



National Textile Week

October 20 - 27

For the past ten years, the textile industry has designated one week in October as a time to reflect and say "thanks" to its employees. The purpose of the annual event is to show textile employees they are a vital part of the textile manufacturing process and are appreciated for their hard work and dedication. Each day textiles and the future of the industry play an important part in our lives.

The theme of Textile Week is "Textiles Keep America Working," which was selected from more than 5,000 slogan entries submitted in ATMI's contest.

Carolina Mills will express appreciation to its employees in many different ways throughout the company. The company has designated Wednesday, October 23, as Carolina Mills Employee Appreciation Day. Each employee will receive a special

gift as a "thank you" for their loyalty and good work.

During September, Carolina Mills Textile Citizens of the Year were recognized at their plant monthly meeting. Each was presented a hooded sweatshirt and a silver-tone photo album which was inscribed and included pictures taken of them performing their job. The textile citizen was congratulated by top and plant management of the company.

Sheila Simmons from Plant No. 5 in Lincolnton was chosen as a state finalist for North Carolina. She received a white sweater from the company that was embroidered in green with "North Carolina Textile Citizen of the Year Finalist" on the front. She and her husband traveled to Raleigh for the North Carolina Textile Citizen of the Year ceremony held September 12 with Dewayne Moore, Personnel Administrator for her plant.

**TEXTILES KEEP
AMERICA WORKING**



CORPORATE NEWS

North Carolina Textile Citizen Of The Year Finalists

Carolina Mills was honored to have one of the company's textile citizens of the year nominated as a state finalist. Sheila Simmons from Plant No. 5 in Lincolnton traveled to Raleigh with Dewayne Moore, Personnel Administrator at Plants No. 5 & 6, and her husband on September 12. The Ceremony was held at the state capitol building. Lieutenant Governor James C. Gardner presented personalized plaques congratulating each for being a state finalist.

Louise Pinkelton of Cone Mills, Greensboro, was selected as North

Carolina's Textile Citizen of the Year. Ms. Pinkelton is a product development detail coordinator at Cone's Main Office Annex. She is a Hospice volunteer to terminally ill patients and also assists nurses and patients in the Moses Cone Memorial Hospital Hospice Unit on a regular basis.

After the announcement of the NC state finalists, a luncheon was served for the finalists and guests and a guided bus tour of the Capitol area was provided for all attending the luncheon.



Sheila Simmons was congratulated by the Lt. Governor and presented a plaque recognizing her as a North Carolina finalist for the state title of North Carolina Textile Citizen of the Year.



The 12 North Carolina state finalists with Lt. Governor James C. Gardner.



Sheila and her husband at the Radisson Plaza Hotel.



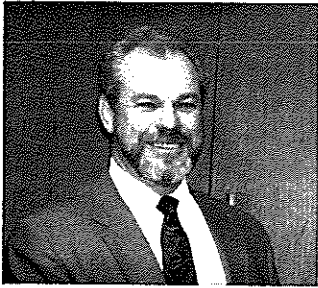
Sheila displays the plaque she received at ceremony.



Sheila with other finalists and guests as they enjoyed the luncheon.



Marcus Midgett Inducted Into Lenoir-Rhyne Hall Of Fame



Marcus Midgett

Marcus Midgett, Manager of Data Processing for Carolina Mills, has been inducted into the Lenoir-Rhyne College Sports Hall of Fame. Marcus has been employed with Carolina Mills for 25 years and was recently inducted into the Quarter Century Plus Club.

Marcus was inducted into the

Sports Hall of Fame during the annual ceremony on Saturday, September 28, in the P.E. Monroe Auditorium on the campus. He was a standout on the football team in addition to being a four-year letter-winner in track. Marcus began his four-year career on the Bear football team in 1958 by being named the team's Most Outstanding Freshman. Two years later, he was an all-state selection during Lenoir-Rhyne's national championship season.

The two-time All-Conference performer also holds the school record for longest run from scrimmage (99 yards). Marcus, who won the Lee Kirby (Team Before Self) Award in 1961, has been very active in the Catawba Valley area over the last decade. In addition to being a

former member of the Maiden Town Council and a former Maiden mayor pro tem, he is currently on the Piedmont Educational Foundation Board of trustees and is on the Catawba Valley Community College Computer Advisory Board.

