
September



Randy Farris  
Plant No. 4 -  
September



Brenda Fowler  
Plant No. 24 -  
September



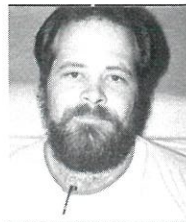
Betty Fuller  
Plant No. 21 -  
October



Kim Gardner  
Plant No. 24 -  
September



Burton Goodson  
Plant No. 2 -  
October



Tony Hefner  
Plant No. 3 -  
September



Faye Hulsey  
Plant No. 24 -  
October





## SERVICE ANNIVERSARIES

### 5 YEARS



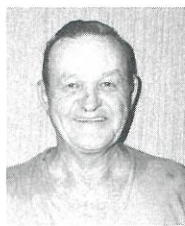
Kenneth Jackson  
Plant No. 22 -  
September



Beatrice Johnson  
CM Furniture -  
October



Donald Justice  
Plant No. 22 -  
October



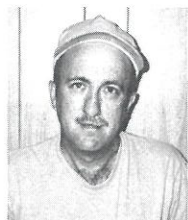
Sparford Lee  
Plant No. 3 -  
October



Jerry McCorkle  
Trucking -  
October



James McKnight  
Plant No. 21 -  
September



Joel Melton  
Plant No. 22 -  
September



Tim Pearson  
Plant No. 22 -  
October



Dennis Plyler  
Plant No. 22 -  
September



Carter Rhoton  
CM Furniture -  
October



Peggy Roseboro  
Plant No. 5 -  
October



David Whitener  
Plant No. 4 -  
September

## NEWS

### WHY BUY AMERICAN?

The following was published in the September 1992 issue of *Southern Textile News*. The author is William J. Lynott, President, Buy America Foundation.

These days, most opinions voiced on the subject of "Buy American" tend to fall into one of two categories — on the extreme right is the person who waves the American flag and shouts things like, "Remember Pearl Harbor." That's the person who insists that it's unpatriotic to buy imported goods, no matter what.

At the opposite end of the spectrum is the chap who says, "Nobody can tell me how to spend my money. This is a free country. I'll buy what I want. I couldn't care less where it comes from."

Both of those viewpoints are rooted in ignorance of the subject, and both are dangerous. Dangerous because such extremist thinking repels thoughtful, middle-of-the-road Americans, the very

people who are needed the most in the task of turning America away from its current path down the road to economic self-destruction.

It is critically important for Americans to understand that the United States is engaged in a titanic struggle, a contest that will eventually determine whether or not our country will survive in the form that we know it today. Our children and their children are going to be profoundly affected by how we handle this crisis.

The struggle I refer to is an economic contest. Not a war of violence, not a war of hatred, not a war of emotion — but a war nevertheless. An economic war which, in the end, will produce but one winner and one loser. The consequences of being the loser will be far worse than most Americans would care to imagine.

Before you decide where you stand on the Buy American issue, consider these two essential elements:

- First, the trade deficit. When the value of the goods we buy from other countries is greater than the value of the

goods we sell to other countries, we have a trade deficit. But understanding what a trade deficit is far less important than understanding what a trade deficit does.

When a trade deficit is allowed to grow to gigantic proportions and allowed to persist over an extended period of time (ours had done both), America's wealth is systematically transferred to other countries, thus increasing the wealth of our trading partners and raising their standard of living while decreasing our wealth and lowering our standard of living. That is precisely what is happening in this country right now.

For over a decade, our trade deficit has averaged more than \$100 billion annually — a figure so huge that the human mind cannot even comprehend it. Sufficeth to say that it is large enough to have destroyed several million American jobs.

It is virtually important for all of us to understand that those lost jobs really

(Continued on page 10)





## NEWS

(Continued from page 9)

### WHY BUY AMERICAN?

are **lost** jobs. General Motors, General Electric, IBM, and so on. These are not layoffs. They are jobs lost to America forever unless we do something to turn ourselves around.

- The second element of understanding is called the Manufacturing base.

Five hundred years of history have taught us that economic domination of the world is attained through control of the currently leading manufacturing industries. Spain learned this simple lesson and used it to rule the world for several hundred years — until the 18th Century when England learned the secret. England toppled Spain and became the mightiest economic power on earth when they developed superior manufacturing capabilities and learned the importance of using those capabilities to control foreign trade.

In the late 19th Century, the United States, with its incredibly rich natural resources, learned the secret, and refined it quickly to topple England and become the strongest economic power that world had ever known.