Marcus commented, "Being inducted into the Sports Hall of Fame is a tremendous honor, considering the number of great athletes who have played sports at Lenoir-Rhyne College. I owe a big thank you to the late Mr. Leonard Moretz and the management of Carolina Mills for letting me work during the summers of my years in college. The money I earned permitted me to remain in college and to participate in athletics."

Carolina Mills Recognized For Donation

Carolina Mills, with a number of other ATMI member companies, has been recognized for contributing to a project that has given dolls to more than 1,500 HIV-positive babies and abandoned children with terminal diseases since 1989.

The 1991 Annual Report of "Our Children" credits ATMI for coordinating with some of its member companies to donate fabric, thread and embroidery floss to the doll-making project. The "Our Children" non-profit project was established by a network of members of the United Federation of Doll Clubs.

Volunteers are provided with patterns and materials to make 18-inch dolls that were designed by a panel of pediatricians, child psychologists, toy manufacturers and other child-oriented sources. The dolls are then given to needy and abandoned children in hospitals, hospices and clinics across the country.

One hospital thanks "Our Children" volunteers for the gifts, saying "they will be well-loved by our young patients." Another hospital commented on the "beautiful workmanship that went into each doll."

Other companies which contributed to this project are: The Amerbelle Corporation; Burlington Industries, Inc.; Coats & Clark, Inc.; Collins & Aikman Corporation; Doran Textiles, Inc.; Guilford Mills, Inc.; and Mount Vernon Mills, Inc.

For A Happier, Safer Halloween . . .

- . . . Choose bright costumes decorated with reflective tape.
- . . . Use makeup instead of masks.
- . . . Hand a flashlight to your children as they exit your home.
- . . . Accompany young children.
- . . . Collect treats in small bags that won't spill easily.
- . . . Avoid long or awkward costumes, candles, and high-traffic areas.
- . . . Trick or treat only at the homes of friends.



CORPORATE NEWS

Furniture Market: October 17 - 25

The month of October and the upcoming fall season will mean only one thing for the employees of CM Furniture; yes, it's time for the October Furniture Market in High Point, NC.

The fall market will open Thursday, October 17, and close Friday, October 25.

CM Furniture will have a very strong product offering at the October Furniture Market.

CM will display 40 new table designs in a broad variety of styles: European Traditional, American Traditional, Country Oak, Shaker, and Country French.

Several new finishes have been developed for new product and current



Tim Ingle, Samplemaker at CM Furniture, finished a new table to be shown at the market.

product lines. CM Furniture's new sleep sofa program will have six new design additions and a variety of new fabrics.

John Wells, President of CM Furniture, commented, "Even though the furniture retail sales continue to be slow, CM Furniture's aggressive merchandising program should make this a very successful market for us."



John Carpenter inspected sample tables for the market.



Lee Marler, Plant Manager at CM Furniture, reviewed samples.

Employee Feature



Jill McCann

Jill McCann is an employee who confirms one of the philosophies of Carolina Mills: "The Company is as good as its people." Jill was selected to be featured in the *CaroLines* because of her direct involvement with some of the new computer systems that have been installed in the company. Talking with Jill, you find that she uses a vocabulary that contains words such as CLAMS, Uster 3, and

Statimat. Of the three words, CLAMS is the most recognizable, but it is not defined as a seafood. In the following paragraphs, Jill provides a clarification of some of the words that she uses in her job each day.

Jill, employed in the Industrial Engineering Department since 1987, has been a part of the department during its continuing growth in the area of computers, both in the purchasing of equipment and the development of technology for the company.

Two machines Jill is involved with are the Uster 3 and the Statimat. The Uster 3 checks evenness and imperfections of yarn. This machine has been in operation for 2 1/2 years. The Statimat, installed in September, 1991, checks elongation and strength of the yarn.

A special project Jill has been directly involved in is the Computerized Laboratory Analysis and Management System, also known as CLAMS. This system was first put into operation in August of this year. The computer provides plant management with a printout of the overall running conditions. Data from different machines within the plant are compared to help guarantee a perfect cone of yarn.

Jill, mother to 3 children, is married to Timothy McCann, who was formerly with the United States Air Force and is employed with Gaston County Dye in Gastonia. Jill holds an A.A.S. from Catawba Valley Community College.