But that was then and this is now. Subscribing to the 200-year-old myth of Free Trade, our government leaders have opened up United States markets to all corners with the naive expectation that all the diverse nations of the world with their spectacularly differing laws, cultures, relationships between business and government, and interpretations of morality would respond in kind. As history has so clearly taught us, they did nothing of the sort. Instead, some other countries have set about to do precisely what we invited them to do — weaken and then take over our essential, most rewarding manufacturing industries.

Because of the naivete of our government leaders and the ignorance of the average American on the subtleties of foreign trade, we are now even further down the road to economic self destruction. The same mistakes that we made during the devastating loss of our consumer electronics industry are again being made as foreign sights are set on our automobile, machine tool, and other critical industries.

Unfortunately, many Americans still cling to the perception that Ameri-

can workers and American factories are no longer turning out high quality products. That simply is not true. Many of the same American-made products that shoppers in the country consistently pass up are prized throughout the rest of the world as the best available.

Further, when you buy an American-made product, you are also buying schools, roads and bridges, police and fire protection, civil defense, Social Security, jobs for Americans. Things that get no support from profits that are shipped overseas.

America is giving away its jobs. We are fast becoming a country with nothing to sell. Soon, the only way we will be able to buy goods will be by selling our corporations and our land.

Our trade deficit and the gradual takeover of our vital industries are admittedly due to a complex set of causes — but the correction has to start somewhere... and soon, if we are to survive. Individual Americans can help to reverse our path down that road to financial oblivion. One way in which everyone may participate is by searching our high quality, high-value goods with a Made in the U.S.A. label.

### FOREIGN OWNERSHIP

A recent US Department of Labor study on foreign ownership shows the southeastern states have, on average, a higher incidence of foreign business ownership than the country as a whole.

For all private industry, foreign ownership is six percent in the south, compared to a 4.9 percent national average (based on employment).

In the manufacturing sector, foreign ownership averages 10.7 percent in the southern states, compared with 8.8 percent nationally.

### PERCENT OF EMPLOYMENT IN FOREIGN-OWNED ESTABLISHMENTS

STATE	ALL PRIVATE INDUSTRY	MANUFACTURING
Alabama	4.3	6.6
Georgia	5.8	10.0
North Carolina	6.7	10.6
South Carolina	8.4	14.0
Tennessee	6.4	13.2
Virginia	4.9	9.6
Subtotal, six states	6.0	10.7
US average	4.9	8.8

Data is for the fourth quarter 1989.  
Information taken from ATMI's *Textile Trends*, September 4, 1992.





## “WHAT DOES TEXTILE WEEK MEAN TO YOU AS PART OF THE TEXTILE INDUSTRY AND AS A PART OF CAROLINA MILLS?”

“I have worked in textiles almost all my life. Textiles have been my livelihood. Celebration of Textile Week to me means working as a team to ensure our future and I like being a part of the team here at Carolina Mills.”

*Harley Fisher - Shop, Plant No. 2*

“I have worked for Carolina Mills all of my life beginning at the age of 16. Since this has been my only job, I can't compare it to another industry, but I do know that during Textile Week we are made to feel important, not only during that week, but all year long at Carolina Mills. That is important to me.”

*David Williams - Foreman,  
Plant No. 2*

“The textile industry has provided my livelihood all my working life. I'm proud that this industry touches nearly every home in some way or another.”

*Sarah Johnson - Spinner,  
Plant No. 2*

“Textile Week means we take time to recognize a great industry and let others know how important the textile industry is to the rest of the country.”

*Roy Seagle - Custodian, Plant No. 8*

“Textile Week is a time for the company to show its appreciation to the employees for their hard work and to emphasize to employees how important it is to us to buy American-made products.”

*Vickie Buchanan - Insurance Clerk,  
Plant No. 8*

“I really enjoy Textile Week because our company takes the time to show their appreciation to us through a week-long celebration with treats and a nice gift. I'm glad we have a company that recognizes its employees' hard work.”

*Teresa Sigmon - Plant No. 3*

“Textile Week makes me more aware of how important textiles are to our lives. Also, our company shows extra appreciation for our hard work.”

*Helen Baker - Plant No. 3*

“During Textile Week I feel the pride and satisfaction of a job well done. As part of the industry, I see the satisfaction and results of the national campaign and as an employee at Carolina Mills, we get to taste the rewards of our labor during a week of festive atmosphere.”

*Jim Speaks - Packer, Plant No. 12*

“Textile Week is a time to honor Americans for the pride they take in their jobs and each other. It means Americans are not lazy. At the plant it means recognition for another year of quality work with tasteful rewards.”