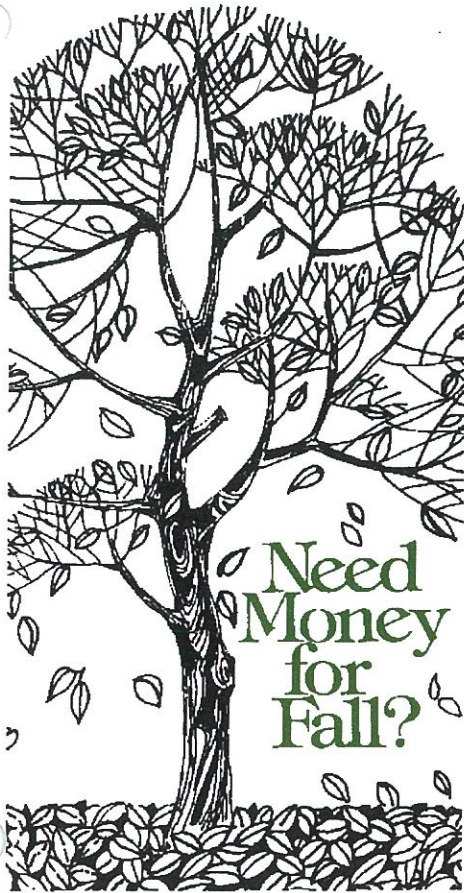
People like Jill, with dedication and a desire to do a good job, make Carolina Mills a nice place to work.



CREDIT UNION

Cash Is Available And It's Waiting To Be Used Right Now!

Expenses have a way of piling up at this time of year. If you could use some extra dollars, we urge you to call or stop in and tell us your needs. Give us a short time to complete the details. Upon approval, your check will be waiting when you stop in. It's just that simple. Try it!



- new furnace • home repairs • school expenses
- taxes • insulation • doctor bills • warm clothing



Carolina Mills^{inc}
Employees Credit Union

EMPLOYEES ON THE MOVE



Lillian Robinson
Retiree

Lillian Robinson, a spinner, recently retired from Plant No. 2 after 16 years of continuous service.

She and her husband, Albert, a retired employee of Plant No. 3, live in Newton. Lillian plans to spend most of her time with Albert and her family now that she is retired.

Lillian commented, "Carolina Mills is a great place to work and the employees are good people."



Hattie Ramsey
Retiree

Hattie Ramsey retired from Plant No. 2 after 14 years of continuous service as a winder tender.

Hattie's post-retirement plans are to visit friends and family who live out of town since she's never had the chance before now.

Hattie, who lives in Newton, commented, "I've enjoyed working at Carolina Mills and with its people."



HEALTH

PROVIEW - A Hospital Pre-Admission Review Program For You And Your Family

The PROVIEW program is a valuable part of your health benefits program. It can help you save money by reducing your health care costs. But even more important, the staff at PROVIEW evaluates each case to ensure the medical necessity of your hospital stay.

PROVIEW helps you before you are admitted into the hospital for any non-emergency procedure. Here is how PROVIEW works:

- **You inform your doctor.** Let your doctor know which members of your family participate in PROVIEW.
- **Your doctor will call PROVIEW.** When your doctor contacts

PROVIEW, he will give them the following information:

- Name, address, telephone number, date of birth, and Social Security number of the patient and employee.
- Employer's name and address.
- Diagnosis for admittance.
- Patient's signs and symptoms.
- X-ray results, lab test results.
- Date for scheduled procedure.
- Date for scheduled admittance.
- Approximate length of stay.
- Hospital name, address, and telephone number.

The staff at PROVIEW will evaluate the care and treatment, and check all alternatives to ensure that you receive the best possible treatment.

PROVIEW'S recommendation concerning your hospitalization will be sent in writing to you, your doctor, the hospital, your insurance claims office, and your employer.

PROVIEW is available nationwide in case hospitalization is proposed while you are away from home. If emergency hospitalization is required, PROVIEW should be contacted within two working days.

The PROVIEW program is managed by experienced professionals who can help you get quality health care while helping to reduce your medical expenses.

If you have questions concerning PROVIEW, ask your insurance clerk at your plant or department.

SAFETY

Protecting People, Property And Environment

Carolina Mills, Inc. strives to provide a safe working environment for all our employees. Safety and health programs protect people, property, and the environment, as well as comply with regulations and help avoid liability. The following are ways our company works to protect our employees, property and environment:

Protecting Employees:

- Establishing safety rules and procedures.
- Guarding machinery, equipment, processes and facilities.
- Training managers, supervisors and employees.
- Enforcing safety rules and procedures.
- Involving all employees in the safety/health program.
- Preventive health measures directed by company nurse program.

- Assigning responsibility and holding people accountable.

Protecting Property:

- Maintaining effective fire prevention/protection.
- Providing proper emergency response teams and procedures.
- Maintaining proper damage control.

Protecting the Environment:

- Providing procedures to prevent spills/releases.
- Controlling atmospheric releases.
- Solid waste control.
- Establishing/maintaining effective pollution monitoring.
- Training all employees concerning environmental protection.

Complying with Regulations:

- Preparing a list of all applicable OSHA regulations.

- Assigning responsibility for compliance with OSHA regulations.
- Follow-up to ensure compliance with OSHA regulations.
- Complying with all applicable EPA regulations.
- Complying with all worker's compensation regulations.

Protection Against Liability:

- Complying with safety, health, environmental regulations.
- Complying with national standards and codes such as ANSI, NFPA, etc.
- Maintaining an effective safety and health program.
- Involving all managers, supervisors and employees in the safety and health program, assign responsibility, and hold them accountable.



SAFETY

Hours Worked Without A Lost-Time Injury

Working Toward An Accident-Free Workplace As of 09/14/91

1,816,179	Plant No. 12	148,417	Plant No. 6
1,039,334	Plant No. 21	137,283	CM Furniture, Inc.
726,146	Plant No. 1	62,892	Plant No. 5
604,036	Plant No. 2	62,260	Plant No. 22
419,507	Plant No. 8	40,489	Plant No. 9
199,276	Plant No. 14	37,697	Plant No. 4
194,725	Plant No. 3	9,792	Plant No. 24

ENVIRONMENTAL

U.S. Textile Industry: A Leader in Environmental Preservation

The U.S. textile industry has an impressive track record in environmental preservation efforts. Historically, textile companies and employees have served as active members in their communities, working to beautify and protect their hometown areas. Over the last decade, more than \$1.3 billion has been invested by the industry in environmental control technologies and operations to ensure that byproducts of textile manufacturing do not pollute the air, ground or water.

The environmentally minded consumer should consider that textiles "Made in the U.S.A." not only have a reputation for quality, but are made by companies whose environmental efforts far surpass those of its foreign competitors.

U.S. textile companies are addressing a variety of environmental issues, including:

- *Adopting environmental policies to underscore a commitment to the environment;*
- *Conducting voluntary environmental audits to ensure manufacturing sites operate not only efficiently but in an environmentally friendly manner within their communities;*
- *Working with the Environmental Protection Agency (EPA) to implement the Clean Air Act*

amendments of 1990, including development of a new federal-state air permit and fee program, and new air emission controls;

- *Reviewing the industry's water guidelines with EPA to encourage economic growth as well as environmental protection of water bodies;*
- *Establishing corporate waste management programs to reduce, recycle and reuse textile byproducts and minimize waste in landfills; and*
- *Working with suppliers to explore new ways to minimize air and water emissions as well as prevent waste production.*

In addition, textile companies have been working on special community-oriented environmental projects, including tree plantings, cleanups and park beautification.

Neil H. Hightower, president of the American Textile Manufacturers Institute, said: "Encouraging environmental excellence and leadership is one of the industry's top goals today. It's our responsibility to promote a clean environment for working and living."

-Taken from ATMI National Textile Week Media Kit



PLANT NEWS

From The Soviet Union To The United States

Can you imagine our country being under communist rule? Even if you can't, imagine President Bush being overthrown. Imagine our government system being totally changed; it would affect all our lives in some way. What would it be like to have to wait in lines for things we take for granted — items such as food, clothing, and yes, even toilet paper?

Two of Plant No. 8's employees, sisters Nadezhda and Liliya Trotsenko, have recently moved from the Soviet Union to the United States. They have been faced with many challenges since their arrival. First, they must learn how to speak our language. Also, they need to know where to live, shop, and work. When asked how

they felt about the drastic changes in their homeland, they said, "We feel that the changes are good for our country. The differences between our two countries is so much, we feel happy for our country. The Soviet Union has a long way to go, but it is a good start."