*Vickie Lambert - Plant Service,  
Plant No. 12*

“To me, Textile Week is a time when my company tries to show in some small way its appreciation for all our dedication and contributions to a mutual advancement in the face of what, at times, seems to be a futile effort against foreign imports.”

*Sue Brooks - Uster Tester,  
Plant No. 5*

“Textile Week is a time to pay tribute to an industry that plays a vital role in each and every one of our lives. It is a time to make everyone aware of the magnitude of ways in which textiles make our lives better. It is imperative to our economy and national welfare to keep our textile industry strong by buying products made in the USA.

“I am proud to be a part of the Carolina Mills family as we join together with other companies across our nation in saluting those who work in this great industry that makes our lives so much better.”

*Margaret Harkey - Spinner,  
Plant No. 5*

“Textile Week is one set aside by the US for the people who put out quality products. It is to honor them for the hard work that meets the needs of the people throughout the world.

“I'm very proud to be in textiles and to be part of Carolina Mills.”

*Clara Wilson - Spinner, Plant No. 6*

“The textile industry is a good way of life. From childhood up, it has provided my livelihood.

“The industry and Carolina Mills can't be beat. They are here to stay!”

*Pearl Champion -  
Schlafhorst Winder, Plant No. 24*

“Textile Week is the company's way of saying ‘thank you’ for a job well done throughout the year. It is the time that we are put on a pedestal, so to speak.

“Carolina Mills has the employee in mind. They are continually showing appreciation with dinners, birthday gifts, company and plant newspapers, and good pay.

“Thank you, Carolina Mills.”

*Dee Kithcart - Spinner, Plant 24*





## ANNOUNCEMENTS

### EMPLOYEES DISCOUNTS

The following items are available from Human Resources.

Christmas Cookbooks	\$5.00
Windshield Shades	\$4.00
Corduroy Ball Caps	\$5.00
Mesh Ball Caps	\$3.75
Health Book	\$5.00
Small Cooler	\$7.00



Adult Tickets	\$18.00
Students	\$13.00
Children Under 9	FREE*
*Children 9 and under admitted free with a paying adult.	



WALT DISNEY'S

Magic Kingdom Club®

### QUARTER CENTURY PLUS CLUB ITEMS

Sweatsuits:	\$15.00
Men's Sizes:	L, XL, XXL
Women's Sizes:	L, XL
Jackets:	\$20.00
Sizes (Men & Women):	XL, XXL

Items will be available as long as inventory lasts and can only be purchased by members of the Quarter Century Plus Club.

**Memberships Available**  
Walt Disney World Magic Kingdom memberships are available from Kim Eller, Human Resources. Members receive discounts on various services and activities at the park. Available by request only.



CHIMNEY ROCK PARK

### CARPET SAMPLES/FURNITURE

Actual carpet samples, as well as catalogs and videos of furniture products, can be checked out from the Human Resources Department.

Adults	\$5.00
Children	\$3.00



TWEETSIE RAILROAD

Adults (Age 7 & up)	\$15.95	Adults:	\$10.25
Children (Ages 4, 5, 6)	\$10.50	Children	
Senior Citizens (Age 60+)	\$10.50	(Ages 4-12):	\$8.25
Carowinds is open weekends only until closing October 11.		Senior Citizens	
		(Age 60+):	\$8.25
		Children Under 3:	FREE

### TABLE SALE

OCTOBER 12 - 23 AT BOTH OUTLET LOCATIONS.

CAROLINA MILLS AND  
CM FURNITURE  
EMPLOYEES RECEIVE  
**20% - 40%**

OFF THE PRICE MARKED ON IN-STOCK ITEMS.  
**HURRY! TAKE ADVANTAGE OF THE GREAT SAVINGS.**

### CELEBRATE!

TEXTILE WEEK  
OCTOBER 18 - 24

AND  
FURNITURE MARKET  
OCTOBER 15 - 23

Carolina Mills Inc.

### FACTORY OUTLET

Carpet and Furniture available at this location

Open:

TUESDAY-- THURSDAY  
10:00 AM TO 5:00 PM

SATURDAY

9:00 AM TO 1:00 PM

HIGHWAY 7 IN RANLO, NC

### FURNITURE OUTLET

Only Furniture available at this location

Open:

MONDAY - FRIDAY

9:00 AM TO 4:30 PM

CM FURNITURE ON HIGHWAY 321 IN MAIDEN

Carolina Mills Inc.

P.O. Box 157  
618 Carolina Avenue  
Maiden, N.C. 28650

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