The transition has not been an easy one. Nadezhda was recently hospitalized with an illness and their home was recently damaged by fire. We should all try to imagine how we would handle such transitions.

The lucky winners were . . .

Karen Letterman and Tim Little, employees of Plant No. 2, were the winners of the Maiden vs. St. Stephens football game passes.



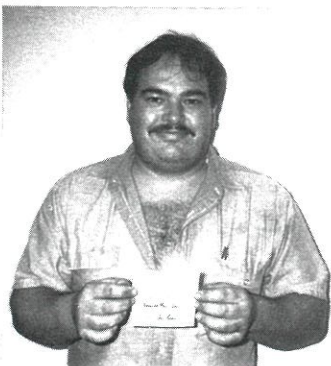
Karen Letterman

Maiden High School Football

Maiden vs. St. Stephens
August 30

NAME Karen Letterman
PLANT #2

Karen is employed at Plant No. 2 as a Twister Tender on second shift. She has been employed with the company for four years.



Tim Little

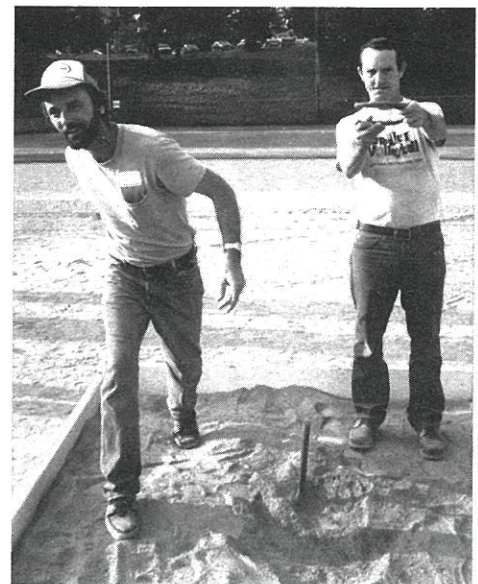
Maiden High School Football

Maiden vs. St. Stephens
August 30

NAME Tim Little
PLANT #2 CARDING

Tim is employed at Plant No. 2 as a Card Foreman. He has been employed with the company for 13 years.

Textile Olympics



David Spurling and Larry Beaver, doubles partners, finished fourth out of 12 companies in the Gaston County Textile Olympics horseshoes tournament. David and Larry are employed at Plant No. 24 in Ranlo.



Plant No. 1 Outing

Plant No. 1 held its annual outing in June. Approximately 130 people attended. The employees enjoyed hotdogs and hamburgers along with a softball game between the supervisors/foremen vs. the employees. After several hours of playing ball, the supervisors and foremen were victorious.



Employees enjoyed a game of softball.



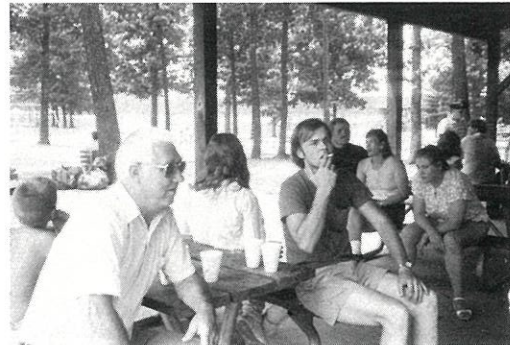
Employees and families relaxed after their lunch.

Plant No. 2 Outing

Plant No. 2's outing was held in July. The employees enjoyed hamburgers and hotdogs along with a live band. Besides the great food, games of horseshoes, egg throw, and basketball throw were organized.



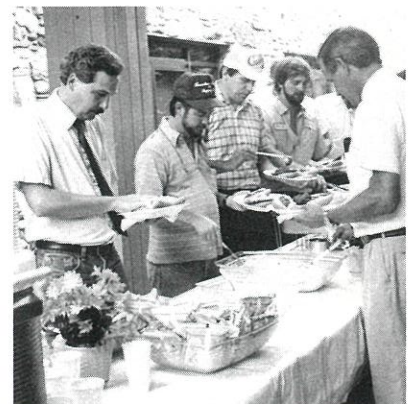
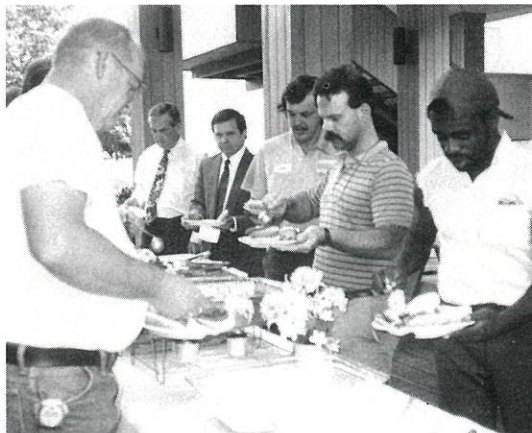
Employees as they waited for their lunch.



Plant No. 2 employees and families enjoyed the outing.

CM Furniture Picnic

The employees of CM Furniture enjoyed a hamburger and hotdog picnic that was catered by Piedmont Vending in August. Approximately 180 employees attended.





SERVICE AWARDS

October Service Anniversaries:

25-Year Award

Billy Michael 10/21/66 Plant No. 2

20-Year Award

Elizabeth Miller 10/21/71 Plant No. 4
Robie Young 10/04/71 Fiber Warehouse

15-Year Award

Paulette Spencer 10/18/76 Main Office
August Reis 10/12/76 Carolina Maiden

10-Year Award

Glender Phillips 10/29/91 Plant No. 24
Mike Reed 10/16/81 I.E. Department
Eva Mae Spears 10/26/81 Plant No. 2
Ralph Wolfe 10/02/81 Plant No. 3

5-Year Award

Pam Baucom 10/22/86 I.E. Department
Nancy Bryant 10/06/86 Plant No. 3
Cindy Jenkins 10/19/86 Plant No. 14
Susan Jones 10/20/86 Main Office
Tony Morrison 10/07/86 Plant No. 5
Mable Wilson 10/31/86 Plant No. 22

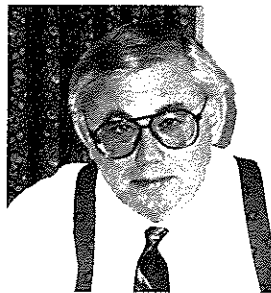
Service Awards Presented:

20 years



*Essie Litton
Plant No. 2*

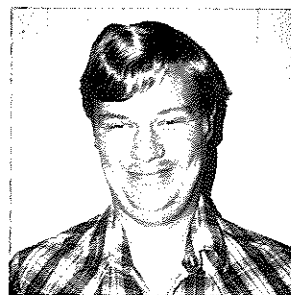
15 years



*John Weber
Carolina Maiden Corp.*



*Sandra Lineberger
Plant No. 2*



*Donald Smith, Jr.
Plant No. 3*



*Lester Huffman
Plant No. 3*

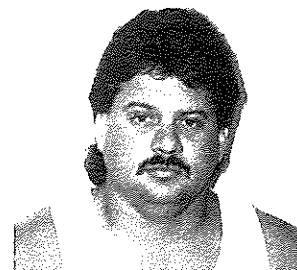
10 years



*Kim Deal
Trucking*



*Frances Gilbert
Plant No. 1*

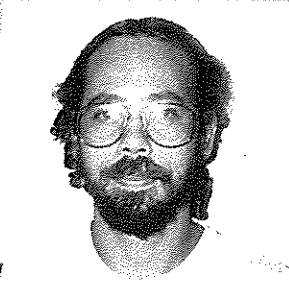


*Mark Crouse
Plant No. 2*



SERVICE AWARDS

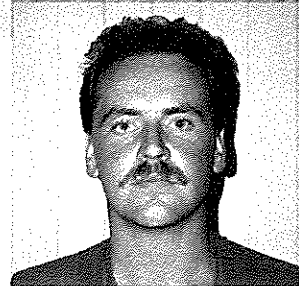
10 years



*Clyde Whitener
Plant No. 3*



*Lovette Stinson
Plant No. 2*



*Don Smith
Plant No. 3*



*Mary Bell
Plant No. 5*



*Amy Helms
Plant No. 8*

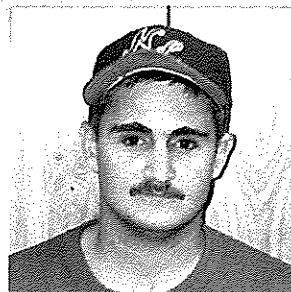
5 years



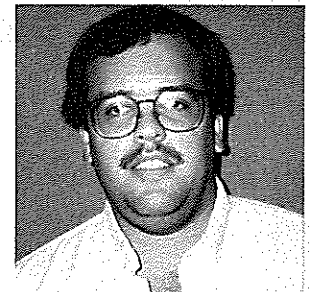
*Jimmy Spencer
Plant No. 1*



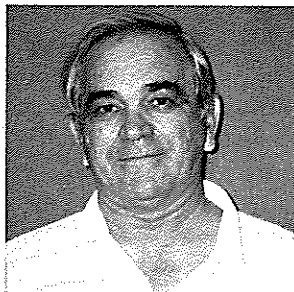
*Robert Lowman
Plant No. 1*



*Michael Cline
Plant No. 8*



*Scott Bolick
Plant No. 14*



*Lloyd Fox
Plant No. 14*



*Anthony Robbins
Plant No. 24*



*Joe Scronce, Jr.
CM Furniture, Inc.*



ANNOUNCEMENTS

Employee Discounts

- Beverage Bags \$5.00
- Christmas Cookbook \$5.00
- Windshield Covers \$4.00
- Corduroy Ballcaps \$5.00
- Mesh Ballcaps \$3.75
- Health Book \$5.00

Quarter Century Plus Club Sweatsuits \$15.00

Sizes available:
Mens: L, XL, XXL
Womens: L, XL
Sweatsuits will be sold as long as they are in inventory. Sweatsuits can only be purchased by members of the Quarter Century Plus Club

Quarter Century Plus Club Jackets \$20.00

Sizes available:
M, L, XL, and XXL
Jackets will be sold as long as they are in inventory. Jackets can only be purchased by members of the Quarter Century Plus Club

Carpet Samples:
Samples of the carpet available at the outlet can be checked out at the Main Office in Maiden.

CM Furniture Videos:
Styles in Oak; Styles in Pine & Entertainment Centers; Styles in Cherry and Maple (catalogue accompanies each video).



CHIMNEY ROCK PARK

Adults	\$5.00
6 to 15 years	\$3.00
under 6 years	FREE

CARBOWINDS

Ages 7 - 59	\$14.95
Ages, 4, 5 & 6 and 60+	\$ 9.50
Children three years and younger are admitted	FREE.



Adult tickets	\$16.95
Students	\$11.95
Children under 11	FREE



\$2.00 Discount Off Admission Tickets - FREE

TWEETSIE RAILROAD

Adults	\$10.25
Children (ages 4 - 12 and 60+)	\$ 8.25
Under 4	FREE

CM Furniture Sale

From September 16 through November 1, 1991, CM Furniture will offer special prices on tables in both outlets located in Maiden and Ranlo. There will be a 20% discount to the general public and Carolina Mills and CM Furniture employees will receive a 40% discount off the tagged price.

Reminder

Until the end of the Maiden High School football season, each employee will have an opportunity to win two free game passes and a parking pass to each home game. The deadline to submit your name is the Friday before the home game. The winners will be drawn on the following Monday. Be sure and get your name in the drawing!

<u>DEADLINE</u>	<u>GAME DATE</u>	<u>VISITING TEAM</u>
October 4	October 11	West Lincoln
October 18	October 25	Chase

Carolina Mills Inc.

Factory Outlet

Carpet and Furniture available at this location

Open:
Tuesday - Thursday
10:00 am to 5:00 pm
Saturday
9:00 am to 1:00 pm
Highway 7 in Ranlo, NC

Furniture Outlet

Only Furniture available at this location

Open:
Monday - Friday
9:00 am to 4:30 pm
CM Furniture on Highway 321 in Maiden

Carolina Mills Inc.

P.O. Box 157
618 Carolina Avenue
Maiden, N.C. 28650

Buy Textiles and Apparel
Made in the USA

BULK RATE
U.S. POSTAGE
PAID
PERMIT NO. 33
Maiden, N.C. 28650
RETURN POSTAGE
GUARANTEED

Published by

Editor: Cindy Taylor
Reporters: Personnel
Administrators

This newsletter is printed on post-consumer recycled paper